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NEW

SUPERIOR TRAINING FOR TODAY'S POLICE EXECUTIVES

REGISTRATION IS OPEN:

The New York State Association of Chiefs of Police Annual Conference has been our premier training event since 1902, bringing together like-minded leaders representing jurisdictions of all sizes.

The rich traditions of our conference draw police leaders who are intent on learning, sharing, and shaping our proud profession. Esteemed speakers will be discussing a variety of issues, particularly, events from the past couple of years which continue to impact the way we perform our jobs. Presentations will also cover areas of officer wellness, professional development, and leadership. We are joined by an array of exhibitors showcasing the latest in technology, products and services.

New this year—dual tracks! Throughout the conference our schedule will include two simultaneous educational platforms: our Traditional Track (Gold Banners inside) which will feature topics on contemporary issues in law enforcement; and our new Police Executive Training Track (Blue Banners inside), specifically developed for new and aspiring police leaders. This new track has been developed based on feedback from our peers who have been seeking relevant training for today's police executives that is often difficult if not impossible to find. Regardless of the track for which you register, attendees may float between tracks in the event they want to attend a topic that is of interest to them. This flexibility affords an even better educational experience for all of our registrants.

Join us at The Historic Queensbury Hotel in Glens Falls—located in the beautiful Lake George-Adirondack Region of New York. The location and facilities provide an excellent atmosphere for learning and networking. Details inside.

REGISTER TODAY:

NYSACOP Members: <u>LINK</u>
Exec Training Track: <u>LINK</u>

Exhibitors: LINK

Reservations for our host hotel The Queensbury Hotel must be made separately. <u>LINK</u> Group Code G1506—*SOLD OUT* Please use Fairfield Inn <u>LINK</u>—*SOLD OUT*—please check Holiday Inn and other adj. hotels

Click on appropriate registration link for fees; meals included with registration except for Tuesday evening, July 26; Visit our website often as we continue to update information about conference speakers, presentation and activities.

JOIN US AT THE CONFERENCE

There is a lot to talk about—to share—and to learn—and that is what our conference is all about. Each year the conference provides a unique learning opportunity developed specifically for law enforcement leaders in New York State. You will see from the agenda in this announcement that we have an exciting lineup of dynamic presenters on topics that are important to you and your jurisdiction. There have been many changes in policing over the past few years, making training even more important for police leaders. We have crafted an agenda with wide range of topics including leadership,, cybersecurity, domestic violence, gun crimes, legal issues, and traffic programs. Recognizing the need for specific training in a rapidly changing environment of new police leaders, this year we have added an additional track for covering an array of topics to help new and aspiring police leaders in their daily work.



Chief Timothy Parisi President

In addition to our top-notch training programs, there will be a number of networking events to catch up with old friends and make new ones. I look forward to seeing you in Glens Falls this summer.

Schedule At-a—Glance

Sunday, July 24	
12 Noon—5 PM	Arrival and Registration
6 PM—8 PM	President's Reception
Monday, July 26	
8:30 AM—10 AM	Opening Ceremonies
10:45 AM	NYSACOP Annual Business Meeting and Elections
11AM—12 N	Training (Traditional and Police Chief Exec. Training Tracks)
1 PM—4 PM	Training (Traditional and Police Chief Executive Training Tracks)
6 PM—7 PM	Reception
7 PM-9 PM	Banquet and Installation of Officers
Tuesday, July 26	
8:30 AM—12:00 N	Training (Traditional and Police Executive Training Tracks)
1 PM—4 PM	Training (Traditional and Police Executive Training Tracks)
4:30 and 5:30 PM	Shuttles depart for dinner cruise
6 PM	Dinner Cruise on Lake George
Wednesday, July 27	
8:30 AM—12 N	Training (Traditional and Police Executive Training Tracks)

THE QUEENSBURY HOTEL - GLENS FALLS

The Queensbury Hotel, centrally located between Saratoga Springs and Lake George, has been a focal point of the Glens Falls region for close to 100 years. The hotel, according to local historians, is named after the British Queen Charlotte. The parcel of land that is now Glens Falls was granted in 1762. The hotel's name was given to honor that grant. That is one theory. Another theory, regarding the hotel's name, is that "Queensbury" sounded elegant. The English-sounding name had a broad appeal regionally.

Glens Falls is home to a collection of shops and restaurants for all tastes and budgets, plus festivals, museums, cultural events, and recreational activities are available year-round for all ages to enjoy. Even more, The Queensbury Hotel is conveniently situated within minutes of some of Upstate New York's most popular destinations – Saratoga Springs, Lake George, and the Adirondack Mountains.

Hotel reservations: <u>online</u> or 855-516-1090 Group Code: G1506 SOLD OUT—

Overflow hotel: Fairfield Inn <u>LINK</u>—SOLD OUT—We are attempting to secure additional room blocks in the area—check back often

Hotel Amenities

High speed wireless Internet

Full HD Direct TV

Indoor Pool

Restaurant and Lounge

Barber Shop

Fitness Room



CONFERENCE INFORMATION

Who May Attend: The Annual Training Conference is open to all NYSACOP members and their guests. The conference is not open to the general public. Admittance into the sessions requires a NYSACOP Training Conference badge. Please remember that badges allow entry to all conference functions including boat dinner cruise, sponsored lunches, hospitality room, and banquet. Registered spouses, guests, and children are invited to attend all meals, events, and our hospitality room. Conference badges and programs will be issued on-site only at the Registration desk which will be open Sunday 12–5 PM, and Monday through Wednesday 8 AM—12 Noon.

