

CHIEFLY SPEAKING

Monthly Newsletter for New York State Law Enforcement Leaders

September 2022

Recognizing the Careers of Those Who Proudly Served

State Fair Ceremony Celebrates Memory of Police Officers

Members of the New York State Association of Chiefs of Police (NYSACOP) participated in ceremonies at the Law Enforcement Memorial during the New York State Fair on August 29. Chief Steve Rotunno (Cicero PD) served as Master of Ceremonies at the event which recognizes the service of law enforcement officers who proudly served and passed away during 2019-2022. Rotunno is a member of NYSACOP and serves as President of the Central New York Association of Chiefs of Police. The names of 88 law



Photo: New York State Police

enforcement officers were read by Chief Rotunno, Chief Michael Lefancheck (Baldwinsville PD), and Chief William Becker (North Syracuse PD). Other agencies participating included the New York State Police, Syracuse Police, and the Fraternal Order of Police.

At the beginning of the ceremony Honor Guards from the Syracuse Police and New York State Police Honor Guards posted the colors; the Pledge of Allegiance was led by Chief William Becker of the North Syracuse Police Department; welcoming remarks were made by Sean Hennessey, Interim Director of the New York State Fair; Guest Speaker included New York State Attorney General Letitia James, New York State Police First Deputy Superintendent Steven Nigrelli, and Eagle Association of Central New York President Mike La Nasa; the Unveiling of Commemorative

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FROM THE PRESIDENT CHIEF KEVIN SYLVESTER



Building Our Association

One of my favorite professional moments was walking into my first NYSACOP conference. It's a story I love to share because I learned so much and those first interactions set a course that brings me here today. I recall distinctly walking into that room, not knowing a soul and intimidated by their years of experience compared to my months in office. There were pockets of people in separate corners. I later learned these were mostly defined by geography – western New York in one corner, Long Island in another, and Mid-Hudson chiefs across the room. In each group the conversation was lively and people interacted like old friends. Those groups felt hard to crack and that image was symbolic of our Association – good friends from different areas, generally keeping to themselves.

One of my top priorities as president of our Association is to break down those barriers, to increase engagement across the state, and to grow our organization. New York is home to roughly 500 municipal police departments from areas that are racially, culturally, and economically diverse. Our departments range from small agencies covering rural areas to the largest metropolitan police force in the world. The breadth of experiences places us in the unique position of having chiefs who have faced literally every challenge imaginable.

Our mission is to connect those leaders in an effort to move forward the profession by providing the best training, the useful conference, the most productive legislative efforts, and the most beneficial networking opportunities. This is the place people should come to learn best practices and to exchange new and exciting ideas. The challenge is getting all of those professionals into the room and creating an atmosphere where people are willing to connect with those outside their own circle of influence.

The past few Annual Conferences have steadily moved towards this goal. We've brought in some of the top names in law enforcement – from major city chiefs, to NYPD Commissioners, and we've made them accessible to our members through education sessions as well as networking events. We made direct contact with many chiefs to encouraged attendance and, as a result, we saw record numbers this year,

One of my top priorities as president of our Association is to break down those barriers, to increase engagement across the state, and to grow our organization.

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FROM THE EXECUTIVE DIRECTOR CHIEF/RET. PATRICK PHELAN



Professional Development

Regardless of whether you are the Chief of a police department with 700 officers or one with 7 officers, one thing is undeniable. You must engage in professional development. It is vital to you and the people you lead that you are on top of the current issues and trends facing law enforcement. The challenge is finding the time for training, it can be difficult. But training is not a luxury, it is a requirement. NYSACOP is your best option for training. We are run by police chiefs, for police chiefs so we would never waste your time. When we plan training, we work extremely hard to make sure it is topical, timely, and full of things you need to know. Our training is also New York specific, which is important to you.

If you attend only one training event a year, make it the NYSACOP annual training conference. In two and a half days we provide the most important training available, specific to your job, all in one place. It is without question the best use of your training time and dollars. The 2023 NYSACOP Training Conference will be held at The Desmond Crowne Plaza Hotel in Albany, NY July 16th – 19th, 2023.

In 2020 we had to cancel our conference because of COVID 19, it was the first year we did not have a conference since the conference was cancelled during WWI. At the time I was still Chief in Greece, NY, and the President of NYSACOP. Although I knew we had to cancel the conference, I also knew that professional development was too important to go an entire year without training. Later in the year when restrictions eased a bit, I worked together with Chief/Ret. Mike Geraci, our Executive Director at the time, and we planned our first Leadership Summit. We co-sponsored the event with the New York State Sheriffs Association inviting Chiefs and Sheriffs to join together and train New York's law enforcement leaders. At the time we had no idea if it would work or if anyone would come. We also intended it to be a one-time event to compensate for the lack of a conference. It turned out to be an outstanding event with great attendance. The Leadership Summit was so popular that our members asked for it to be an annual event. So, this year we will host our third Leadership Summit.

The 2022 NY Leadership Summit will be held at the Queensbury Hotel in Glens Falls, NY on November 9th and 10th, 2022. Registration is available on our [website](#). The cost to register is \$175.00. Hotel rooms are available at the Queensbury Hotel at a reduced rate of \$109.00 a night, you can call the hotel at 518-792-1121 to make reservations. Be sure to tell them you are with the NYSACOP training event to get the reduced rate. This year's summit will have a focus on gun violence and gun intelligence. The Leadership Summit is designed to maximize your time, it is a short event packed

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PERMA Law Enforcement/Corrections Injury Report - July 2022

The PERMA monthly injury report is based on workers’ compensation claims from PERMA-supported municipalities in New York State for law enforcement and corrections. Tracking the occurrence of workplace injuries enables us to be more proactive in protecting all of our member employees from injury and lost time. PERMA provides specific risk management initiatives for law enforcement to help advance safety culture throughout organizations. Learn more about us at www.PERMA.org/about.



Activities Breakdown of the 28 Claims Submitted

Hand to Hand - 8 (fell, back pain, scrapes, elbow struck object, arm pulled, twisted knee)

Exposure - 5 (blood, saliva, covid)

Driving/Passenger - 3 (mva)

Responding to Call - 3 (threw objects, punched, bitten)

Animal Bite - 2 (cat, dog)

Handling Object - 2 (manhole cover, cell door)

Training - 2 (pt)

Miscellaneous - 1 (food allergy)

Fire/EMS Assist - 1 (lifting patient)

Walking - 1 (uneven ground)

Please direct questions about this monthly report to [Pete Frisoni](#) (Public Safety Risk Management Specialist)

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Bricks was made by Executive Vice President Thomas Robb of FOP Lodge 315 (Central New York); Taps was played by Steven Carbone, and Sergeant Dan Walsh (Syracuse PD) played Amazing Grace on the bagpipes; Chaplain Michael Grinnals who serves the Cicero Police Department and Onondaga County Sheriff's Office offered the invocation and benediction.



From left: Chief William Becker, Chief Michael Lefancheck, and Chief Steve Rotunno at New York State Fair Police Memorial event. Photo: S. Rotunno



Chief Steve Rotunno speaks during the Law Enforcement Memorial ceremonies at the New York State Fair. Photo: New York State Police

Said Rotunno, "It was my Honor to serve as Master of Ceremonies at the 2022 New York State Fair Law Enforcement Memorial. I extend my thanks to my law enforcement colleagues who attended and supported this great event. The turnout was amazing." Rotunno said that it was also an honor for him and his department to drive the Grand Marshall, Pastor Mike Grinnals, in the Law Enforcement Parade at the State Fair.



