

Chiefly Speaking...

Monthly newsletter of the
New York State Association of Chiefs of Police, Inc.



June 2021

FROM THE PRESIDENT

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Anti-Defamation League Champions Hate-Speak

The New York State Association of Chiefs of Police recently issued a statement in response to the outlandish remarks from the Anti-Defamation League (ADL). Following the verdict convicting Derek Chauvin, the ADL said, “Our country’s policing and criminal legal systems have targeted and devalued black, brown and indigenous lives for centuries. The issue is much bigger than one traffic stop, one no-knock warrant, one police shooting, one department, or one city.”¹

Where are their facts? They don’t advance them because they don’t have them! Derek Chauvin is not representative of American policing. In fact,



Chief Timothy Parisi
President
New York State
Assn. of Chiefs of Police

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INSIDE THIS ISSUE:

NYSACOP Conference Announcement

Detail of our scheduled presentations and activities at this year’s annual training conference along with hotel and registration information links. Begins on page 21.

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(Continued from page 1)

he is the antithesis of American law enforcement. He has been held accountable for his actions which are egregious – and prosecutors pursued him under the case theory that he committed murder, but nowhere in the indictment or verdict is there an implication of a *hate crime*. And even if there was, that would still not be an indictment against the overwhelming majority of cops serving today.

Lawmakers are creating an environment in which it is safer for criminals and riskier for law-abiding citizens.

In an atmosphere of manipulating accountability – all of which is going to backfire – the ADL and others are seeking to eliminate bail, reduce the crime of resisting arrest, lessen the degree of assault upon a police officer, eliminate qualified immunity, and so on. It is happening now in the New York State legislature, promoting changes based on the same false narrative. It is creating a lawless society. Crime is up – violent crime is up. But the spotlight is being directed toward law enforcement, rather than those violating the law, or even the legislators changing the laws. Lawmakers are creating an environment in which it is safer for criminals and riskier for law-abiding citizens. So when the “media mob” picks up a story about a rogue cop, it is advanced as if it is a cultural problem within the entirety of law enforcement. And when they can’t find a story about a rogue cop, then they will spin the story when an officer objectively intervenes to save the life of a teen girl, or to chase down a teen armed with a gun, or any number of other incidents which the critics could never handle themselves.

But Americans understand what is going on. They understand the critical issues in society and the fact that law enforcement is there to help, not to hurt. The societal

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ills that are being blamed on policing are quite candidly beyond our reach. They are borne out of a number of issues – employment, education, family, medical, housing, and more. And when this all breaks down and results in a person acting out, the public is not going to call the school, the doctor, an employer, or their landlord. They're going to call the police. Is the Anti-Defamation League going to call out families, employers, educators and physicians? Probably not, since it does not help their narrative.

If the ADL and others truly believe that we are a racist country they would be pointing to facts and studies. But often they resort to decades-old and centuries old accounts which we all would agree are abominable, but certainly not reflective of today's society. You won't see the ADL pointing to a Gallup poll² on the topic of honesty and ethics in various professions which rated police officers higher than judges, clergy, and lawyers; and they won't be talking about a 2019 story in U.S. Politics and Policy which was subtitled: *Members of Congress and technology leaders are rated lower in empathy, transparency and ethics; public gives higher scores to military leaders, public school principals and police officers.* I do believe that it is because of stories about ethics in policing that the drive by the ADL and other to defame our profession is essential for them to advance their narrative. But here's the kicker – the mere fact that an organization which purports to be AGAINST bigotry and racism is itself the machinery of hate speech and bias. This is the ultimate level of hypocrisy.

I do not say any of this from an ivory tower or a high-horse. I am the first to say that we can always improve and I truly believe that my colleagues are of the same mind. How can we create more diversity in law enforcement when cops are vilified by virtue of the legislation being pushed under the guise of false information? It has already become more difficult to recruit police candidates who embrace the high degree of integrity that we have demanded for our profession. But with the misguided proposals being advanced which would cripple proactive policing, who in their right mind would want to take on a job where good faith actions are criminalized?

