

CHIEFLY SPEAKING

Monthly Newsletter for New York State Law Enforcement Leaders

March 2022

Virginia Governor:

‘Stand Up For Law Enforcement, Don’t Tear Them Down’

Law enforcement oversight committees are not new. But over the past two years there has been a renewed interest in some communities to increase the level of external review panels for law enforcement. In Executive Director Patrick Phelan’s column (*inside – page 3*) he reviews the bureaucracy unfolding in Rochester, New York, and the preposterous budget to support the city’s new venture.

Days ago, legislation in Virginia to create the position of a politically-appointed policing auditor was vetoed by Gov. Glenn Youngkin. The Governor took issue with the exclusion of who could serve in such a position noting, “...the prohibition against any person currently employed as a law enforcement officer from service on a law enforcement civilian oversight body conduces the appointment of an independent policing auditor without any formal input from a law enforcement officer.”

Youngkin continued, “Investing a single politically-appointed individual the power of judge, jury, and executioner without any input from law enforcement officers or delineated qualifications for such individual constitutes an undue burden for those who protect and serve the community.”

At a time when police agencies throughout the nation are facing challenges with the recruitment and retention of qualified police officers, the environment being created in some jurisdictions to pass judgment on police operations by persons and committees without experience or expertise in law enforcement will most assuredly create an environment where municipalities will not be able to recruit the high quality candidates we want to be entrusted with the safety of our communities. Some jurisdictions are going down a dangerous path where the end result will be the inability to recruit and maintain professionals who are willing to serve and protect our communities. Could this possibly be the intent of some of these misguided politicians? Not for Governor Youngkin who said, “The best way to ensure that any bad actors within law enforcement are held accountable is to stand up for law enforcement, not tear them down or subject them to politically-motivated inquiries.”



FROM THE PRESIDENT CHIEF TIMOTHY PARISI



Police Executive Training

As most of our readers know, the only mandatory police training in New York State is the Basic Course for Police Officers and First Line Supervisor's Course. Most departments expand upon that training with a variety of in-service and outside training programs to continue the professional development of their police officers. But once you have become the chief executive of a police department, there has not been a substantive curriculum required that includes training on the multi-faceted demands of that position. In response to that need, the New York State Association of Chiefs of Police launched its first Police Executive Training program in February in Niagara Falls. The five-day event included a curriculum packed with topics designed for new and aspiring police executives. Presentations included human resources, leadership, risk management, budgeting, traffic, policy development, media relations, officer wellness and career survival. We are grateful to the presenters who made this event possible: Chief/Ret. Michael Ranalli (Lexipol), Professor Joshua Bowers (Hilbert College), Dr. Marty Floss, Dr. Mary Pouli, Chief/Ret. Dan Denz, Asst. Chief/Ret. Bill Georges, Det./Ret. Brian Ross, Dr. Mark Paoni and Dr. Trisha Berger. The curriculum, was presented by NYSACOP in cooperation with Hilbert College's Institute for Law and Justice, the New York State Division of Criminal Justice Services, and the New York State Sheriff's Association. Attendees came from all parts of the state including Elmira, Schenectady, Lockport, Elmira, Liberty, West Seneca, Batavia, Cheektowaga, Suffern, SUNY, Newburg and others. We continue to evaluate our pilot program, but anecdotally, the attendees praised the presentations and curriculum. Due to COVID restrictions we had limited capacity for this first session, which was completely booked with a



The inaugural class of the Police Executive Training program sponsored by the New York State Association of Chiefs of Police, Hilbert College, the New York State Sheriff's Association, and the New York State Division of Criminal Justice Services.

(Continued on page 6)

FROM THE EXECUTIVE DIRECTOR CHIEF/RET. PATRICK PHELAN



The Madness Continues in Rochester

In November 2019 voters in the City of Rochester approved legislation to create a Police Accountability Board. Police oversight boards are nothing new and several have been in place in cities around New York, but this one is a little different. The Rochester Police Accountability Board (known as the PAB in Rochester) is granted, by legislation, full subpoena power for all police records, and the ability to issue discipline on police officers up to and including termination. The city legislation also gives the PAB the authority to overrule the Chief of Police on disciplinary matters, effectively making the PAB the Chief of Police.

Since the legislation is clearly in conflict with New York State law it was challenged by the Rochester Police Union, the Rochester Police Locust Club. The case has been making its way through the courts. In May of 2020 the PAB was stripped of its disciplinary power by a New York State Supreme Court. Judge John Ark said that the PAB's ability to issue discipline was contrary to state law and city charter and must be removed from the legislation. The Appellate Division 4th Department later upheld Ark's decision.

The City of Rochester appealed the decisions and in November 2021 the New York State Court of Appeals agreed to hear the case. The appeals case effectively will determine if the City of Rochester is entitled to an exception to the Taylor Law that has been the gold standard of public employee relations since 1967.

The case has yet to be decided but that has not stopped the Police Accountability Board from moving forward. The PAB is well funded and well-staffed. In June of 2021 the City of Rochester approved a 5-million-dollar budget for the Police Accountability Board. *Yes, 5 million.*

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approved a 5-million-dollar
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Accountability Board.
Yes, 5 million.
The board is set to employ 50
employees to oversee the
Rochester Police Department
which, of course, makes the
PAB larger than the vast
majority of police
departments in the
State of New York.***

(Continued on page 5)

2022 ANNUAL TRAINING CONFERENCE

NEW YORK STATE ASSN. OF CHIEFS OF POLICE, INC.

SUPERIOR TRAINING FOR TODAY'S POLICE EXECUTIVES

REGISTRATION IS OPEN:

The New York State Association of Chiefs of Police Annual Conference has been our premier training event since 1902, bringing together like-minded leaders representing jurisdictions of all sizes. Conference dates: Sunday, June 24 through Wednesday, July 27, 2022.