Visit our website: www.nychiefs.org

Recent and archived publications; NYSACOP Partners; membership directory; podcasts; training, and much more.

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with training. We begin registration at 10:00 AM on Wednesday November 9th, lunch is provided at noon, and we begin training at 1:00 PM and train all afternoon. Dinner is provided that evening. The next morning, we provide breakfast, train all morning, and wrap up at noon. Lunch is also provided so you can eat before you head back or bring it with you. The event is designed to do a lot of training in a short amount of time and maximize your time. I hope that you can join us for this event it promises to be a special event.

I would be remiss to write an article about professional development without mentioning the IACP training conference. IACP really knocks it out of the park with their training conference and this year IACP will be held in Dallas, TX October 15th – 18th, 2022. More information is available at [Welcome to IACP 2022 - IACP Conference 2022 \(theiacpconference.org\)](https://www.theiacpconference.org) We have a record number of New York Chiefs attending this years IACP and it will be a great event. My favorite thing about the IACP training is that they run multiple classes at one time, and you choose which session to attend allowing you to train on the topic that are most important to you. It is a unique training experience and I recommend it highly. Stay tuned to nychiefs.org for information about the NYSACOP reception at IACP.



(Continued from page 2)

including dozens of first-time attendees. We encouraged new and experienced attendees to meet someone new each day. We asked that you find a chief from another county and make a connection. When it happened we heard great stories, a few laughs, and some tremendous sharing of ideas. In order to continue that momentum my goal is to visit every regional association by next year's annual conference to encourage engagement and build our membership.

I'm looking forward to a busy year of travelling around the state in order to make my contribution to the Association by providing to others that which has been given to me – a sincere invitation to join and a warm welcome to the Association. My humble request is that each regional association share with us your meeting schedule so we can make time to visit as many groups as possible. In the meantime, we encourage you to register for the NYSACOP-NYSSA 2022 Leadership Summit at the Queensbury Hotel in Glens Falls and we hope to see many of our members at the IACP Annual Conference in Dallas.

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Niagara Police Chief Becomes Medical Center Director of Public Safety

H. James Suitor has been named Director of Public Safety and Emergency Services at Niagara Falls Memorial Medical Center, effective September 1. Suitor brings with him 37 years of law enforcement experience in positions including investigative, supervisory, administrative, and in emergency management.

Prior to starting with Memorial, Suitor served as Chief of Police with the Town of Niagara where he was responsible for policy development, control, supervision, and program implementation for the effective delivery of police services, emergency management and public safety to the community. In addition, Suitor brings to Memorial over a decade of experience as a New York State Division of Criminal Justice Services certified general topics instructor, a volunteer firefighter and a paramedic.

As Director of Public Safety and Emergency Services, Suitor will provide leadership to the security, emergency management services and communications department. In addition, Suitor will be responsible for the medical center's response to emergencies as well as all disaster preparedness activities required through NYS Department of Health and Memorial's accrediting body. Suitor will also serve as the primary liaison to the emergency medical services community.

Press release: Niagara Falls Memorial Medical Center, Sept. 2, 2022



Division of Criminal Justice Services

Public Safety Symposium

The New York State Division of Criminal Justice Services (DCJS) is bringing together criminal justice professionals from around New York State and beyond for the 2022 Public Safety Symposium. This Symposium is being held in Albany, NY from **September 27 – 29, 2022** at the Empire State Plaza Convention Center.

The goal of the symposium is to convene executives, police command staff, prosecutors, community supervision, crime analysts, researchers, community members and criminal justice practitioners from around the state and country. Over the course of three days, attendees will share innovative ideas, evidence-based violence reduction practices, as well as updates on police reform and reinvention collaborations.

The Symposium is open to all members of the criminal justice community in New York State. Additionally, members of the Law Enforcement Training Directors Association of New York State (LETDANYS) will have a track of presentations that is specific for training directors.

The symposium currently has nearly 70 presentations on a wide variety of important public safety topics, including:

- Leadership
- Officer wellness
- Shared Public Safety initiatives
- Crime Gun Intelligence
- Crime Analysis
- Procedural Justice/Criminal Justice reform
- Community Supervision
- Law Enforcement training
- And many others...

We are also pleased to announce keynote addresses by:

- NYPD Commissioner Keechant Sewell
- Buffalo Police Commissioner Joe Gramaglia
- Dr. Chico Tillmon of READI Chicago.
- The full agenda, including additional keynote speakers, will be available soon!

Please register for the symposium at <https://chm.memberclicks.net/dcjs-public-safety-symposium-registration-form>

For questions on the symposium, please contact us at PublicSafetySymposium@dcjs.ny.gov.

To view the symposium trailer video on YouTube, please visit <https://youtu.be/aURi1-5oPwk>.

We look forward to seeing you in September.

Raymond Neves, Associate Training Tech-Police; Gun Involved Violence Elimination (GIVE) Initiative
(518) 402-8455 Fax: (518) 457-0145 raymond.neves@dcjs.ny.gov

FREQUENTLY ASKED QUESTIONS REGARDING RECENT CHANGES TO NEW YORK STATE FIREARM LAWS



Click [here](#) for a document from DCJS and State Police containing a review of frequently asked questions about New York State’s gun laws.

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Under New York’s justification law, a person may use deadly physical force to defend against the imminent use of deadly physical force by another. When the defense of justification is raised at trial, the prosecutor must disprove it beyond a reasonable doubt. In this case, the officers who fired at Mr. Wandell saw him raise what appeared to be a regular gun at them, had heard over the radio that he had fired at an officer in Eldridge Park minutes earlier, and had been warned days before that he had a history of violence. Based on the law and the evidence, OSI determined that criminal charges could not be pursued against the officers.

“In each and every case we review, my office remains committed to conducting thorough, fair, and transparent investigations,” said Attorney General James. “After an extensive review of the facts of this case, OSI determined that a prosecutor would not be able to disprove beyond a reasonable doubt that these officers’ actions were justified.”

Press release: New York State Attorney General’s Office; Sept. 1, 2022



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membership directory; podcasts; training, and much more.

NYSACOP and NYSSA Announce 2022 Leadership Summit



The 2022 NY Leadership Summit will be held at the Queensbury Hotel in Glens Falls, NY on November 9th and 10th, 2022. Register here [Leadership Summit Registration](#)

The cost to register is \$175.00. Hotel rooms are available at the Queensbury Hotel at a reduced rate of \$109.00 a night, you can call the hotel at 518-792-1121 to make reservations. Be sure to tell them you are with the NYSACOP training event to get the reduced rate.



This year's summit will have a focus on gun violence and gun intelligence. The Leadership Summit is designed to maximize your time, it is a short event packed with training. We begin registration at 10:00am on Wednesday November 9th, lunch is provided at noon, and we begin training at 1:00 pm and train all afternoon. Dinner is provided that evening. The next morning, we provide breakfast, train all morning, and wrap up at noon. Lunch is also provided so you can eat before you head back or bring it with you. The event is designed to do a lot of training in a short amount of time and maximize your time. I hope that you can join us for this event it promises to be a special event. The Leadership Summit is co-sponsored by NYSACOP and the New York State Sheriffs Association. The event is intended for members of NYSACOP, members of NYSSA, and non members who are police chiefs, sheriffs, or command level officers.