REGISTER ONLINE—go to our website at www.nychiefs.org, or click:

Members Police Exec Track Exhibitors

On-site Registration: On-site registration begins at 12:00 Noon on Sunday, July 24. <u>There is an additional \$100.00 handling fee for all on-site registrations.</u>

Non-Members of NYSACOP: If you are not a member of NYSACOP and wish to attend the Training Conference, complete the non-member guest registration online. Would you like to join our Association? Call our office at 518-355-3371 to see if you are eligible for Active, Retired or Associate membership status.

Conference Banquet: The Banquet will be held on Monday evening, July 25. Scheduled events include the Installation of Officers and presentations of the Chief Thomas P. Reilly Medal of Honor.

Refunds: If you register in advance and are unable to attend the conference, your refund will be issued upon receipt of your written request after the Training Conference.

Lodging: Lodging is not included in the conference registration fee. The Queensbury Hotel and Fairfield are sold out; Overflow hotel: We are attempting to secure additional room blocks—check back often.



The 2022 Conference Registration fee provides you access to all training sessions, 3 breakfasts, 3 lunches, mid-morning and mid-afternoon breaks, President's Reception,

Dinner Cruise on Lake George, and Formal Banquet.

KEYNOTE ADDRESS OPENING CEREMONIES

NYPD Commissioner Keechant Sewell will be our keynote speaker during opening ceremonies at the 120th annual conference of the New York State Association of Chiefs of Police. Her law enforcement career began in 1997 with the Nassau County Police Department. She worked patrol

in the Fifth Precinct in Elmont, New York where she was selected to become a School Resource Officer and a police liaison to the Wayside Home for Girls. She worked undercover assignments, promoted to the rank of Detective and assigned to the First Squad in Baldwin where she investigated and assisted with successful convictions in numerous cases.

After being promoted to Sergeant, Sewell was assigned as a patrol supervisor and subsequently became an investigator in the Internal Affairs Unit. Sewell then became a Detective Sergeant in both the First and Narcotics/Vice squads overseeing drug and gun interdiction and suppression initiatives.

Sewell has commanded two detective squads, was the Deputy Commanding Officer of the Fourth Precinct in Hewlett and was the Commanding Officer of the Seventh



Keechant L. Sewell NYPD Commissioner

Precinct in Seaford. Sewell started and commanded the police department's Major Case Bureau which included the Robbery, Electronics, Burglary, Crimes Against Property, Gang Investigations, Special Investigations and Narcotics/Vice squads. She then went on to start and lead the department's new Professional Standards Bureau with a focus on police accountability and procedures. In September of 2020, she was promoted by Nassau County Commissioner of Police to the position of Chief of Detectives. In December 2021 she was appointed the 45th Police Commissioner of the City of New York by incoming Mayor Eric Adams.

Presentations in our traditional, Main Track have been developed for our members and veteran executives on an array of topics pertinent to police leaders in New York State. Look for the gold heading on the following pages for themes and presenters in the Main Track. Topics include Gun Crimes, A Review of the Riots in Asheville, NC, Cannabis Industry, Police Disability Cases under Section 207-c, and the Domestic Violence Lethality Assessment Program, Traffic Safety, and Data Sophistication.

If you see a topic in the Police Executive Training Track (blue heading) that piques your interest, please feel free to attend that session as all of our registered attendees may visit either track.

POLICE EXECUTIVE TRACK CONFERENCE PRESENTATION

Presentations in the Police Executive Training Track have been selected to the new or aspiring police executive. Presenters will be speaking on topics of specific interest to new police executives on topics such as Policing Hiring and Decertification, Changing Culture of Policing, Recruitment Challenges, Officer-Involved Shootings and Critical Incidents, Traffic Safety, the Duty to Intercede and Root Cause Analysis to Mitigate Risk, Police-Media Relations, and Officer-Involved Critical Incident Investigations and Policy Development.

If you see a topic in the Main Track (gold heading) that piques your interest, please feel free to attend that session as all of our registered attendees may visit either track.



Reviewing the Three R's: Riots, Retention & Recruitment

During the riots and protects of 2020, police in Asheville, NC were faced with big city challenges in their city of 90,000. Parts of the city seemed like a war zone, and the police department used all of the chemical munitions in the first day of a week of rioting.



Chief David Zack Asheville NC PD

Asheville Police Chief David Zack (former NYSACOP

President) will discuss the issues facing local police during the summer of 2020, including police deployment, mutual aid, and communications logistics.

Chief Zack will also discuss recruitment and retention concerns. During the police defunding debate, Chief Zack said he lost about one-third of his officers. Since that time, recruitment has been a major challenge. Zack will discuss the innovations he and his department are undertaking to rebuild the department.



Expediting Crime Gun Intelligence to Local Agencies



Director Mark Heller Crime Analysis Program NYS DCJS

The New York State Crime Analysis Center (CAC) network, in partnership with the New York State Intelligence Center (NYSIC) and the Bureau of Alcohol, Tobacco, Firearms, and Explosives (ATF) is implementing the Crime Gun Intelligence Center (CGIC) model across New York's 10 CACs. This initiative enhances investigator access to significant criminal intelligence critical to gun violence and illegal firearm investigations. Additionally, this collaboration will provide police departments with greater capacity to submit and receive ballistic evidence results in a more timely fashion from the ATF National Integrated Ballistic Network (NIBIN) System. Collectively, this effort will expand access to timely leads on recovered gun, shooting investigations while enhancing illegal trafficking investigations.