The rich traditions of our conference draw police leaders who are intent on learning, sharing, and shaping our proud profession. Esteemed speakers will be discussing a variety of issues, particularly, events from the past year which continue to impact the way we perform our jobs. Presentations will also cover areas of officer wellness, professional development, and leadership. We are joined by an array of exhibitors showcasing the latest in technology, products and services.

New this year—dual tracks! Throughout the conference our schedule will include two simultaneous educational platforms: our **Traditional Track** which will feature topics on contemporary issues in law enforcement; and our new **Police Executive Training Track**, specifically developed for new and aspiring police leaders. This new track has been developed based on feedback from our peers who have been seeking relevant training for today's police executives that is often difficult if not impossible to find. Regardless of the track for which you register, attendees may float between tracks in the event they want to attend a topic that is of interest to them. This flexibility affords an even better educational experience for all of our registrants.

Join us at The Historic Queensbury Hotel in Glens Falls—located in the beautiful Lake George-Adirondack Region of New York. The location and facilities provide an excellent atmosphere for learning and networking. Details inside.

REGISTER TODAY:

NYSACOP Members: [LINK](#)

Exec Training Track: [LINK](#)

Exhibitors: [LINK](#)

Reservations for our host hotel The Queensbury Hotel must be made separately. [LINK](#) Group Code G1506

Visit our website often as we continue to update information about conference speakers, presentation and activities.

(Continued from page 3)

The board is set to employ 50 employees to oversee the Rochester Police Department which, of course, makes the PAB larger than the vast majority of police departments in the State of New York.

In February 2022 the PAB announced a slate of new hires in its administration with fat public salaries. One of the most notable hires is journalist Will Cleveland who has been a reporter for the Rochester Democrat and Chronicle for fourteen years focusing mostly on stories about the police and freedom of information requests. Cleveland's stories generally have a discernable anti-police slant. Cleveland's other qualifications include writing regular columns about beer. Cleveland was hired as the "Deputy Chief of Accountability Inspection." Other hires include Duwayne Bascoe, an attorney, Deputy Chief of Investigations. Vanessa Cheeks, a television producer, as Deputy Chief of Public Information and Chenoa Maye, an attorney, also as Deputy Chief of Investigations.

As if this could not get more ridiculous, also in February 2022 the PAB announced that they would be leasing office space from the Rochester newspaper, the Democrat and Chronicle, and would be moving into the ground floor of the same building that houses the newspaper's office. The PAB will sublease space from the Gannet News Co. and share space with the Democrat and Chronicle. Reports state the city will be paying above market price for office space. The D&C building on Main Street in Rochester will house the PAB's 50 employees.

All this occurs while Rochester suffered a record number of homicides in 2021. In 2021, 81 people were murdered in Rochester. And while the PAB boasts 50 employees, the Rochester Police Department is reported to have 12 homicide investigators. The RPD is also experiencing a manpower shortage of approximately 100 police officers.

The city has a new Mayor after Mayor Lovely Warren was indicted on multiple felonies and resigned following a plea deal in late 2021. Mayor Malik Evans took office in January 2022 and the city is searching for a new police chief.

...while the PAB boasts 50 employees, the Rochester Police Department is reported to have 12 homicide investigators.

The RPD is also experiencing a manpower shortage of approximately 100 police officers.

(Continued from page 2)

waiting list. I am confident that, because of the demand for our first session and the feedback we received, that we have a program that new and future law enforcement leaders want and need.

As we build upon this program, we will be launching our next Police Executive Training to run parallel with our annual training conference in Glens Falls, New York. For the first time, our conference will feature dual tracks – our traditional track with presentations you have come to expect on contemporary issues in policing; and a Police Executive Training track with topics of special appeal to new police executives or those who are pursuing such a role. Watch for announcements through our publications and on our website as we will soon be announcing the curriculum for the conference. (See conference announcement and registration links in this issue).

Ghost Gun Arrest in Rochester

State Police G.I.V.E. (Gun Involved Violence Elimination Unit)

Arrests Rochester Man

On March 5, 2022, the State Police in Rochester arrested Quinson Reed, age 25, from Rochester for Criminal Possession of a Weapon 2nd Degree for possessing an illegal "ghost" handgun with no serial number. Reed was stopped for a traffic violation on St. Paul Street and was found in possession of the illegal handgun.

Reed was charged and was taken to the Monroe County Jail pending arraignment on March 6, at 9:00 a.m.

New York State Police Press Release



Visit our website: www.nychiefs.org

Recent and archived publications; NYSACOP Partners; membership directory; podcasts; training, and much more.

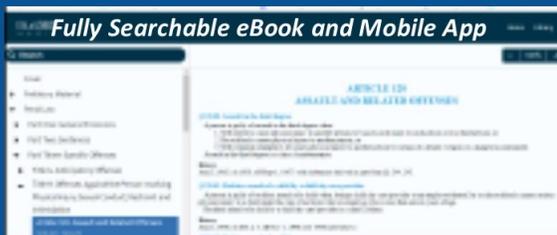
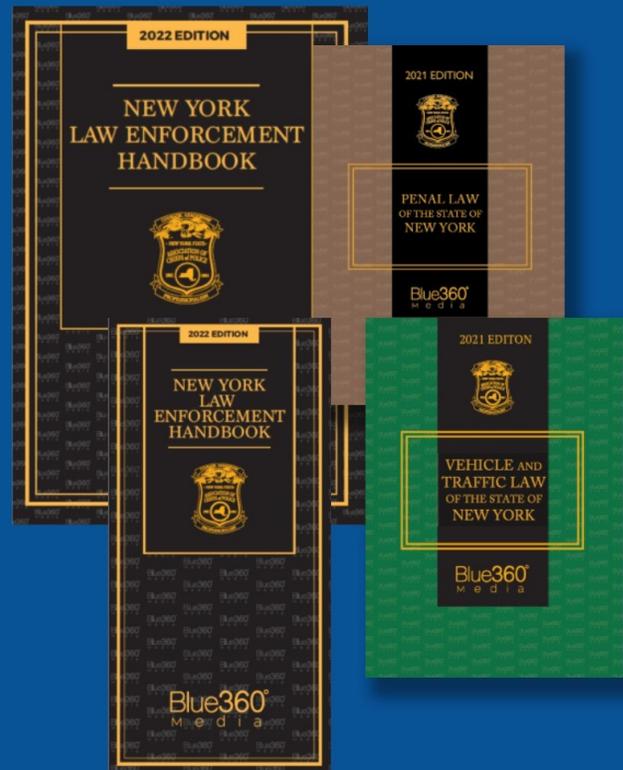