Looking for Training Opportunities?

**Check our Training Calendar at the end of this
Chiefly Speaking. Includes links for
Registration, Information, and Questions!**



Attorney General Investigation Clears Officers in Elmira OIS

NEW YORK – New York Attorney General Letitia James’ Office of Special Investigation (OSI) today released its report on the death of David Wandell in Elmira, Chemung County. Following a thorough and comprehensive investigation, including interviews with police officers and civilian witnesses, and close review of radio transmissions, ballistics testing, crime scene evidence, photographs, and body-worn camera (BWC) footage, OSI concluded that a prosecutor would not be able to disprove beyond a reasonable doubt at trial that the officers who shot Mr. Wandell were justified.

On August 21, 2021, Mr. Wandell was the subject of an officer safety alert sent to members of all law enforcement agencies in Chemung County, which advised officers he was wanted for a parole violation and to use caution if they encountered him because of his documented history of violence. On August 27, 2021, a New York State Police (NYSP) investigator saw Mr. Wandell walking in the Eldridge Park area of Elmira and radioed for assistance. An Elmira Police Department (EPD) officer who had heard the request for help over the radio passed Mr. Wandell in her cruiser and got out, intending to take him into custody. Mr. Wandell pointed what appeared to be a gun at her. The EPD officer fired shots at Mr. Wandell and then stumbled backward as Mr. Wandell fled the area. Though it does not appear that the EPD officer’s bullets hit Mr. Wandell, other responding officers saw Mr. Wandell point a gun at the officer, heard gunfire, and saw the officer fall. Presuming the EPD officer had been shot, another nearby officer reported over the radio that Mr. Wandell had shot an officer. In response, the dispatcher then transmitted a call to all county units for assistance because of “shots fired at officers.”

On August 21, 2021, Mr. Wandell was the subject of an officer safety alert sent to members of all law enforcement agencies in Chemung County, which advised officers he was wanted for a parole violation and to use caution if they encountered him because of his documented history of violence.

Officers from multiple county agencies followed Mr. Wandell and converged on him in Woodlawn Cemetery, shouting at him to drop his weapon and show his hands. Mr. Wandell, taking cover behind a tree, raised the gun toward the officers, and five officers — an NYSP trooper, an EPD investigator, a sergeant and a deputy from the Chemung County Sheriff’s Office, and a parole officer with New York State Department of Correction and Community Supervision — fired at Mr. Wandell.

A medical examiner’s analysis found Mr. Wandell was struck five times, and two of the shots were fatal. The recovered bullet fragments were not able to be matched with specific officers’ guns. When the officers approached, they found an airsoft pistol on the ground next to Mr. Wandell’s body. The requisite orange paint on the tip that would have distinguished it from a normal firearm had been removed.

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LEADERSHIP SUMMIT



New York State Assn. of Chiefs of Police and the New York State Sheriff's Association November 9-10, 2022

The 2022 NY Leadership Summit will be held at the Queensbury Hotel in Glens Falls, NY on November 9th and 10th, 2022. Register [here](#).

The cost to register is \$175.00. Hotel rooms are available at the Queensbury Hotel at a reduced rate of \$109.00 a night, you can call the hotel at 518-792-1121 to make reservations. Be sure to tell them you are with the NYSACOP training event to get the reduced rate. This year's summit will have a focus on gun violence and gun intelligence. The Leadership Summit is designed to maximize your time, it is a short event packed with training. We begin registration at 10:00am on Wednesday November 9th, lunch is provided at noon, and we begin training at 1:00 pm and train all afternoon. Dinner is provided that evening. The next morning, we provide breakfast, train all morning, and wrap up at noon. Lunch is also provided so you can eat before you head back or bring it with you. The event is designed to do a lot of training in a short amount of time and maximize your time. I hope that you can join us for this event it promises to be a special event. The Leadership Summit is co-sponsored by NYSACOP and the New York State Sheriffs Association. The event is intended for members of NYSACOP, members of NYSSA, and non members who are police chiefs, sheriffs, or command level officers.

Dress: Business casual (training and dinner).

**The Queensbury Hotel
Glens Falls, New York**

To Register: [CLICK HERE](#)

Owen P. "OP" Honors Passes; Over 50 Years in Law Enforcement

Owen "OP" Paul Honors, Sr. August 25, 2022 Owen "OP" Paul Honors, Sr., 88, of Clay, passed away peacefully on Thursday, August 25th surrounded by his family. He was born in Syracuse to the late Charles and Marion (Owens) Honors. OP graduated from high school in 1952 and entered the U.S. Marine Corps in 1953. He served his country proudly during the Korean Conflict. After being honorably discharged, he joined the New York State Police in 1957, starting his 50 plus year career in law enforcement. He was a member of the New York State Police for 20 years and retired as a Senior Investigator in 1977. After his State Police retirement, he was appointed the Commissioner of Public Safety for the Town of Clay. OP led the Town of Clay Police Department until it merged with the Onondaga County Sheriff's Department in 2008. He enjoyed working in his garage and the door was always open to anyone who stopped by. OP enjoyed flying airplanes, fishing on his boat in Cape Vincent and spending time with his grandchildren. He was predeceased by his wife, Ruth Irene (Schaap) Honors and his sister, Marilyn Honors. OP is survived by his children, Owen P. Honors, Jr., Kelly Honors, Tracy H. (Darren) Rosenberg and Amy (David) Carroll; grandchildren, Samantha (Zac), Catherine (Brad), Heidi, Carleigh, Hanna, Molly, Hayden, Phoebe and Ben; great-grandson, Nicholas; and a sister, Sr. Marion Charlene. Calling hours were held on Aug. 31st and funeral services were held on September 1 with burial in Pine Plains Cemetery and military honors to follow. Donations can be made to Signal 30 Benefit Fund Attn: Sr. Inv. Raymond A. Salvie Scholarship Fund.



Obituary and photograph: New Comer Funeral Home, Syracuse

DCJS Is Hiring!

Field Advisor positions in Buffalo and Goshen

The Law Enforcement Strategic Guidance Unit provides hands-on strategic advising to New York State law enforcement agencies focusing on evidence-based policing practices, community trust building and the implementation of reform and reinvention collaboratives. See below for more information and how to apply.