Director John Riegert Crime Analysis Center Albany



SAC John DeVito BATF New York Field Division



Visit the Registration page of our website for rates for Retired Members and Families

Managing the Crisis

How an 8-year-old, who stole a bag of chips, made national news

This presentation provides a debrief, from a Public Information Officer's perspective, of how an 8-year-old boy who stole a bag of chips, made national news. Syracuse is a great city, but like most urban areas, has its challenges with violent crime. In a municipality that has experienced a mall shooting on Black Friday and multiple shootings in a busy downtown bar district, it still came as a surprise when a seemingly minor theft and ensuing police response became national news. This presentation breaks down the national news response and provides a timeline of events, with lessons learned and advice for police executives in handling similar situations. This



Lt. Matthew Malinowski Syracuse PD PIO

presentation highlights the roles of both the PIO and Executive Staff in managing crisis communications.

Inside Perspective: Buffalo Mass Shooting



Joseph A. Gramaglia Commissioner Buffalo PD

On Saturday, May 14, 2022, an armed gunman clad in body armor, a ballistic helmet and an assault rifle exited his car at a Tops Market in Buffalo and immediately began firing on citizens. The shooter was live-streaming his movements with a Go Pro camera mounted on his helmet. Retired Buffalo PD Officer Aaron Salter, Jr. was working at the grocery store as an armed security officer, helping a customer in the parking lot when the shooting erupted. Salter exchanged gunfire with the shooter but



Stephen Belongia SAC FBI Buffalo

was out-gunned and out-armored. Ultimately, the shooter advanced

on Salter and killed him. Commissioner Gramaglia and FBI SAC Stephen Belongia will discuss the events, the police response, and the heroic, lifesaving actions of Aaron Salter.



Chief Joseph Sinagra NYSACOP Vice President

The New Cannabis Industry— Implications for Law Enforcement

Since cannabis was legalized in New York State last year, a number of questions have arisen, particularly surrounding public consumption and retail sale. In this session, Chief Joseph Sinagra and Ruben J. Lindo will discuss cannabis consumption



Ruben Lindo. Entrepreneur Advocate for Ethical & Equitable Cannabis Industry

lounges, what they might look like, and how a consumption lounge differs from a cannabis retail outlet. Mr. Lindo and Chief Sinagra both sit on the Hudson Valley Cannabis Industry Association, a panel of stakeholders advocating for a legal, responsible adult use cannabis program, and the improvement of the medical cannabis programs¹. They will also discuss concerns from both the cannabis industry and law enforcement on how to address the cannabis-impaired driver.

¹HVCIA website; https://ciamembership.org/hv/

Police Officer Disability



Jaclyn Goldberg, Esq. Keane & Beane PC

Police Officer Disability: When does a case qualify under Section 207-c versus worker's compensation? Can an employee be entitled to both? What policies should you have in place? Are there timelines and deadlines? In this session, Jaclyn Goldberg, Esq. and Lance Klein, Esq. will explore the intricacies of labor and employment law relating to police officer disability including the investigation of police disability cases, independent medical examinations, orders



Lance Klein, Esq. Keane & Beane PC

for light duty, and grounds to deny disability. They will also discuss disciplinary practices including recordkeeping, procedures, and tips for preparing a case.

Domestic Violence Lethality Assessment Program

What are the 12 questions that can determine the degree of risk in intimate partner domestic violence calls? As the Director of the Westchester County Domestic Violence High Risk Team, Police Chief David Ryan (Pound Ridge PD) says, "the Lethality Assessment Program (LAP) is the single most comprehensive tool for a law enforcement response to intimate partner domestic violence that I have seen." Founded on the research by Dr. Jacqueline Campbell who examined 2500 cases of domestic homicide over the course of 25 years, the lethality assessment tool being used in Westchester County helps reduce domestic violence homicide.

This panel presentation provides an in-depth look at the research-driven assessment tool which allows officers to assess danger and risk to victims on domestic violence calls, which in turn, identifies potential risks to law enforcement.

Presented by:

- Chief David Ryan Pound Ridge Police Department,
- Fredric I. Green, Second Deputy District Attorney and Chief of the Special Prosecutions Division, Westchester County District Attorney's Office.
- Licia K. Sandberg, Senior Director, Sexual Assault and Crime Victims Advocacy, Westchester Medical Center
- Darlene Reda, Program Administrator, Westchester County Office for Women
- Susan Carroll, Director of Training, Outreach & Education, Pace Women's Justice Center
- and the dramatic story from Reese, a survivor who fled her home after 30 years of abuse, and while afraid of the police, when she was introduced to the LAP, it w BNas pivotal for her escape from her abuser.



Chief David Ryan



Susan Carroll



Darlene Reda



Licia K. Sandberg



Frederic I. Green

Data Sophistication

Amid a 15 year high in traffic fatalities, law enforcement agencies are focusing on various ways to reduce crashes in their community, including the leveraging of data and technology for resource deployment and solution strategies. By improving data sophistication, which refers to the automation of unstructured data, agencies can evolve their traffic safety strategy from one that is reactive to proactive and ultimately preventive in order to help them stem fatal crashes. Deb Emerson of LexisNexis Coplogic Solutions will discuss in an interactive presentation how police leaders can improve process automation to create workflow efficiencies and deliver detailed maps, graphs, and dashboards to pinpoint crash hotspots and trends at their fingertips, within seconds, in order to help them make the kind of data-driven decisions that help reduce crashes in their communities.