The Best Law Content At Your Fingertips

New York State titles include:
 Penal Law, Criminal Procedure Law,
 Vehicle and Traffic Law; and the
 Law Enforcement Handbook (2 sizes)

Featuring the New York Law Enforcement Handbook containing the most frequently used sections of NYS laws with custom content by the New York State Assn. of Chiefs of Police:

- Raise the Age Guide
- Federal Crimes
- HIPPA Guidelines
- Good Samaritan and Syringe Law Guides
- Ignition Interlock Device Guidance
- Traffic Resources: campaign dates, VTL index, supporting depositions & more



*10% of all sales benefit the
 New York State Assn. of Chiefs of Police*

◀ Podcast describes content and changes to 2022 Law Enforcement Handbook—[Click Here](#)

Last month's winner of a free New York State Law Enforcement Handbook was Director Francis Coats (Hamilton College Public Safety) for correctly answering our monthly trivia question. Congratulations Director Coats! —your free New York State Law Enforcement Handbook is on the way from Blue 360° Media!





Submit Your Nominations Now

New York State Association of Chiefs of Police

Chief Thomas P. Reilly Memorial Medal of Honor

NYSACOP Members - Please submit your nominations for the Chief Thomas P. Reilly Memorial Medal of Honor promptly. Award recipients will be invited to a formal presentation at our annual training conference in Glens Falls, New York in July.

Criteria (per Association Bylaws):

The Award shall be bestowed upon worthy police officers in the performance of significant and credible actions of heroism, bravery, or sacrifice above and beyond the duties of their office. For nominations which may not meet the high burden of the Medal of Honor, the Association may opt to endorse a Commendation which, while not requiring the highest threshold as for the Medal of Honor, is an esteemed, solemn and significant award of this Association.

General requirements:

The award of the Medal of Honor shall solely be made to a police officer who is a salaried member of a duly constituted police department of a municipality of the State of New York.

Before any police officer may qualify for the Medal of Honor, the officer must have performed an act of heroism above and beyond the call of duty.

The nomination must be made by either the commanding or superior officer of the person nominated or by a member of the Board of Governors. The nomination must contain a full and detailed description of the act of heroism including the date, time, place, and names and addresses of any witnesses or other persons having knowledge of the incident.

Submit a nomination by MARCH 8, 2022 by [email](#). If we require additional information we will contact you. Please be sure to include your contact information with your submission.

The Association's highest honor is named for former NYSACOP President Thomas P. Reilly. While serving as Chief of the Sherill, NY Police Department and President of this Association, Chief Reilly died in the line-of-duty on September 13, 1969. The Medal of Honor forever memorializes Chief Reilly's public service and his ultimate sacrifice.

TRAINING ANNOUNCEMENT

TRANSFORMATIONAL LEADERSHIP

Strategies for Police Leaders

Upcoming Seminars in New York:

TARRYTOWN

March 22, 2022

ROCHESTER

March 24, 2022

All Seminars are just \$195/pp

Improve your leadership on the street, in the station house and at home by attending **Transformational Leadership: Strategies for Law Enforcement Leaders**. A one-day leadership assessment and development seminar that is perfect for police supervisors at any level of the organization and those who aspire to be.

Topics include:

- Core Values and Ethical Leadership
- Agency Culture and Leadership
- Transactional Leadership
- Transformational Leadership Strategies
- Leader Self-Assessment and more...

Instructor: Greg Veitch is a 25-year veteran of law enforcement and published author with experience at all levels of leadership, retiring as Chief of Police with the Saratoga Springs, NY Police Department. Greg holds a master's degree in Leadership and is a graduate of the FBI National Academy. He has taught Transformational Leadership principles to hundreds of police leaders of all supervisory ranks.

To register for this course contact:

Email: gregveitch@noblecausetraining.com

Phone: 518-857-2329

Web: www.noblecausetraining.com



IACP Housing

NYSACOP Members:

We have 25 rooms at the Towneplace Suites by Marriott Dallas Downtown and 25 rooms at the Homewood Suites by Hilton Dallas Downtown.

The rooms are held with the NYSACOP credit card. Once you make the reservation a confirmation page will come up. Underneath the photo of the hotel on the confirmation page you will see a link to “view details, make changes, or cancel”. When you click on that link you can change the payment and enter your own credit card. You can also adjust the dates if needed.

Use this link to book hotel rooms for IACP 2022

IACP Hotel
NYSACOP Block

High Visibility Enforcement Mobilization

April 4-11, 2022

As part of Distracted Driving Awareness Month, the *U Drive. U Text. U Pay.* media campaign centers on efforts to keep distracted drivers off the road. Distracted driving is a first offense in many States and continues to gain recognition across the nation as a deadly traffic safety epidemic.

As law enforcement professionals and highway safety advocates, your efforts will help reduce the number of crashes and fatalities due to distracted driving. Make a difference by increasing enforcement efforts, raising public awareness, and maximizing your local resources.

Visit our [website](#) to find campaign materials like sample news releases, graphics, and social media posts, for generating awareness about preventing distracted driving.

-NHTSA



College Student Murdered in Potsdam; Suspect Arrested

At about 6:00 PM on February 18, 2022 Potsdam Police responded to a report of an unconscious female on College Park Road in the village, according to a press release from the New York State Police.