[Hudson Valley Field Advisor](#)

[Western NY Field Advisor](#)

TRAINING ANNOUNCEMENT

TRANSFORMATIONAL LEADERSHIP

Strategies for Police Leaders

Upcoming Seminars in New York

COLONIE	SYRACUSE	KINGSTON	BUFFALO	UTICA
<i>Sept. 14, 2022</i>	<i>Sept. 15, 2022</i>	<i>Sept. 20, 2022</i>	<i>Sept. 22, 2022</i>	<i>Oct. 4, 2022</i>
9:00 AM	9:00 AM	9:00 AM	9:00 AM	9:00 AM
\$195/pp	\$195/pp	\$195/pp	\$195/pp	\$195/pp

Improve your leadership on the street, in the station house and at home by attending **Transformational Leadership: Strategies for Law Enforcement Leaders**. A one-day leadership assessment and development seminar that is perfect for police supervisors at any level of the organization and those who aspire to be. Topics include:

- Core Values and Ethical Leadership
- Agency Culture and Leadership
- Transformational Leadership Strategies
- Leader Self-Assessment and Development Plan

Instructor: Greg Veitch is a 25-year veteran of law enforcement and published author with experience at all levels of leadership, retiring as Chief of Police with the Saratoga Springs, NY Police Department. Greg holds a master’s degree in Leadership and is a graduate of the FBI National Academy. He has taught Transformational Leadership principles to hundreds of police leaders of all supervisory ranks.

To register for this course contact:

Email: gregveitch@noblecausetraining.com
 Phone: 518-857-2329
 Web: www.noblecausetraining.com



Post Critical Incident Seminar (Administrator Level)- Saratoga Co. Free Law Enforcement Training

This message is being sent on behalf of The New York Law Enforcement Assistance Program (NYLEAP)

The New York Law Enforcement Assistance Program (NYLEAP/www.nyleap.org) is proud to announce the delivery of the first of its kind, Post Critical Incident Seminar (PCIS) Administrator Level to assist NYS First Responder Administrators. Sponsored by the New York State Sheriff's Association.

This FREE training seminar is designed to assist First Responder Administrators (rank of Lieutenant or above) that have been involved in on-duty critical incidents, suffer from cumulative career stress, or have been exposed to traumatic life events unrelated to their law enforcement career, and has had their life adversely affected as a result. This is an Administrator Peer-based program, where peer-to-peer assistance will be accompanied by clinical staff, to assist the attendees in finding healthy ways to cope with stress and manage PTSD. All Peers will be active or retired members that have obtained the rank of Lieutenant or above. The PCIS has been used successfully in Georgia, South Carolina, North Carolina, and Virginia, as well as many other localities, to help our law enforcement and first responder communities understand and cope with the events that have adversely affected their lives.

This training will be conducted: October 3rd-5th, 2022, in Saratoga County.

Post Critical Incident Seminar (PCIS)

This workshop is for Administrators who have experienced a critical incident. Despite helpful support immediately following a critical incident, there can be long lasting effects. Going through a critical incident has been described as crossing a fence with no opportunity to jump back. A critical incident can rupture an officer's basic worldview often leaving him/her with a sense of vulnerability that the uninitiated cannot understand. The job, the street, and one's weapon may be perceived differently following such an incident.

Patterned on a format that has been used by the FBI for over 25 years, the PCIS will provide education on trauma, patterns of resolution, and field-tested coping strategies that promote recovery and resilience. Peer support is an important element of the PCIS. Discussion of incidents with fellow officers who have "been there" promotes normalization and recovery.

What is a Critical Incident?

A Critical Incident is any event that results in an overwhelming sense of vulnerability and/or loss of control. A critical incident may be a line of duty shooting, getting shot or seriously injured on the job, a high-speed pursuit that ends in tragedy, an event that brings prolonged and/or critical media attention, a

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personal tragedy, and a host of other events.

What are the benefits of attending?

An opportunity to:

Improve Agency/Department response to Officers involved in critical incidents

To include best practices for post-critical incident follow-up

Share one's experience with one's peers

Give and receive support

Share in sessions with law enforcement/first responder related mental health professionals utilizing proven trauma recovery methods

Learn coping strategies that will enable recovery from past critical incidents and strengthen one's ability to deal with future incidents.

Who should attend?

LEO's/First Responders/Emergency Communications Administrators who have obtained the rank of lieutenant or above, who have experienced a critical incident and that are still experiencing some type of daily impairment or lesser quality of life related to the traumatic exposure they experienced. The incident could have been recent or more distant, but if some level of diminished functioning still exists in your daily/home/family life, this seminar can be of great benefit to you (and your family).

This seminar has a maximum class size of 30 participants. Applicants should be those individuals who are seeking to learn new/additional coping skills, further their knowledge of PTSD and its affects, and are willing to be active participants in the large/small group and individual seminar exercises.

****Please note, registration does not guarantee attendance****

Spouses/significant others are STRONGLY ENCOURAGED to attend with their LEO/First Responder family member.

This Seminar will include approximately 30 participants plus peer-team members. Peer-team consists of trained law enforcement officers, and mental health professionals.

PCIS course registration link: https://www.surveymonkey.com/r/PCIS10_AdminLevel

Please note: Registrants must include a personal email address and phone number on their application. Generic agency contact info is not sufficient.

If you any questions regarding the training, please contact NYLEAP President Jim Banish by email at jimbanish@nyleap.org or by phone at (518) 526-1899 ext. 101.

THE TRAINING COPS DESERVE

\$225 PER STUDENT

MASTERING NARCOTICS INVESTIGATIONS

INSTRUCTED BY: John Krewer

- BUILD STRONGER NARCOTIC CONSPIRACY CASES
- UNDERSTAND THE BUSINESS OF NARCOTIC TRAFFICKING
- FLIP TARGETS TO INFORMANTS
- GOING BEYOND PHYSICAL SURVEILLANCE
- IDENTIFY, INVESTIGATE, AND DISMANTLE DTOS BY USING ELECTRONIC SURVEILLANCE



OCTOBER 17, 2022



8AM - 4PM



ONEIDA, NY

Mastering Narcotics Investigations

REGISTER AT [STREETCOPTRAINING.COM](https://streetcoptraining.com)



GOVERNOR HOCHUL ANNOUNCES \$10 MILLION TO SUPPORT THE CREATION OF THREAT ASSESSMENT AND MANAGEMENT TEAMS IN COUNTIES ACROSS NEW YORK STATE

Governor Hochul Issued Executive Order 18 in Wake of Buffalo Attack, Requiring Each County and City of New York to Develop Plans to Confront Domestic Terrorism

Grant Funding Now Available to All 57 Counties and New York City to Support Development of Threat Assessment and Management Teams, a Key Component in Meeting Requirements of Domestic Terrorism Prevention Plans

Counties Receiving Funding Must Submit Their Plans to State Division of Homeland Security and Emergency Services, as Required in Executive Order, by December 31, 2022

Governor Kathy Hochul today announced \$10 million available to all 57 counties and the City of New York to support the development of Threat Assessment and Management Teams, a key component of local Domestic Terrorism Prevention Plans required under [Executive Order 18](#). The Executive Order was issued by Governor Hochul in the immediate aftermath of the Buffalo attack in May and is designed to fight the troubling surge in domestic terrorism and violent extremism frequently inspired by, planned on and posted about on social media platforms and internet forums. Pursuant to Executive Order 18, the plans must include input from law enforcement, mental health professionals, school officials, social service agencies, and other key stakeholders within their jurisdictions.

"In the wake of the horrific white supremacist attack in my hometown of Buffalo, we committed to confronting and eradicating the scourge of domestic terror," Governor Hochul said. "My number one priority as Governor is keeping New Yorkers safe, and this much-needed funding will be critical to supporting our local public safety partners to confront domestic terrorism within their own communities. By working together, we can make sure New York is prepared for any and all risks that threaten our collective security, and prevent future acts of domestic terrorism and extremist violence across the state."