Deb Emerson Law Enforcement **Specialist** LexisNexis Risk Solutions

Traffic Safety Engagement in Today's World: What We Know, What We See, and What We Must Do

This session will focus on conditions that have negatively impacted traffic engagement and enforcement and the outcomes that have occurred as a result. Panelists will discuss what they now know and observe in their jurisdictions and how they are working to enact positive change by implementing innovative strategies, tactics and programs in the areas of enforcement, community outreach and how social media can enhance public information and education efforts.



William P. Georges Chairman NYSACOP Traffic Safety Committee

Asst. Chief/Ret. Albany PD



Village of Ossining PD



Chief Joseph Sinagra Town of Saugerties PD



Inspector David Regina Suffolk Co. PD

Moderator

POLICE EXECUTIVE TRACK CONFERENCE PRESENTATION

Eliminating the Normalization of Deviance: Application of the Duty to Intercede and Root Cause Analysis as Tools to Mitigate Risk

The duty to intercede when observing excessive force or otherwise unethical or illegal officer behavior has long been a bedrock component of law enforcement and correctional policy. Despite this, confusion remains among all types of officers and leaders about what this concept means and how to intercede effectively. But is it enough to intercede in an ongoing situation? Has this and other types of behavior been "normalized" within the organization? Leaders need to understand how to do a root cause analysis of incidents by application of the Five Organizational Pillars to determine whether their operations support a normalization of deviance from policy and acceptable procedures. Law enforcement leaders and the organizations members need to embrace these concepts as tools to help keep officers safe and mitigate risk. An organizational culture founded upon the proper application of the Five Pillars - People, Policy, Training, Supervision and



Chief / Ret. Michael Ranalli, Esq.

Discipline - can create redundancies to help prevent and/or mitigate tragedies when officers are under highstress situations and during routine operations. This course will use videos of contemporary events as examples and will explain:

- When and to whom "duty to intercede" applies and how that concept should be expanded to be used to relate to officer safety.
- An overview of the Five Pillars and root cause analysis that is applicable to officers of all ranks and assignments.
- An overview of the concept of the normalization of deviance
- The impact of high-stress encounters on officers and warning signs that may indicate an officer is overly
 emotionally involved in the incident.
- How law enforcement leaders can and must build the duty to intercede and root cause analysis into agency culture and why members should embrace it.

POLICE EXECUTIVE TRACK CONFERENCE PRESENTATION

Traffic Safety

The traffic safety session will include information on the importance of traffic safety as a component of policing/public safety, an overview of crash/enforcement data and recent trends; positive impact of a comprehensive traffic program; equity/non-bias policing; GTSC grants and grant training and how NYSACOP can support agencies' traffic safety efforts.



Asst. Chief /Ret. William Georges Traffic Safety Outreach Liaison

Officer Involved Critical Incident Investigations and Policy Development

Knowing what to do when a major incident occurs involving an officer-involved force incident is essential. Detective/Ret. Brian Ross discusses NYS Executive Law 70b, and the role the State Attorney



Det./Ret. Brian Ross Buffalo PD

General will play in cases within New York State. He will also explore the response of first-line supervisors and will discuss policy recommendations for administrators. Ross draws upon his experience with the Buffalo PD, where he was a Detective in the Homicide and Cold Case Units. Following his retirement from BPD, Ross worked as an Investigator with the NYS Attorney General's Office, where he served as an investigator in the Special Investigations and Prosecution Unit which was tasked with investigating the deaths of unarmed civilians under Executive Order 147. Building upon the media relations aspect of officer-involved incidents, Capt. Rinaldo joins in this presentation to discuss his experience in the state's first mandated referral to the Attorney General's office for a death caused by police action.

POLICE EXECUTIVE TRACK CONFERENCE PRESENTATION

Police-Media Relations

The ability to effectively communicate with the media in the current social and political environment has become one of the most important aspects of the job of a police leader. This course is an introduction to media relations as it pertains to social media as well as television media. Together we will explore the "do's and don'ts" for police executives irrespective if they have a dedicated Public Information Officer (PIO) or if they handle media relations themselves. Part of the course will include the examination of real-world examples in media relations and lessons learned that will assist police executives to be successful in this very important part of their job.



Capt./Ret. Jeff Rinaldo Buffalo PD

Recruitment: Challenges and Innovations

In the aftermath of a tumultuous period for law enforcement, the difficulties of maintaining adequate staffing has become a monumental challenge in some jurisdictions. Chief Zack will discuss the steps his department is taking in Asheville, NC and how they are using an outside recruiting firm to attract candidates.



Chief David Zack Asheville NC PD

POLICE EXECUTIVE TRACK CONFERENCE PRESENTATION

Changing Culture in Policing

Implementing transformational change is one of the most difficult challenges for law enforcement leaders, however, it is also one of the most important. This session will offer an interactive discussion on creating a culture of change within policing. Policies, directives and legislation don't drive behavior, culture does. Training, organizational environment, enhanced police-community relations and maintaining an atmosphere of shared goals are a sampling of change elements that will be discussed.

External demands that seek to transform policing are not a substitute for visionary leadership driving cultural change. That is, and always will be our responsibility.



Chief Anthony Geraci Newburgh Police Dept.

Hiring and Decertification of Police Officers

A discussion of New York State law and regulations concerning hiring and background standards for police candidates. Johanna Sullivan, Director of the Office of Public Safety at the New York State Division of Criminal Justice Services will also discuss the decertification process for peace and police officers. Learn about the reporting requirements and

definitions of removal for cause and removal during probationary period and the implications of both.