Responding patrols located the 21-year-old victim lying on the side of the road with gunshot wounds. The victim was transported to Canton Potsdam Hospital where she was pronounced dead. The victim has been identified as Elizabeth Howell, 21, Patterson, NY.

State Police and Potsdam Police were assisted by the St. Lawrence County Sheriff's Office, the St. Lawrence County District Attorney's Office, the University Police Department at SUNY Potsdam, and federal Homeland Security Investigations.

On February 20, State Police announced that Michael Snow, 31, of Massena, NY, was charged with murder 2nd degree in connection with the homicide. Police said that on the date of the homicide, Snow was observed operating a gray Honda Civic with damage on the driver's side door and with New York plates KVE2731. Snow was arraigned in the town of Potsdam court and was remanded to St. Lawrence County Jail with no bail.

State Police said that the investigation showed that the vehicle passed through Potsdam, Hopkinton, Malone, Westville, Hogansburg and Massena between 5:00 PM and 8:30 PM. on February 18. Police believe this to be an isolated incident but asked that anyone who may have witnessed the vehicle during that time period to call New York State Police Troop B Communications at 518-873-2750.



State Police are asking that anyone who saw the gray Honda Civic with New York license plates KVE2731 to call troop B Headquarters. An arrest was made on February 20 of Michael Snow who has been charged with one count of murder in the second degree.

Photo: New York State Police

Missing Two and a Half Years, Child Found

Suspects Allegedly Denied Knowledge of Girl's Whereabouts

Astute Detective Discovers Child in Cold, Wet, Hidden Compartment

Since July 2019, 4-year-old Paislee Shultis had been missing. Police say that at the time of Paislee's disappearance, her non-custodial parents Kimberly Cooper and Kirk Shultis were suspects in the girl's abduction.

From the time of Paislee's disappearance in 2019, Saugerties Police said that they and other police agencies investigated several leads, some of those police to

residence of Kirk Shultis, Sr. and Kirk Shultis, Jr. on Fawn Road in Saugerties. Police say that Shultis, Jr. denied knowledge of the girl's whereabouts and reported that Kimberly Cooper fled to Pennsylvania with Paislee.



LAST SEEN WITH	
KIMBERLY A COOPER	
	DOB: 10/11/1988
	Sex: Female
	HGT: 5'03"
	WGT: 150 lbs.
	Hair: Brown
	Eyes: Brown
	Race: White
KIRK D SHULTIS	
	DOB: 06/30/1989
	Sex: Male
	HGT: 5'11"
	WGT: 180 lbs.
	Hair: Brown
	Eyes: Blue
	Race: White



Hidden stairwell compartment where police say they discovered Paislee Shultis and Kimberly Cooper on February 14 in Town of Saugerties.

Photo: Saugerties PD

On February 14, 2022 police received information that the child was being held in a hidden location at the Fawn Road residence and obtained a search warrant. At about 8:00 PM a contingent of Saugerties Police and State Police executed the warrant and searched the residence. Again, Kirk Shultis, Jr. denied knowledge of the child's whereabouts and stating he had not seen the child since her 2019 disappearance.

After an hour of searching, Detective Erik Thiele noticed something about the staircase leading from the back of

the residence into the basement of the house. Thiele thought that the construction of the steps were odd and out of place. He shined a flashlight through a crack in the steps and observed what he thought was a blanket. A further inspection of the staircase caused Thiele to believe that the construction of the steps was solid, and using a fire department-type rescue tool removed several of the wooden steps. That, said police, was when Det. Thiele saw a pair of tiny feet. After removing several more steps, the child and her abductor, Kimberly Cooper, were found inside. Police said the stairwell compartment was small, cold, and wet. The child was transported to Saugerties Police headquarters and examined by paramedics, released in good health, police said.

Police have charged the following persons in connection with the investigation:

Kimberly Cooper, 33, charged with Custodial Interference in the 2nd Degree and Endangering the Welfare of a Child. Cooper was also wanted on an active warrant of arrest from Ulster County Family Court. Cooper was arraigned in the Town of Saugerties Justice Court and remanded to the Ulster County Jail on the warrant.

Kirk Shultis Jr., 32, was charged with the Felony of Custodial Interference in the 1st Degree and Misdemeanor Endangering the Welfare of a Child.

Kirk Shultis Sr., 57, was charged with the Felony of Custodial Interference in the 1st Degree and Misdemeanor Endangering the Welfare of a Child.

Chief Joseph Sinagra (Saugerties PD) spoke with *Chiefly Speaking* and praised the work of the men and women of his department—and that of Det. Thiele. “I am very proud to be his Police Chief,” said Sinagra, adding that the detective’s attention to mismatched screws and nail holes on the basement stairs raised his suspicions. Sinagra said that the stairs were constructed such that certain screws could be removed to unfasten a large section of the stairwell compartment.



From left: Kirk Shultis, Jr., Kirk Shultis, Sr., and Kimberly Cooper.

Photos: Saugerties PD

Both Shultis Sr. and Jr. were arraigned in the Town of Saugerties Justice Court and released on their own recognizance. Stay-Away Orders of Protection were issued by the court against all three defendants. Paislee was turned over to her legal guardian and reunited with her older sister.

Saugerties Police said that their investigation is ongoing and additional arrests are pending.



On September 8, 1969, Chief Thomas P. Reilly and Officer Robert Mumford were shot in the line of duty in Sherrill, New York while detaining an armed robbery suspect. At the time, Chief Reilly was the sitting President of the New York State Association of Chiefs of Police. At the 2021 annual NYSACOP conference, relatives of Chief Reilly and Officer Mumford were presented with plaques and Medals of Honor which now flank the cast bronze plaque which was dedicated in their honor in 1969. At the 2021 conference attended by Maryanne Reilly Gardner, Chief Reilly's daughter, and by Joanne Mumford, Officer Mumford's daughter-in-law, the prestigious recognition was renamed The Chief Thomas P. Reilly Memorial Medal of Honor. Mrs. Gardner and Mrs. Mumford both donated the plaques and medals to the City of Sherrill which now are now displayed with distinction at the Sherrill Police Department.