Guidance on developing TAM teams, and acquiring funding to do so, was provided to 36 counties and New York City at a [two-day summit](#) last week, hosted by the Division of Homeland Security and Emergency Services (DHSES) at the State Preparedness Training Center in Oriskany. DHSES is encouraging localities to develop TAM Teams as a means of mitigating targeted violence. Creating these teams will also contribute to meeting the requirements of creating Domestic Terrorism Prevention Plans. Each County and the City of New York are eligible to receive up to \$172,413 to support these efforts and are required to submit their plans to the State by the end of the year.

Division of Homeland Security and Emergency Services Commissioner Jackie Bray said, "We are proud to support our public safety partners in the fight against domestic terrorism and targeted violence here in New York State. Thanks to Governor Hochul, our team is working directly with our stakeholders to get funding out the door and provide guidance to meet the challenges ahead and keep New Yorkers safe."

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**Division of Criminal
Justice Services**

**State
Police**

Issued August 23, 2022

**MINIMUM STANDARDS FOR NEW YORK STATE
CONCEALED CARRY FIREARM SAFETY TRAINING**

I. PURPOSE, AUTHORITY, AND SCOPE

The New York State Division of Criminal Justice Services (“DCJS”) and the Division of State Police (“DSP”) established the following statewide minimum standards to guide Duly Authorized Instructors in administering concealed carry firearms safety training courses as required by New York Penal Law § 400.00(19). Course materials and qualified instructors that satisfy all the minimum standards defined herein will be deemed approved by DCJS and DSP.

These standards are promulgated pursuant to New York Executive Law §§ 837(23)(a) and 235(1).

These standards apply to Duly Authorized Instructors, as defined in New York Penal Law § 265.00(19), who provide instruction for the concealed carry firearms safety training required by New York Penal Law § 400.00(19). Instructors authorized by New York Penal Law § 265.00(19) are deemed approved to instruct the concealed carry firearms safety training course.

Licensing officers are responsible for ensuring that concealed carry firearm license applicants have received the required training from a Duly Authorized Instructor prior to license issuance or renewal, as applicable. For concealed carry firearm license applicants who have completed a firearm safety training course within the five years preceding September 1, 2022, the respective licensing officer may give credit for such prior training to satisfy some or all of the training requirements set forth in New York Penal Law § 400.00(19), as the licensing officer deems appropriate.

II. MINIMUM STANDARDS FOR CLASSROOM TRAINING CURRICULUM

Concealed carry firearm safety training must include 16 hours of in-person live classroom instruction conducted by a Duly Authorized Instructor. The curriculum must include the following topics:

1. General firearm safety, including an overview of firearm and ammunition functions and operation, firearm cleaning and maintenance, safe handling practices, range safety rules, and proper holster considerations and retention strategies for safe concealed carry. (2 hours minimum)



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2. Firearm safe storage requirements, as defined in Penal Law §§ 265.45 and 265.50, and general firearm secure storage and transportation best practices. (1 hour minimum)
3. State and federal gun laws, including the possession disqualifiers under 18 U.S.C. § 922(g) and New York State law, restrictions on the private sale or transfer of firearms under New York General Business Law § 898, and requirements for keeping firearm license information up to date, properly registering pistols and revolvers, and license recertification and, if applicable, renewal requirements, including but not limited to the provision set forth in Articles 265 and 400 of the Penal Law. (2 hours minimum)
4. Concealed carry situational awareness of surroundings, including firearm display and concealment.
5. Conflict de-escalation tactics that include verbal and non-verbal strategies, including retreating, that are intended to reduce the intensity of a conflict or crises encountered.
6. Adverse effects of alcohol and drug use as it pertains to firearm safety.
7. Best practices when encountering law enforcement (e.g., a traffic stop), including how to communicate throughout the encounter, considerations for disclosing concealed carry status and displaying a valid firearm license, obeying all commands given by the officer(s), and best practices for handling a firearm and self-identification as a lawful concealed carry licensee if the firearm is visible when an officer responds to an incident.
8. The statutorily defined sensitive places listed in Penal Law § 265.01-e and the restrictions on firearm possession in restricted places under Penal Law § 265.01-d.
9. Conflict management.
10. Use of deadly physical force, including the circumstances in which deadly physical force may be considered justified, and when there is the duty to retreat pursuant to Penal Law § 35.15(2).
11. Suicide prevention including recognizing signs of suicide risk and resources to obtain assistance, including a suicide hotline (e.g., 988 Suicide and Crisis Lifeline).



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12. Basic principles of marksmanship, including stance, grip, sight alignment, sight picture, breathing, and trigger control. (1 hour minimum)

III. MINIMUM STANDARDS FOR WRITTEN PROFICIENCY TEST

Following completion of the 16-hour in-person classroom instruction each student must demonstrate proficiency by achieving a minimum correct answer score of 80% on a written test covering the course curriculum. Duly Authorized Instructors must develop or use and administer a written proficiency test that evaluates the student's understanding of each of the minimum standards defined above.

Duly Authorized Instructors must maintain records of student performance on the written examination for at least five (5) years and shall make such records available upon request by the licensing officer or their designee.

IV. MINIMUM STANDARDS FOR LIVE-FIRE TRAINING CURRICULUM

Concealed carry firearm safety training must include 2 hours of live-fire training conducted by a Duly Authorized Instructor. The curriculum must include instruction on the following topics, for which proficiency will be evaluated during a live-fire assessment:

1. Range safety.
2. Safe drawing, target acquisition, and re-holstering.
3. Dry firing.
4. Safe loading and unloading of ammunition.
5. Performing a firearm condition check, and how to achieve and verify a safe and empty firearm condition.
6. Safely discharging the firearm.

V. MINIMUM STANDARDS FOR LIVE-FIRE PROFICIENCY ASSESSMENT

Following completion of the 2-hour live-fire training, each student must demonstrate proficiency by successfully completing a live-fire assessment. To complete the live-fire assessment, the student must:



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1. Perform a firearm condition check and demonstrate that the firearm is in a safe and empty condition.
2. Without any ammunition loaded, safely draw the firearm from concealment, acquire a target, and safely re-holster.
3. Safely load the firearm with five rounds of ammunition. Not holster the loaded firearm. Maintain a ready position with the firearm safely pointed downrange.
4. On the Instructor's command to fire, aim at the target and fire all five rounds from a standing position, from a distance of 4 yards. The target must be a 25 ½ inch by 11-inch paper target. At least four out of the five rounds must be on target.
5. Perform a firearm condition check and verify that the firearm is in a safe and empty condition.

Duly Authorized Instructors may allow the live-fire proficiency assessment to be completed using either live ammunition or non-lethal training ammunition, which includes marking cartridges and other forms of simulated ammunition training cartridges that eject a projectile by action of an explosive.

Duly Authorized Instructors must maintain records of student performance on the live-fire proficiency assessment for at least five (5) years and shall make such records available upon request by the licensing officer or their designee.