POLICE EXECUTIVE TRACK CONFERENCE PRESENTATION

Cybersecurity in 2022

Cyber criminals are always searching for and finding new ways to execute cyber attacks. With the everchanging threat landscape, and current global events, it is very important that municipalities are properly protected. In this presentation given by Lisa Guerin and James Tauer of Total Technology Solutions, the following topics will be discussed: The evolution of the threat landscape; New services that can add protection from new threat tactics; and The increase in compliance / audit requirements across all verticals.



Lisa GuerinSr. Vice President
Total Technology Solutions



Andrew Tedesco
Account Manager
Total Technology Solutions



James Tauer
IT Consultant
Total Technology Solutions

Officer-Involved Shootings and Critical Incidents

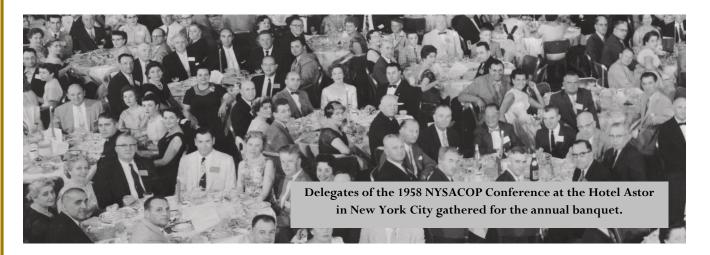
Officer Involved Shootings & Critical Incidents - An interactive discussion about the procedures surrounding an Officer Involved Shooting (OIS) — departmental obligations, external notifications to the Attorney General's Office. procedural concerns; Sgt. Rusin reviews Critical Incident Debriefing and Return to Duty protocols. Going beyond an OIS, this session explores Use of Force investigations, the role of body worn cameras, and reporting requirements to the Attorney General's Office. (90 min.)



Sgt. Mark Rusin Syracuse PD

CONFERENCE BANQUET—MONDAY

The formal banquet will be held on Monday this year. A Reception begins one hour prior to the Banquet. During the banquet, First Vice President Kevin Sylvester will take his oath of office for the upcoming year. Incoming officers will also be sworn as they begin their terms. Special presentations will be made of the Association's Medal of Honor to recipients who have demonstrated bravery and courage in the performance of their duties. Dignitaries and the keynote address will be announced soon.



DINNER CRUISE—TUESDAY



Relax at the end of your day by joining us for a scenic dinner cruise on Lake George aboard the Lac du Saint Sacrement sponsored by our friends at Axon. After dining, relax in your seat, enjoy the entertainment or head topside to enjoy the fresh air on the outer decks. Cruise by beautiful mountain wilderness areas on the crystal clear waters of Lake George and the Adirondack Mountains. The Saint's Dining Room is climate controlled for your comfort.

Exhibitors will be on site beginning Sunday, July 24 Be sure to stop by, say hi, and thank them for their support!

Be part of our exhibitor showcase at the annual conference. This is our premier event offering you the chance to engage in-person with law enforcement executives from across new York State over the course of four days. Don't miss this exclusive opportunity! Register here

Exhibitor Registration

Exhibitor Questions

Advanced Cardiovascular Diagnostics Advanced Cardiovascular Diagnostics is a mobile heart testing diagnostic tool to save lives and test for cardiac diseases and pre-heart conditions. We have been screening the police departments throughout New York State for the past few years. We have detected many early treatable heart conditions and saved many, many lives! Our state-of-the-art bus and equipment is second to none along with our doctors and highly specialized ultrasound technicians. We come to your departments, set up dates and times that are convenient.

AmChar Wholesale

AmChar is a firearms wholesale company that provides firearms and

ammunition to law enforcement agencies.

AXON

Axon is on a mission to protect life. We offer state-of-the-art technology, innovative tools and intuitive software that transforms the way officers and

Gold Partner

agencies process information, serve their community and save lives.

Dinner Cruise Sponsor



Exhibitors will be on site beginning Sunday, July 24 Be sure to stop by, say hi, and thank them for their support!

Black Creek Integrated Systems Corp. For 44 years, Black Creek has served the Public Safety market, providing security control systems, state-specific JMS, welfare check systems, and more. Our latest offering is BCRMS-NY, a CAD/RMS solution that integrates with our SallyPort©NY JMS to form a complete Public Safety Suite tailored to the requirements of New York State. Black Creek has a strong market presence in New York State, with our SallyPort©NY JMS implemented at over 40 County Jails in NY, with several poised to implement BCRMS-NY.

Blue360° Media

Blue 360° Media is the leading provider of legal information to the law enforcement community. Additionally, with the recent acquisition of Looseleaf Law Publications, we also have the largest collection of training materials for law enforcement and corrections recruits. Contact us at Sales@Blue 360 Media.com.

Central Square Technologies, Inc. Central Square Technologies is an industry leader in public safety and administration software, serving over 8,000 organizations across North America. Its technology platform provides solutions for public safety and corrections, finance, payroll, citizen engagement, asset management, regulatory compliance, and community development; proudly serving 3 in 4 citizens across North America. More information is available at CentralSquare.com.

Citizen app

The Citizen App increases transparency between law enforcement and the residents they serve. This fall, the Citizen App and its 11 million users will begin allowing law enforcement to post, edit and editorialize alerts shared with residents. Residents connect with friends and family on Citizen to know what is happening near them. They follow neighborhoods to receive important alerts, even when they are not there.