Counter
Terrorism

Cyber Incident
Response Team

Kathy Hochul
Governor



Know Normal

To detect abnormal behavior on your computer, you must first know normal behavior.

Some signs of normal and abnormal computer behavior include:

Normal: All emails in your "Sent" folder were sent by you, and all emails you receive are from trusted senders with normal content

Abnormal: You see odd emails in your sent folder that you did not send, or you receive strange emails from untrusted or trusted senders (always verify)

Normal: Your computer is running at its usual speed and all applications are working

Abnormal: Your computer runs slower than usual and applications are not working right or drives become inaccessible

Normal: You are not receiving any odd error messages and all icons displayed on your desktop are expected

Abnormal: You are receiving unusual error messages and/or new and unusual icons appear on your desktop

Normal: All file extensions are normal and familiar folders are visible

Abnormal: You see odd file extensions or double file extensions, and/or familiar folders become hidden

Normal: Antivirus software is enabled and working

Abnormal: Antivirus is disabled, cannot start, or cannot be installed

If you suspect a cyber incident, immediately contact:

CIRT is an initiative of the New York State Division of Homeland Security and Emergency Services.
For additional information, visit dhses.ny.gov/cyber-incident-response-team

"If You See Something, Say Something®" used with permission of the NY Metropolitan Transportation Authority.

FREE COURSE:

Courtroom Training

For Certified **DRUG RECOGNITION EXPERTS**

DATE AND LOCATION:

April 12-13, 2022

(Tentative Schedule Attached)

**Amherst Police Department
Training Facility**

4220 Bailey Avenue Amherst, NY 14226

INSTRUCTORS:

Mary Tanner-Richter

NYS Traffic Safety Resource Prosecutor, Albany
County District Attorney's Office

Jennifer Tibbitts Knudsen

Traffic Safety Resource Prosecutor,
Colorado District Attorneys' Council

Jared Olson

Traffic Safety Resource Prosecutor,
Idaho Prosecuting Attorneys Association

COURSE FEES AND REGISTRATION:

Participation in this course is free due to
generous sponsorship by the National
Highway Traffic Safety Administration
National Association of Prosecutor
Coordinators and NYS Governor's Traffic
Safety Committee

Students are responsible for their own travel,
meals, and lodging accommodations.

**Scan To
Register**



REGISTER NOW...SPACE IS LIMITED

This free two day 16-hour course is intended to prepare law enforcement officers with current certification as Drug Recognition Experts (DRE), to excel when testifying in the courtroom on drug-impaired driving cases. Having expertise in drug recognition does not make one an expert in testifying.

This interactive course will partner DRE officers with prosecutors to focus on how to be an expert witness in drugged driving cases. DREs and prosecutors will work collaboratively to learn how to take their training, experience and knowledge in drug impairment and transfer it to the witness stand in a manner that is helpful to the factfinder, whether it be a judge or jury.

AUDIENCE AND PREREQUISITES

This course is designed primarily for police officers who meet the IACP International standards of the drug evaluation and classification program and who have successfully completed certification training using the IACP/NHTSA approved DRE curriculum. **ALL DRES SHOULD SUBMIT A CV WITH REGISTRATION.**

Prosecutors who handle drugged and intoxicated driving cases are also encouraged to attend this training.



National Law Enforcement Roadway Safety Virtual Executive Workshop



Sponsored By:
U.S. Department of Justice
Bureau of Justice Assistance

Hosted By:
Pittsburgh Bureau of Police

Cohosted By:
Middle Atlantic-Great Lakes Organized
Crime Law Enforcement Network[®]
(MAGLOCLEN), a RISS Center

Note: This training will be delivered virtually via Zoom.

Virtual Event

March 7, 2022

9:00 a.m. – 2:00 p.m., ET

Lunch from 11:00 a.m. – 12:00 Noon, ET

About the Workshop

Lead your agency in roadway safety. Attend this four-hour executive course where you will participate in discussions with other executive and mid-level officers about how to increase officer safety during roadway operations. This course provides an overview of available research about the risk factors for officer-involved collisions and struck-by incidents, and it identifies a variety of interventions and technological innovations that can reduce the likelihood of their occurrence.

The course draws from the success of the Las Vegas, Nevada, Metropolitan Police Department's comprehensive crash prevention program as well as widely accepted traffic incident management principles to provide executives with resources and actionable steps to improve the safety of their officers on the roadways.

The National Law Enforcement Roadway Safety Program, sponsored by the Bureau of Justice Assistance, is a collaborative effort between the National Police Foundation and the Institute for Intergovernmental Research.



Register Now:

leoroadwaysafety.org/PAEW030722

This project was supported by Grant No. 2018-DP-BX-K005 awarded by the Bureau of Justice Assistance. The Bureau of Justice Assistance is a component of the Department of Justice's Office of Justice Programs, which also includes the Bureau of Justice Statistics, the National Institute of Justice, the Office of Juvenile Justice and Delinquency Prevention, the Office for Victims of Crime, and the SMART Office. Points of view or opinions in this document are those of the author and do not necessarily represent the official position or policies of the U.S. Department of Justice.



The Erie County Law Enforcement Foundation
presents the
18th Annual
Safe Schools Initiative Seminar

Averting Targeted School Violence:

A U.S. Secret Service Analysis of Plots Against Schools

Wednesday, March 23, 2022 8:45 AM – Noon EST

FREE Hybrid Event– In Person (UB Center for the Arts North Campus) & Virtual



For over 20 years, the U.S. Secret Service National Threat Assessment Center (NTAC) has conducted research on the thinking and behaviors of those who commit acts of targeted school violence in an effort to prevent future acts from occurring. To continue to inform these efforts, the U.S. Secret Service National Threat Assessment Center (NTAC) will present on the findings and recommendations from its latest study, **Averting Targeted School Violence: A U.S. Secret Service Analysis of Plots Against Schools**. This study analyzed 67 disrupted school plots targeting K-12 schools from 2006-2018 that were thwarted through the efforts of school personnel, law enforcement, or others.