###

Former Solvay Police Chief Passes Conliff Richard "Rick" Cox

Conliff Richard "Rick" Cox, 71, formerly of Baldwinsville, passed away peacefully on August 19, 2022, surrounded by his loving family. Born in Syracuse, son of the late Carmella M. (Ventra) Shattuck and Conliff C. Cox. Rick graduated from Liverpool High School, received his BA from Columbia College, and his MBA from Oswego State University. Rick was also a U.S. Marine Corps Veteran. After his military service, he was employed with the Onondaga County Sheriff's Office for 24 years, retiring as a Sergeant. He then went on to become the Chief of Solvay Police Department for 18 years. Rick was also a college professor teaching criminal justice courses at multiple universities including Columbia, OCC, Oswego, and Cayuga Community College. Rick's biggest love of his life was his family, he was the most devoted husband, father, grandfather, brother, uncle, and friend. Rick made everyone feel special and loved, his unmatched sense of humor could make anyone smile, even in their darkest moments. He enjoyed golfing, hunting, watching his grandchildren play sports, detailing his Corvette, and being in Facebook jail. Rick was cherished and loved by everyone who had the privilege to know him. Rick is survived by his loving wife of 50 years, Christine J. (Morgia) Cox; 3 children, Michael J. (Robin B.) Cox, Daniel J. (Hilary A.) Cox, and Jennifer R. Cox; 6 grandchildren, Jacob, Natalie, Caden, Isabella, Tyler, and Maddy; 3 siblings, Robert J. Cox, Jean M. Sayer, and Deborah A. Saldo, along with several nieces, nephews, cousins, brothers-in-law, sisters-in-law, and his pet, Max. A funeral Mass in celebration of Rick's life was held on Thursday, August 25, 2022.



In lieu of flowers, contributions in Rick's memory may be made to [St. Jude Children's Research Hospital](#), [Hospice of CNY](#), or the [Wounded Warrior Project](#). Words of comfort may be expressed at TJPFUNERALHOME.COM

Obituary and photograph: Thomas J. Pirro, Jr. Funeral Home

Remembering Former NYSACOP Board Member and Police Chief Daniel Ricci

Daniel M. Ricci, age 66, of Fishkill, New York passed away on Thursday, August 18, 2022. Daniel was born September 23, 1955.

Daniel M. Ricci, 66 of Fishkill, N.Y. passed away unexpectedly on August 17, 2022. His family is heartbroken. Daniel was born on September 23, 1955, to Anthony and Dolores (Poland) Ricci in Troy. He joined the United States Army right out of high school. In West Point, he became a military police officer and met his future wife, Joan. Daniel was stationed in West Point and Seoul, South Korea, before his honorable discharge after six years of service. Daniel worked for a few different law enforcement agencies before landing a career in Stony Point, where he rose to the rank of police chief and retired after 33 years of service. He remained active on several committees after retiring, including the Mid-Hudson Association of Chiefs of Police, where he was the treasurer, and the New York State Association of Chiefs of Police, where he was the Zone 5 representative. Anyone who knew Dan knew that he had a great sense of humor and was always a great source of advice and guidance for his two sons. He also had an immense passion for his grandchildren. Dan's family and friends will miss him more than words can say. When Dan was not reading, taking care of his yard, or babysitting his grandsons, he volunteered for Mid-Hudson Love Inc. Dan is survived by his wife of 45 years, Joan Ricci (Fleming); his sons, Brian and Scott (Stacy); his adored grandchildren, Owen and Evan; and his sisters, Barbara Delaney and Chris Ogden (Don). Dan is also survived by many caring in-laws and numerous nieces, nephews, cousins, and friends. He was predeceased by his brother, Anthony Ricci. Contributions in memory of Daniel may be made to the Myasthenia Gravis Foundation of America.



Obituary: Michael J. Higgins Funeral Service

Statutory Changes Address U.S. Supreme Court's Decision in New York State Rifle & Pistol Association Inc. v. Bruen

From The Governor's Office

New Requirements for Individuals Seeking to Obtain Concealed Carry Pistol Permits Include Firearm Trainings, In-Person Interview, and Social Media Review, Among Others

Governor Kathy Hochul today reminded New Yorkers that strengthened gun laws enacted following the U.S. Supreme Court's decision to strike down the state's century-old pistol permitting process take effect Thursday, September 1. The laws contain strengthened background checks and firearm safety and live-fire training for individuals seeking to obtain concealed carry permits; prohibit concealed carry permit holders from bringing their firearms into sensitive locations, including Times Square, bars, libraries, schools, government buildings and hospitals, among others; and require renewal or recertification of permits every three years. The Governor also announced a new [Gun Safety Website](#) to provide the public, gun owners, and gun dealers with a comprehensive information about all of the new requirements under state law.

"In response to the Supreme Court's decision to strike down New York's century-old concealed carry law, we took swift and thoughtful action to keep New Yorkers safe," **Governor Hochul said.** "I refuse to surrender my right as Governor to protect New Yorkers from gun violence or any other form of harm. In New York State, we will continue leading the way forward and implementing common sense gun safety legislation."

(Continued on page 26)

SAVE THE DATES

**New York State Association of Chiefs of Police
Annual Training Conference**

The Desmond Crowne Plaza, Albany

July 16-19, 2023

"New York is leading the way in the fight to reduce gun violence and save lives," said Lieutenant Governor Antonio Delgado. We want to ensure that all members of our communities are safe, and these new conceal and carry laws will help prevent tragedies by ensuring that gun owners are properly trained, that safety measures are promoted and that firearms are not carried into sensitive locations."

Governor Hochul also announced new permitting and minimum age requirements related to ownership of semiautomatic rifles taking effect Sunday, September 4, 2022. After that date, an individual must be at least 21 years old and have a permit prior to purchasing or taking possession of a semiautomatic rifle. These new requirements were included in a package of legislation signed by the Governor in response to the racially motivated mass shooting in Buffalo this spring. Licenses are not required for individuals who possessed semiautomatic rifles before September 4, 2022.

For more than 100 years, New York required individuals seeking concealed carry permits to undergo background checks, which included checking whether they had any criminal convictions that could disqualify them gun ownership, and character references. In response to the Bruen decision, the state has standardized and strengthened the background checks required for concealed carry permits by requiring four character references; a list of former and current social media accounts for the last three years; disclosure of applicant's spouse or domestic partner, any other adults residing in the applicant's home, including any adult children of the applicant; and an in-person interview with their licensing officer or designee. Licensing offers may request any additional information they deem appropriate.

The firearm training requirement applies to all concealed carry permit applicants on or after September 1, 2022 and includes individuals who live in New York City and Nassau, Suffolk and Westchester counties and are required to renew their permits. The 16-hour classroom and two-hour, live-fire firearm safety training

(Continued on page 27)



Retiring Soon?

**You are still a valued member!
Check your NYSACOP Profile to ensure that
your email and address preferences are updated so that you
continue to receive our
notifications and publications.**

(Continued from page 26)

course must meet [the state's new minimum standards](#). These standards are designed to provide licensed firearm owners the skills and knowledge necessary to safely store and carry their firearms, and educate them about other topics, including conflict de-escalation, suicide prevention and use of deadly force, that will help keep them and others safe.

Individuals who currently have concealed carry permits and recertify those permits with the New York State Police are not required to complete this new training. Renewal and recertification of concealed carry permits is now required every three years instead of five. By year's end, the State Police plan to institute an online recertification process for permit holders.