CivicEye

NYSACOP Silver Partner CivicEye delivers modern, cloud-based software solutions to public safety and law enforcement professionals that enhance daily workflows and improve community outcomes. We are the platform for public safety because it's specifically built for the unique requirements of the law enforcement industry. We combine a deep understanding of law enforcement and public safety with an unrivaled technology platform bringing next-generation solutions in the following areas: Law Enforcement, Drug Control, Prosecution, Municipal Courts, Campus Police, Document Management, Private Security, and Fusion Centers.

Clearview Asset Protection Saving lives and reducing property loss with advanced technologies integrated with "Boots on the Ground".

Cradlepoint

Public Safety agencies rely on Cradlepoint and its Cellular Intelligence to build a reliable, secure network for fixed and temporary sites, vehicles, IoT devices, and remote employees — anywhere. A pioneer in Wireless WAN, — controlled through Cradlepoint Cradlepoint offers advanced 4G and 5G NetCloudTM routers and adapters

CrimeWatch
Technologies, Inc.

CRIMEWATCH enhances the way Law Enforcement releases information and the methods for which the press and public receive and share public safety news.

Empire & NY
Chapters Scrap
Industries

stakeholders to prevent materials theft, capture thieves, and make it clear that the scrap industry is almost always the victim, not the perpetrator, of such crimes.

Scrapyards are reaching out to law enforcement agencies, utilities, and other

NYSACOP Silver Partner



FARO

FARO® is the industry leader in crash and crime scene documentation/reconstruction and arson investigation. FARO enables law enforcement, public safety & fire professionals to utilize 3D laser scanners and forensic software to capture, analyze & visualize data to provide unbiased 2D and 3D digital information for investigation and pre-incident planning.

FirstNet

Built with AT&T

FirstNet, Built with AT&T, is the only network built with and for first responders — when and where they need it most. We are accountable for keeping your lines of communication open with dedicated mission critical solutions to modernize public safety.

Flock Safety

NYSACOP Silver Partner Capture every vehicle & all the vehicle details needed to solve crime with

Flock Safety license plate reader cameras.

Glock

Proudly Celebrating 30 Years in the United States

30 years of Perfection, a simple evolution of time introduced to the U.S. market in the 1980s, GLOCK is proud to continue its journey and celebrate 30

years of quality, commitment, design and innovation in the U.S.

Gun Busters NE

Harbor of Grace Wellness Center

NYSACOP Silver Partner The National Law Enforcement & First Responder Wellness Center at Harbor of Grace is a 51 bed inpatient substance abuse and mental health treatment center exclusive to law enforcement, where all the staff, including the therapists are first responders. Treatment for substance abuse, PTSD, trauma, depression and anxiety are our specialty.



Exhibitors will be on site beginning Sunday, July 24 Be sure to stop by, say hi, and thank them for their support!

Intellicheck

NYSACOP Silver Partner When it comes to verifying ID's, it's important for law enforcement professionals to have a solution that works fast! Intellicheck's solution has the ultimate tool you need to verify ID quickly and effectively, so you can do your job with confidence.

Island Tech Services

Integrating technology, mobility and vehicle solutions.

L3 Harris

Sponsor of President's Reception

In a fast moving and increasingly complex world, L3Harris is anticipating and rapidly responding to challenges with agile technology – creating a safer world and more secure future.

L.E.A.D.

L.E.A.D. (Law Enforcement Against Drugs and Violence) is the fastest growing K -12 anti-drug and violence program in the U.S. Our "Too Good" curriculum is evidence based and proven tested effective and is taught by specifically trained police officers and educators to students. L.E.A.D. has over 3,000 trained officers in 41 states

LensLock

LensLock is a cloud-based mobile video vendor that offers body worn, in car, and fixed camera solutions. Secure data storage is at the core of everything we do at LensLock. We have developed an enriched Software-as-a-Service (SaaS) platform for the management of mission critical video data.

Leonardo

NYSACOP Silver Partner Leonardo's ELSAG ALPR solutions assist law enforcement with recovering stolen vehicles and license plates, securing large public venues such as sporting events, conventions and concerts, aiding homeland security tactics and tracking down criminals.



Lexipol

NYSACOP Platinum Sponsor Lexipol is the leader in policy, training and wellness support for first responders and public servants.

LexisNexis Coplogic

NYSACOP Gold Partner LexisNexis® Risk Solutions harnesses the power of data and advanced analytics to provide insights that help businesses and governmental entities reduce risk and improve decisions to benefit people around the globe. Headquartered in Georgia and part of RELX, a global provider of information-based analytics and decision tools. https://risk.lexisnexis.com/law-enforcement-and-public-safety

LexisNexis Risk Solutions Government

LexisNexis® Risk Solutions harnesses the power of data and advanced analytics to provide insights that help businesses and governmental entities reduce risk and improve decisions to benefit people around the globe. Headquartered in Georgia and part of RELX, a global provider of information-based analytics and decision tools. https://risk.lexisnexis.com/law-enforcement-and-public-safety

Linstar

Law enforcement officials rely on LINSTAR for help securing and monitoring their facilities- as well as public spaces within their domain, recording of suspect interviews for evidentiary purposes, issuance of badges and credentials for sworn and civilian employees, identifying and tracking visitors - and more.

Motorola

Motorola Solutions is a global leader in public safety and enterprise security. Our solutions in land mobile radio mission-critical communications, video security & access control and command center software, bolstered by managed & support services, create the most integrated technology ecosystem to make communities safer and help businesses stay productive and secure.



Exhibitors will be on site beginning Sunday, July 24 Be sure to stop by, say hi, and thank them for their support!