Key findings from this research indicate that establishing multi-disciplinary threat assessment teams and encouraging school communities to report concerning behaviors are critical steps to early intervention and prevention of targeted violence. It will also focus on how communities can use a multidisciplinary approach to identify, assess, and intervene with students exhibiting concerning or threatening behaviors as early as possible.

This is NOT an active shooter response training.

*This seminar is **FREE** and open to all who deal with school safety issues, including grade school, middle school, high school and district faculty, staff (administrators, counselors, psychologists, school resource officers, etc.) and school board members; college/university administrators; police officers and law enforcement officials; first responders; elected officials; transportation professionals; and parents & guardians.*

To REGISTER for this FREE event, click:

[18th Annual Seminar](#)

Seminar Sponsor



Founding Sponsors



WEBINAR**Why Command Staff Needs
to Prioritize Officer Safety
and Wellness****REGISTER****Wed, Mar 30, 2022 1:00 PM - 2:00 PM EDT**

Whether you are a Chief, a Superintendent, or whatever high-ranking title you may have, the bottom line is that your officers continue to do their jobs day in and day out. Despite the negativity on the street and from the media, these brave men and women continue to put on the uniform and serve their communities. Beyond what is expected of you in your job description, what are you doing to ensure the health and wellness of all of your people? Is your department simply checking boxes or are you really delving into officer wellness? Ignoring your officers' needs won't make the need for health and wellness promotion go away. As a leader, your people feed off your leadership and it trickles down from the top to the rank and file. Taking care of your people means more than simply having the right equipment and physical and tactical training. In this presentation, we'll discuss and break down the stigma that is endemic across departments. We'll explore the need to create a culture of acceptance, promote wellness initiatives, focus on prevention and proactive measures rather than reactive ones, and embrace resiliency and recovery to stop the cycle of throwing good officers away. Finally, we'll discuss how you can create and model the positive wellness behaviors that should be a cornerstone of every department. Instructor Nicholas Greco IV, M.S., B.C.E.T.S., C.A.T.S.M., F.A.A.E.T.S., President and Founder of C3 Education and Research, Inc. Certificate of Completion All attendees will receive a certificate of completion. Webinar Recording: This webinar is sponsored by T-Mobile. All registrants will have access to the webinar recording.

T-Mobile, the T logo, and the magenta color are registered trademarks of Deutsche Telekom AG.
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Retiring Soon?

You are still a valued member! Check your NYSACOP Profile to ensure that your email and address preferences are updated so that you continue to receive our notifications and publications.

Go to the Members tab at nychiefs.org

Erie Co. Chiefs Support Torch Run



Members and guests of the Erie County Association of Chiefs of Police were joined by athlete Julie Harris from @License2Smile, to pledge their support for the 2022 Law Enforcement Torch Run.

SAVE THE DATES: JULY 24-27, 2022

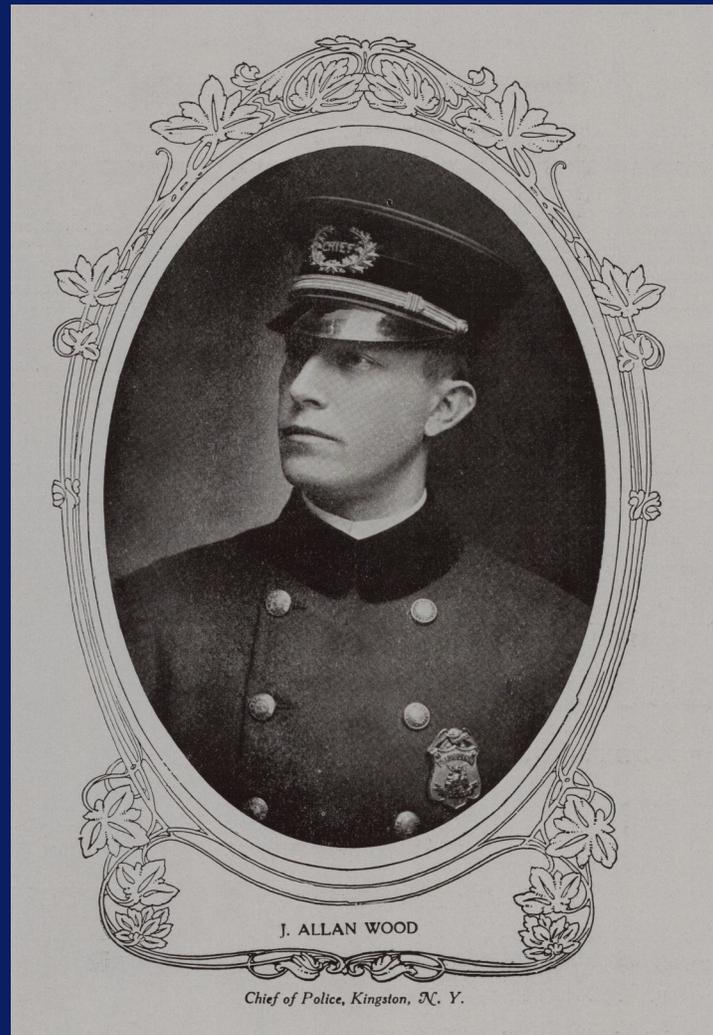
Annual Training Conference

New York State Association of Chiefs of Police

Queensbury Hotel, Glens Falls, New York

[DETAILS HERE](#)

Looking Back...