**See Related Item on Page 9
Frequently Asked
Questions About New York
State Firearms Laws**

The State Police also is working to implement other requirements that take effect in 2023: establishing state oversight for background checks for firearms (July 1); creating statewide permit and ammunition databases (August 1); and partnering with the state Division of Criminal Justice Services to establish an appeals board to review permit denials and revocations.

Excerpts from Press Release: Governor's Office; August 31, 2022

(Continued from page 18)

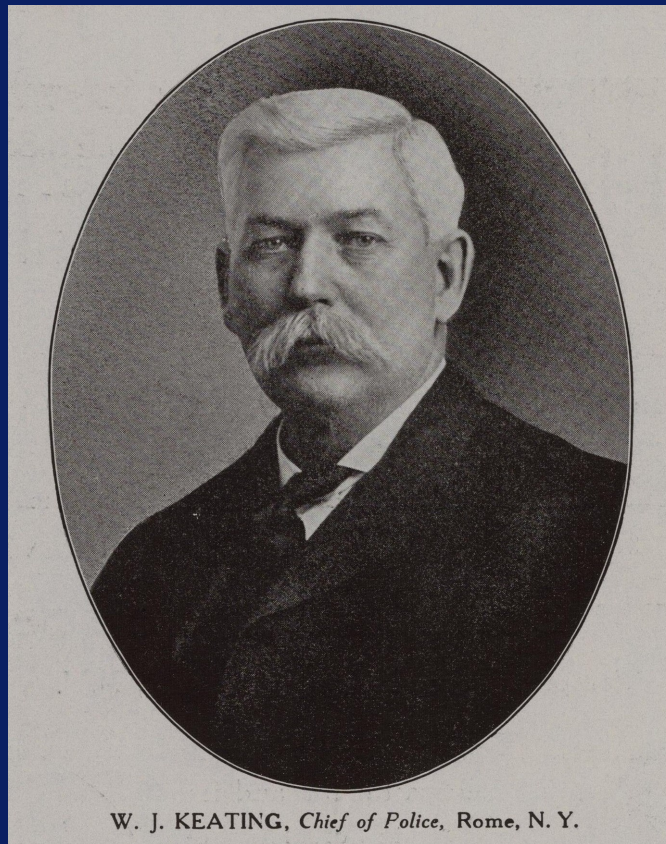
New York State Association of Counties Executive Director Stephen Acquario said, "Governor Hochul understands that in order to execute state policy locally, counties need funding to do so. This funding is instrumental in supporting the development of Threat Assessment and Management Teams. We applaud the Governor for her leadership and appreciate the partnership with the State as counties work to develop their local Domestic Terrorism Prevention Plans."

The recent spike in domestic terror attacks represents one of the most pressing threats to public safety across the United States. In the last decade, domestic terror attacks and plots have tripled nationally. In 2021, there were 73 terrorist attacks and unearthened plots in the United States, including 38 white supremacist and similarly like-minded terrorist attacks and plots.

About the Division of Homeland Security and Emergency Services

The New York State Division of Homeland Security and Emergency Services provides leadership, coordination, and support to prevent, protect against, prepare for, respond to, recover from, and mitigate disasters and other emergencies. For more information, find us on [Facebook](#), follow us on [Twitter](#) or [Instagram](#), or visit our [website](#).

Looking Back...



*Chief W. J. Keating of the Rome Police Department
NYSACOP Member in 1915*



COP TALES

ASST. CHIEF/RET. BRIAN SMITH,
CALIFORNIA HIGHWAY PATROL

My Three Angels

One evening when I was a highway patrol Commander, I received a call of a multi-fatal accident on the local freeway. I responded and learned that a flatbed tractor trailer combination was running out of fuel, so the driver attempted to make it to the right shoulder. The end of the trailer was still sticking out in the slow lane in the dark. A mother from Arizona had her four daughters in her SUV and they were traveling to Northern California to visit the father, who was on a job up there. As they proceeded northbound on the freeway, the right side of their SUV struck the flatbed trailer and sheared the entire side off. The three daughters who were sitting on the right side of the vehicle were all killed instantly. Only the mother and her nine-year-old daughter, who were on the left side of the vehicle survived.

I immediately picked up the local priest and we went to the hospital. As the priest stayed with the mother, I sat with the nine-year-old daughter. The next day, they were put in a motel room (a local woman volunteered to pay the expenses). I went to Toys R Us and picked up a bunch of toys for her. I visited them until they were reunited with the father. It was one of the worst nights of my career.

I stayed in touch with the family over the years. Nine years later, I drove to Arizona to watch the nine-year-old daughter's (18 years old) high school graduation. A couple years later, the three of them drove back to California to attend my retirement party. A tragic night turned into a treasured friendship and the protection of three angels.

The author served four years in the United States Marine Corps, and retired as an Assistant Chief with the California Highway Patrol. He resides in Bakersfield, CA. If you have a personal "Cop Tale" to share, please contact Brian at bmsmith778@gmail.com

Listen to the story [HERE](#)

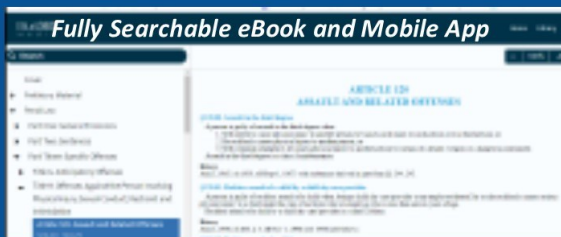
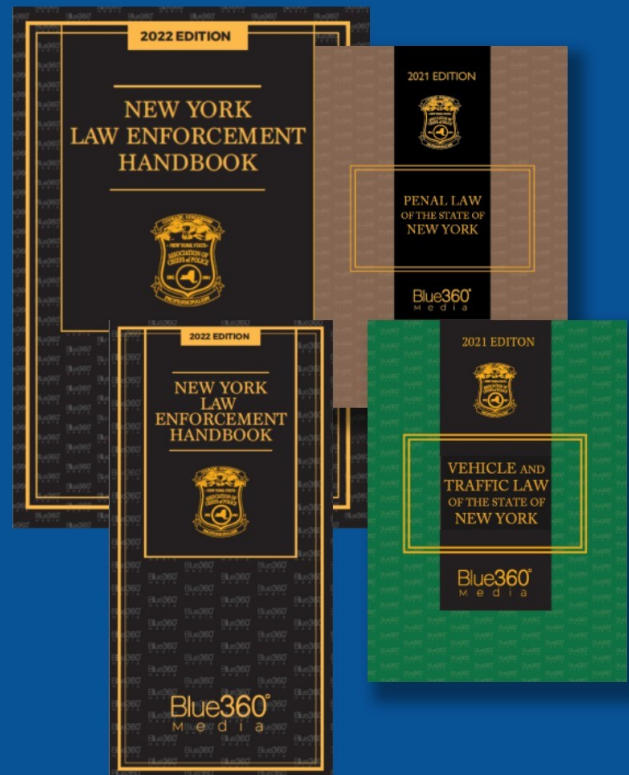


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◀ Podcast describes content and changes to 2022 Law Enforcement Handbook—[Click Here](#)

Last month's winner of a free New York State Law Enforcement Handbook was Chief/Ret. Mark Mandel (Sands Point PD) for correctly answering our monthly trivia question. Congratulations Capt. Minard! —your free New York State Law Enforcement Handbook is on the way from Blue 360° Media!