NYS Department of Labor PESH

PESH is a bureau within the New York State Department of Labor's Division of Safety and Health. Through one of its strategic plans, PESH works with law enforcement employers and organizations across the state to help them lower their incidence of injury and illness. To learn more about PESH and how we can help you, please visit our friendly representatives at the PESH exhibit booth.

NYS DCJS

Criminal Justice Knowledge Bank

The <u>Criminal Justice Knowledge Bank</u> offers support and resources to help criminal justice professionals improve local practices using evidence-based approaches. An initiative of the state Division of Criminal Justice Services (DCJS), the Knowledge Bank provides a forum to share promising and innovative practices, learn from peers, connect with academic researchers, and access national research. Come see examples of innovative programs and research, and speak directly with DCJS staff about how to benefit from the Knowledge Bank at the DCJS Knowledge Bank exhibit.

Niche RMS

NYSACOP Platinum Sponsor

There's a good reason why NicheRMS 365^{TM} is the law-enforcement platform of choice for the New York State Police (NYSP), the Suffolk County Police Department (County-wide RMS) and Orange County (County-wide RMS). Our industry-leading RMS is comprehensive, easy-to-use, fully mobilized, and configurable and it covers all the functionality you'll need to manage your operational information.

Off Duty Management is dedicated to supporting and protecting law enforcement **Off Duty Management** agencies, their officers, and community vendors, by offering a fully customizable, centrally administered no-cost solution that manages all aspects of off-duty programs and keeps agencies in full control mitigating their risk and liability.

Interested in being one of our Exhibitors? Details and Registration here.



Exhibitors will be on site beginning Sunday, July 24!

PAC Tool Mounts

Specializing in Tool and Equipment Mounting for Mobile Installations. PAC products are designed to mount life-saving tools safely and securely. Versatile and flexible mounting options provide the most efficient and accessible solutions for your tools and equipment. Whether new or in-service vehicles, PAC products can be customized for individual needs and requirements. PAC products are shock tested to the highest standards and are compliant with NFPA -9G 1901 and MIL-S901D Military Specifications. Call or visit us at 888-514-0083, www.pactoolmounts.com

Pace-O-Matic

We are a disruptive business model focusing on sustainable and supplemental income for small businesses. Pace-O-Matic develops gaming software that people love to play, and use their skills to win every time.

Panasonic Connect North America Panasonic Connect is changing the way work is done by delivering purpose-built mobile technology solutions designed to keep law enforcement officers more connected and efficient. Panasonic TOUGHBOOKs are manufactured with the evolving needs of our users in mind and are engineered to stand up to the most challenging conditions. In addition to the TOUGHBOOK devices, Panasonic Connect and its partners offer a wide

Patrol PC

Patrol PC® RhinoTab® UltraRugged® touch screen MDTs are purpose built for First Responders – Police and Fire. Choose from our flagship M2 which is loaded with mission critical features or our new dockless fixed mount solution, the F5. Designed for operator safety, comfort and efficiency, our platforms support handheld and vehicle-based missions – custom fit for any marked or unmarked vehicle or apparatus. Our UltraRugged® Printer Mounts, compatible with Brother mobile printers, make it easy to launch a mobile ticketing program or to simplify an existing one. Contact us at sales@patrolpc.com or 508-699-0458 to learn more.



PERMA

NYSACOP Platinum Partner A trusted partner to New York State public entities for Workers' Compensation and comprehensive workplace solutions.

Positive Equity

NYSACOP Silver Partner Positive Equity purchases used, surplus, and excess assets from government agencies. We aim to make the asset disposition process easy — by paying top dollar and quickly removing what we buy. Depending on your agency's requirements, we can make an instant cash offer, sealed bid, or attend your auction. To learn more about our buying process, please visit https://positiveequity.com/how-it-works/

PowerDMS by NEOGOV

NYSACOP Platinum Partner For more than 20 years PowerDMS has been the one-stop for Police Departments to manage and distribute policies to ensure compliance and reduce risk. Now, the PowerDMS Platform by NEOGOV is the one platform designed to help recruit, train, equip, and protect employees across their careers. PowerDMS is technology for policy management, FTO, community engagement, officer scheduling, and more.

Pulsiam

Pulsiam is a proven and innovative leader in public safety software, with more than 30 years of experience in the industry. Specializing in public safety and disaster management, we have used our industry expertise to create a comprehensive browser-based command and control solution that is fully scalable and ideal for both the largest and the smallest agencies. We are proud to work with many New York agencies!

RollKall

RollKall is the law enforcement industry's leading technology for off-duty administration. The RollKall platform and mobile app help law enforcement streamline the scheduling, invoicing and payment process while providing access to insurance. RollKall further helps agencies improve transparency, accountability and policy compliance with off-duty documentation.



Exhibitors will be on site beginning Sunday, July 24 Be sure to stop by, say hi, and thank them for their support!

SecureWatch24

NYSACOP Silver Partner SecureWatch24 provides its Intelligent Transportation System agency clients with a host of analytical tools to facilitate innovative traffic system analysis and control, fostering a well managed system-level approach to enhanced mobility.

SKYDIO

Skydio is the leading U.S. drone manufacturer and world leader in autonomous flight. Skydio leverages breakthrough AI to create the world's most intelligent flying machines for use by consumers, enterprises, and government customers. Founded in 2014, Skydio is made up of leading experts in AI, robotics, cameras, and electric vehicles from top companies, research labs, and universities from around the world. Skydio designs, assembles, and supports its products in the U.S. from its headquarters in Redwood City, CA, to offer the highest standards of supply chain and manufacturing security.