*Chief Allan Wood of the Kingston Police Department
Served on the Board of Governors of our Association in 1915.*

Unprecedented Rise in Auto Thefts, Carjackings

DES PLAINES, Ill., March 1, 2022 — Cities across the United States have experienced an unprecedented rise in auto thefts and carjackings in recent years. David Glawe, president and CEO of the National Insurance Crime Bureau (NICB), provided comprehensive expert testimony today before the U.S. Senate Committee on the Judiciary regarding this complex issue.

In his testimony, Glawe spoke on the staggering increase in auto thefts and carjackings plaguing many states and major cities throughout the United States, the apparent connection between auto thefts and carjackings and other serious violent crimes, and how NICB partners closely with federal and local law enforcement to resolve these cases. Glawe also provided lawmakers with concrete policy recommendations for them to consider in addressing the overarching problem.

“Vehicle theft and carjackings are serious offenses that warrant the attention of public officials and policymakers,” said Glawe, the former Under Secretary and Chief Intelligence Officer at the Department of Homeland Security and a 30-year law enforcement veteran. “The victims of thefts and carjackings are deserving of being vindicated and seeing that justice is served. And offenders should be held accountable for putting victims and their communities in harm’s way.”

NICB, which collects data on auto thefts nationally and across many local jurisdictions, found that car thefts nationwide increased by 16.5% in 2021 compared to 2019 and nearly 29% compared to 2017. Colorado, for example, experienced 79% more auto thefts in 2021 compared to 2019, and Wisconsin had 74% more auto thefts over the same period. Additionally, the total volume of thefts between 2019 and 2021 was staggering. California, for example, saw over 200,000 auto thefts in 2021 compared to 160,000 in 2019.

More alarmingly, many large cities have experienced triple digit increases in carjackings. Unlike auto theft, a carjacking involves violent confrontation with an offender or the perceived threat of violence that could cause death or serious bodily injury. Some of the largest increases in carjacking trends between 2019 and 2021 occurred in:

- New York: 286% increase
- Philadelphia: 238% increase
- Chicago: 207% increase
- Washington, D.C.: 200% increase
- New Orleans: 159% increase

During his testimony, Glawe offered six policy recommendations for the Committee to consider, including increasing community policing programs, revising well-intentioned criminal justice reform policies, enforcing existing laws as written, focusing attention on violent offenders, collecting national and state data on carjackings, and identifying and implementing successful early intervention programs.

“Many cities have cut police forces or slashed department funding in recent years,” said Glawe. “Drastically reducing police presence in communities across the country is not the answer. Whether through the federal COPS program or other measures, we need more community policing, not less.”

Additionally, Glawe stressed the need for state and local authorities to enforce the laws as written.

“In many jurisdictions, the law as written provides adequate penalties,” said Glawe. “However, certain enforcement or reform policies have effectively nullified these laws, thereby providing little disincentive for criminals to commit these serious offenses.”

NICB Press Release



COP TALES

ASST. CHIEF/RET. BRIAN SMITH,
CALIFORNIA HIGHWAY PATROL

Do You Want Me To Check Your Oil, Too?

One night, my partner and I were working the graveyard shift and we had to catch up on reports so we parked on the side of a gas station to work on them. I looked up to see a car pull up to the pumps very slowly. The vehicle struck the front pole by the pump, then backed up into the rear pump, then pulled forward again. I told my partner to keep working on his reports and I would check the guy out. It was cold outside so I was wearing my blue coat over my uniform (which had a badge and both patches on it). I walked up to the driver's side and banged on the window. The driver turned, looked and just stared at me. I could tell he was under the influence. I banged on the window again and motioned for him to put the window down.

He finally rolled the window down, looked at me again, reached in his shirt pocket, pulled out a couple of dollars, straightened them out, handed them to me and said, "I'll take regular." I then said, "Do I look like a gas station attendant to you?" When I said that, the passenger looked over at me and said, "Oh Shh..." Let's just say that was one of my easier DUI arrests.

The author served four years in the United States Marine Corps, and retired as an Assistant Chief with the California Highway Patrol. He resides in Bakersfield, CA. If you have a personal "Cop Tale" to share, please contact Brian at bmsmith778@gmail.com



**Don't forget to renew
your membership
and update your profile**

Training Calendar



Saving Data from Social Media Sites (DCJS Webinar) Mar. 9 1–2:30PM
[Register](#) [Questions](#)

Understanding & Engaging Youth: An Opportunity for Innovation in Law Enforcement (DCJS Webinar) Feb. 17 11AM-12N [Register](#) [Questions](#)

Detecting Financial Exploitation: Identification Strategies and Resources for Law Enforcement— Webinar Recording Available [View](#) [Questions](#)

Commercial Vehicle Enforcement Training - Westchester (Mar. 9-11, 2022) Counties [Information](#) [Register](#) [Questions](#)

Recognizing the Cannabis Impaired Motorist—Nassau County March 15; Clinton County March 23; Orange County March 29; Onondaga Co. April 5; Prerequisite: Previous successful completion of the 21-hr. DWI Detection and SFST [Register](#) [Questions](#)

Disability Awareness for LE Instructor Level Training—various virtual and in-person dates; [Information](#) [Registration](#) [Questions](#)

Cryptocurrency Investigations (NCTC/free) Hilbert College, Hamburg, NY. [Register](#) or call 717-861-2070

ICISF Assisting Individuals in Crisis (Free) - (Allegany Co.) Mar. 7-8 [Register](#) [Questions](#)

Dark Web Investigations (NCTC/free) Mar. 8-9; Hilbert College, Hamburg, NY/ [Register](#) or call 717-861-2070

N-DEx System Batch Search Workshop (RISS) - for March 10 @ 10 AM and 2 PM ET. [Link](#)

N-DEx Subscription Feature Workshop - for March 16 @ 10 AM and 2 PM ET. [Link](#)