Monthly Winner!

Start Planning Now:

Thanksgiving Weekend Travel

November 23-27, 2022

During this Thanksgiving weekend, millions will hit our nation's roads, eager to spend time with family and friends. It's one of the busiest travel times of the year. Unfortunately, more people on the roadways means the potential for more vehicle crashes.

- 333 passenger vehicle occupants were killed in vehicle crashes across the nation during the Thanksgiving weekend of 2020.
- Nighttime is deadlier than daytime in terms of seat belt use. Over the 2020 Thanksgiving weekend, 51% of passenger vehicle occupants killed in crashes at night were unbuckled, compared to 55% during the day.

Help us spread the word:

- » [Click here](#) to get your campaign materials.
- » The 2022 Social Media Playbook will be available soon.



Training Calendar

Check out these training opportunities specially selected for New York State law enforcement leaders; with links for registration and questions. DO you have a training event you would like to share? Email us at APB@nychiefs.org



MPTC Use of Force for Correction Officers [Online Training Questions](#)

Crash Management Courses (Erie and Westchester Cos.) - (various dates 2022-2023) [Announcement](#) [Register Erie](#) [Register Westchester](#) [Questions](#)

Open-Source Intelligence (NCTC) - (various dates/locations) Free [Register](#) [Questions](#)

DWI and Modern Drug Trends - Webinar/Free - Aug. 16 [Announcement](#) [Register](#) [Questions](#)

Suicide Prevention for Lockups—Instructor Level (Free) (Orange Co. Aug. 16-17, Saratoga Co. Sept 7-8) [Prerequisites](#) [Register](#) [Questions](#)

Basic Crime Prevention Through Environmental Design (CPTED) Training Course—[Oneida Co. Aug 23-25](#); [Schenectady Co. Sep 20-22](#) [Questions](#)

Basic Crime Prevention Through Environmental Design (CPTED) Training Course—[Rockland Jul 19-21](#); [Oneida Aug 23-25](#); [Schenectady Sep 20-22](#); [Questions](#)

Officer Wellness Toolbox Training (Wellness/Suicide Prevention Training) - Allegany Co.: Aug. 18; Orange Co. Sept. 8; Cortland Co. Oct. 19 [Register](#) [Questions](#)

Electronic Measuring Device/Forensic Mapping Course (Free) - Erie Co. Aug. 23-26; Warren Co. Sept. 26-29 [Announcement](#) [Register](#) [Questions](#)

ICISF Assisting Individuals in Crisis Training - (Free Training)— Sept. 6-7 Monroe Co.; Sept. 12-13 Warren Co. [Register](#) [Questions](#)

Drug Recognition Expert—Phase I & II Sept. 5-16, 2022, Geneseo, NY; Phase III Sept. 25—Oct. 2 Jacksonville, Florida [Announcement](#) [Registration](#) [Questions](#)

Commercial Veh. Enf. Awareness (Free) Tompkins Co. Aug. 1-3; Monroe Co. Oct. 12-14; Essex Co.—TBD) [Info](#) [Register](#) [Questions](#)

Electronic Measuring Device/Forensic Mapping Course—(Free) - Erie Co. Aug. 23-26; Warren Co. – Sept. 26-29. [Info](#) [Register](#) [Questions](#)

(Continued on page 33)

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Principled Policing In-Service Training—Finger Lakes Sept. 12-13; Erie Co. Sept. 14-15— [Register Finger Lakes](#) [Register Erie Co.](#) [Questions](#)

Fundamental Crisis Intervention Skills for Law Enforcement: Instructor Level Training - (Free); Jefferson Co. (Watertown) Sept. 13-15; Broome Co. (Binghamton) Sept. 27-29 [Personal History Form](#) [Register](#) [Questions](#)

Interview and Interrogation Training Seminar—Sept. 15-16 (9AM -5PM—Cortland Co.—[Info](#)

Post Critical Incident Seminar (LEAP/Free) Sept. 26-28 (Broome Co.) [Announcement](#) [Register](#) [Questions](#)

Public Safety Symposium—Detail and Registration to be announced soon—Sept. 27-29 [Questions](#) [Symposium Trailer](#)

DCJS Defensive Tactics Booster Trainings—Oct. 3-4 Dutchess Co.; Dec. 12-13 Otsego Co. [Register](#) [Questions](#)

Post Critical Incident Seminar (Admin Level) - Saratoga Co. (Free/Prerequisites Apply) Oct. 3-5 [Announcement](#) [Register](#) [Questions](#)

Group Crisis Intervention (ICISF) - Cheektowaga— Oct. 14-15 [Announcement](#) [Reg. Questions](#) [Curriculum Questions](#)

IACP—Dallas—Oct. 15-18 [Info](#)

ICISF Group Crisis Intervention Oct. 24-25 Monroe Co.; Nov. 14-15 (Warren Co.) [Register](#) [Questions](#)

Jail Time Credit and Calculation Training—Oct. 20-21 Rockland Co.; Nov. 9-10 Oneida Co. [Register](#) [Questions](#)

New York Women in Law Enforcement Conference Oct. 26-28 Fairport, NY [Register](#) [Questions](#)

Accreditation Assessor Training—Nov. 3 (Niagara Co.) [Announcement](#) [Register](#) [Questions](#)

Leadership Summit by NYSACOP and NYSSA—Nov. 8-10
Queensbury Hotel, Glens Falls, NY—*details coming soon*

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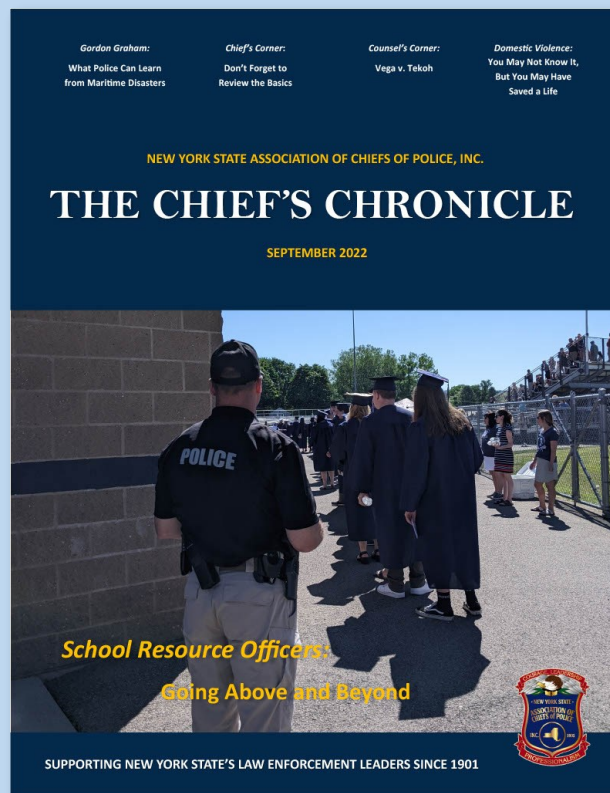
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Check out the
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*The Chief's
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Facebook Post
of the Month

Warsaw PD—School Resource Officer
car decked out in school colors...