Street Smarts VR

Street Smarts VR is a veteran-owned, dual-use technology platform that's revolutionizing tactical training through virtual reality and improving public safety outcomes by integrating software, hardware, and training data. 10,000 users across 50 US military bases on 3 continents and over 30 police departments currently train with SSVR.

T-Mobile

T-Mobile for Government provides innovative connectivity solutions that help government better serve citizens. We offer America's largest, fastest, and most reliable 5G network, as well as tools that help you take advantage of 5G. Plus, an exceptional customer experience and outstanding value—with no trade-offs. To learn more, please visit T-Mobile.com/Government.



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Total Technology

Solutions

NYSACOP

Silver Partner

Our mission is to secure and support IT infrastructure with reliable solutions $% \left(1\right) =\left(1\right) \left(1\right) \left($

and exceptional service so that Total clients can focus on their core businesses.

Tracker Products,

LLC

TraCS

Tracker Products is the established leader in evidence management software.

We have helped customers around the world with solutions to simplify, streamline, and secure physical and digital evidence. Our evidence tracking software SAFE is more than just barcodes and inventory control, it's an end-to

-end chain of custody software for physical and digital evidence.

TraCS has become the way the New York State Police and over 500 other police agencies in New York do business. Police officers today across New York write tickets and accident reports on a computer in the patrol car, print copies for the involved citizens, and electronically transmit the data to the courts, and involved state agencies. Officers can also complete a magnitude of law enforcement forms in the vehicle and import case data directly into their

records management system

Trauma Services is an emergency response biohazard and infectious disease remediation company, specializing in restoring residential and commercial properties to their pre-loss condition. We are committed to helping families,

Trauma Services LLC

property/homeowners, and businesses when tragedy strikes. We maintain constant communication of our progress, to ensure a seamless transition for both our clients and insurance partners. Our foundation is built on quality, communication, and integrity.

Tyler Technologies

NYSACOP Silver Partner Tyler Technologies' integrated public safety software suite provides multijurisdictional support for police, fire, and EMS agencies. From computer-aided dispatch to records, mobile, and field reporting, Tyler's public safety solutions improve data-sharing, streamline processes, and provide reliable access to mission-critical information when it is needed most.

University of San Diego NYSACOP Silver Partner Earn your Master's Degree in Law Enforcement and Public Safety Leadership. Take your leadership skills to the next level with a top ranked degree you can earn from home.

Interested in being one of our Exhibitors? Registration <u>here</u>.

Exhibitor hotel registration information <u>here</u>. Check back frequently as we add new exhibitors

Exhibitors will be on site beginning Sunday, July 24 Be sure to stop by, say hi, and thank them for their support!

VCS Software

NYSACOP Silver Partner VCS provides leading workforce management software for law enforcement with signature solutions POSS (Police Officer Scheduling System) and JOBS4BLUE (Managed Services for Extra Duty). Backed by 20+ years of experience, VCS currently helps 700+ police departments across the U.S. to better manage their scheduling, time and attendance, control overtime costs, minimize compliance risk, eliminate extra duty management challenges, and so much more. Visit vcssoftware.com/police for more information.

Verizon Frontline

On the front lines of an emergency, first responders need to know the mission-critical technology they carry in their hands, on their belts and in their vehicles is reliable—lives depend on it. The technology your agency uses can affect your ability to respond to a crisis. Verizon is committed to supporting the public safety community across the United States. We put our extensive, reliable networks and our powerful suite of collaboration, networking, and security services to work everyday to meet your communication needs. Our Team assists public safety and takes pride in its partnership with federal, state and local agencies. We sponsor numerous public safety events and associations throughout the country. We are a proud partner and sponsor of the National Law Enforcement Officers Memorial Fund and Museum.

Interested in being one of our Exhibitors? Registration here.

Exhibitor hotel registration information here.

Check back frequently as we add new exhibitors



TRAINING CONFERENCE, GLENS FALLS, NEW YOR

Community Focused—Mission Driven

For most of our member agencies, conforming to the mandates of New York State's

Police Reform were not an obstacle. Time and time again we heard stories of
overwhelming public support of local police. At the same time, New York State's police
executives were more than willing to hear criticism and make their agencies more responsive
to the needs of their citizenry. Through collaborations at the local level, communities
got to know their police better, and many learned just how progressive their
hometown cops have been long before the calls for reform.

The politicization of anti-police rhetoric across the country created distrust in law enforcement, but many people saw through the smoke.

Today we are seeing the pendulum swing to the side of reason and rationality. Through it all, police continue to do their job—necessarily ignoring the uninformed critics—marching on to do what is right and just.

As we assemble for the 120th time in the history of our proud organization, our discussion, training, and advocacy remains as it has since 1901—we a group of professionals focused on the needs of their respective communities, and driven by the mission to protect and serve.

THE VALUE OF THE CONFERENCE

Our training program is designed to meet the constantly evolving needs of New York State's police executives.

If you are new to our conference, you will be impressed by the topics discussed, the colleagues you will meet, and the friendships that will be forged. If you are a returning member, you know the high caliber speakers will enlighten, inform, and inspire you. The annual conference has been our premiere event since 1901, a proud tradition which has facilitated the exchange of ideas, embraced forensic advancements, and advanced public policy.

Whether you are a returning NYSACOP Member or a new or aspiring police chief attending our new Police Chief Executive Training track, be sure to join us in Glens Falls this summer!