MPTC Defensive Tactics Instructor Course—Monroe Co. – Mar. 14-25, 2022 [Register](#) [Questions](#)

NY Law Enforcement Officers and the Law – Updates, Practices and Procedures—(Broome and Monroe Co.) March 17, 23 [Register](#) [Questions](#)

ICISF Assisting Individuals in Crisis - (Monroe Co.) Mar. 17-18 [Register](#) [Questions](#)

Use of Force Refresher (Saratoga) Mar. 21-22 [Application](#) [Questions](#)

2022 Animal Crimes Conference - (Albany Co.) Mar. 24 [Information](#) [Register](#)

Why Command Staff Needs to Prioritize Officer Safety and Wellness—Free Webinar—March 30 (see page _____) [Register](#)

NYSP Crimes Against Children Seminar Mar. 28—Apr. 1 [Register](#) [Questions](#)

Empire State Law Enforcement Traffic Safety Conference (ESLETS) —April 6-7; DoubleTree Hotel, Syracuse [Conference Reg](#) [Hotel Reg](#) [Questions](#)

Advanced Group Crisis Intervention (Erie Co.) - Apr. 8-9 [Details](#)

(Continued on page 25)

(Continued from page 24)

Video Surveillance for Investigator Training—(Albany) pre-requisites and early registration apply; April 12-14— [Register](#) [Questions](#)

Accreditation Assessor Training—Dutchess Co. Mar. 31 [Register](#) [Information](#) [Questions](#)

Basic Juvenile Police Officer Course (SNYPJOA)—Westchester Co.—Apr. 4-8 [Register](#) [Questions](#)

Community Resource Officer Course (SNYPJOA) —Westchester Co.—April 4-8 [Register](#) [Questions](#)

Post Critical Incident Seminar - (Jefferson Co./Free) [Register](#) [Questions](#)

ALERT Active Attack Integrated Response Train the Trainer (Albany Co.) April 11-15; May 16-20 [Register](#) [Questions](#)

DWI Detection and Standardized Field Sobriety Testing Refresher Course—Orange Co. April 14; Westchester Co. April 28; St. Lawrence Co. May 4; Monroe Co. May 12; Oneida Co. May 25 (All times 12N-4PM) [Register](#) [Questions](#)

DWI Detection and Standardized Field Sobriety Testing Instructor Refresher Course—Orange Co. April 14; Westchester Co. April 28; St. Lawrence Co. May 4; Monroe Co. May 12; Oneida Co. May 25 (All times 12N-4PM) [Register](#) [Questions](#)

Fundamental Crisis Intervention Skills for Law Enforcement: Instructor Level Training - NYC/John Jay College – April 5-7; Schenectady County - May 9-11 (TBD: LI, Broome Co., Jefferson Co.) [Register](#) [Send Docs](#) [Questions](#)

Mass Casualty Response—FBINAA; May 9-10 (Saratoga Spgs.) fees apply [Register](#)

Street Gang Investigations (NCTC/free) May 9-11; Hilbert College, Hamburg NY. [Register](#) or call: 717-861-2070

IPTM Traffic Crash Reconstruction Course - Oneida Co.—May 9-13 and May 16-20, 2022 [Announcement](#) [Register](#) [Questions](#)

DRE Training/Certification—Phase I & II June 6-17 (Suffolk;); Phase III Jax, FL June 26-Jul. 3 [Application](#) [Questions](#)

Practical Guidelines for Motorcycle Enforcement—Suffolk Mar. 15; Erie Mar. 22; Oneida Mar. 23; Westchester Mar. 16— [Register](#) [Questions](#)



Welcome New Members

Sgt. Steve Amyot
Cicero PD

Chief Robert Barton
Holley PD

Commissioner Michael Kopy
Rye PE

Chief Bryan MacFadden
Canajoharie PD

Commissioner Ronald Walsh
Long Beach PD

Asst. Dir./Ret. Guy Rella
NYC Hospital Police

John Halebian
Sustaining Member
Lovell, Stewart, Halebian, Jacobsen LLP

Former Sgt. Luke Hall
Associate Member
FARO

Contact Us

Share your stories, photographs,
comments and questions:

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Fax: 518-571-1212

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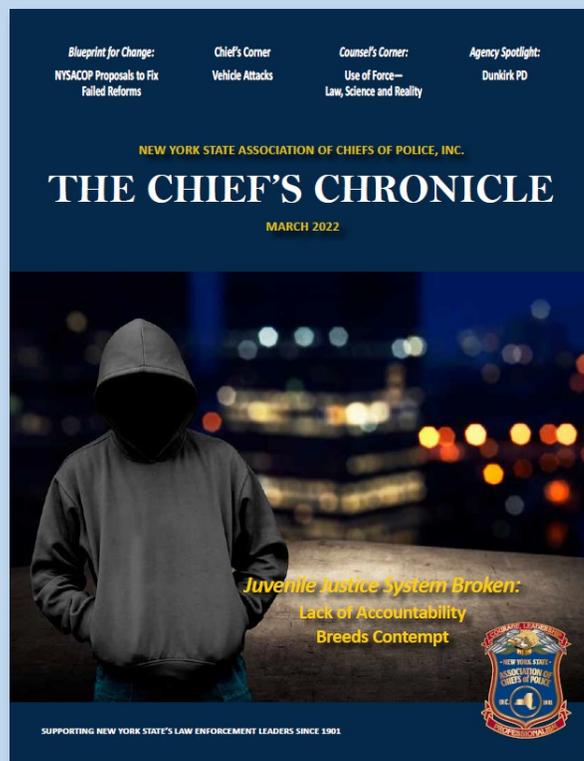
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Check out the
March edition
of our
magazine,
*The Chief's
Chronicle.*

Click on
Publications
at nychiefs.org



Facebook Post of the Month

Oswego PD

The Special
Olympics New York
Winter Games
returned to
Syracuse with an
opening ceremony
at the OnCenter.



2/27/2022