We are not above anyone else, we will always strive for excellence and do everything we can to protect and serve our communities. And we will continue to do this despite the bias and venom that is spewed by those seeking to change the system under false pretenses.

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and lawyers;***

¹ <https://www.adl.org/news/press-releases/adl-statement-on-verdict-in-derek-chauvin-trial>; Accessed May 17, 2021

² Honesty/Ethics in Professions; Dec. 1-17, 2020; Gallup; <https://news.gallup.com/poll/1654/hontesy-ethics-professions.aspx>; Accessed May 17, 2021

³ <https://pewresearch.org/politics/2019/09/19/wjhy-americans-don't-fully-trust-many-who-hold-positions-of-power-and-responsibility/>; Accessed May 17, 2021

FROM THE EXECUTIVE DIRECTOR

The New York State legislature has undoubtedly engaged in an assault on the rights of New York police officers and gone out of its way to make policing as difficult as humanly possible. Of all the anti-police legislation proposed this year perhaps the most disturbing and dangerous is S.6615/A.7835. This bill changes the standards for use of force by a police officer.

Introduced in the senate by Senator Kevin Parker (D, Brooklyn) the bill, Standards for Use of Force by a Police Officer, will dramatically alter use of force justification for police officers in New York and put police officers in a position where it is impossible to make split second decisions. A companion bill is offered in the Assembly by Assemblyman Nick Perry (D, Brooklyn)

Bill summary

The bill would change the justification statute for officers effectuating arrests.

When using lethal force:

- Under current law, deadly force can be used when arresting a person who committed, was attempting to commit, or was committing a felony involving the use or threatened imminent use of physical force against another or for kidnapping, arson, escape in the first degree, or burglary in the first degree.
- It would change the law to allow the use of deadly force when there is probable cause to believe that the person committed a felony involving death or serious bodily injury and the person is armed with a deadly weapon, the individual would cause death or serious bodily injury to another if not immediately apprehended, no less lethal force alternatives are sufficient to subdue the person, and the use of force doesn't create substantial risk of serious bodily injury to others.

When using any force:

- The bill would require that there be no reasonable alternative to the use of any force or a reasonable alternative that would reduce the severity of force, for force to be considered justified.
- Reasonable alternatives include tactics to stabilize the situation and reduce the immediacy of the threat, such as distance, cover, containment, verbal communications, tactical repositioning, surveillance, de-escalation, requesting additional officers, including CIT trained officers, the deployment of specialized equipment or resources, or requesting mental health professionals even if



**Chief/Ret. Patrick Phelan
Executive Director
New York State
Assn. of Chiefs of Police**

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it prolongs the duration of the encounter. This applies to all use of force when effectuating an arrest.

- The bill would require officers to reasonably believe arrest was lawful to be justified in using any force.
- The bill would not allow force to be justified if officers created the situation where force is used.
- The bill would create three new crimes for when officers use force that is "grossly in excess" of what a reasonable person would do.

Facts

Police officers are often put in dangerous situations where a quick judgment call needs to be made. Current law is appropriate for when officers should be held criminally liable for their conduct.

This bill would create criminal liability when an officer used an amount of force that is reasonable under the circumstances, but an analysis day or weeks later in an office concludes that the officer could have used some alternative method to effectuate the arrest. For example, officers could be liable under this statute if they use a Taser, but a prosecutor believes that OC spray would have been a lesser use of force and would also have worked. This is a difficult standard to train for and impossible for officers to use in the field.

The bill creates a list of things that officers should do before using force or to minimize the use of force. It is not clear that an officer would not be in violation of this statute if they do not request specialized equipment or every other itemized list of things in the bill, or anything else that those with the benefit of hindsight and time to consider all options, can think of.

The bill states that an alternate to physical force may be reasonable even if it extends the overall interaction. However, this standard is vague. How long should an officer extend the interaction? If an officer is arresting someone for robbery and they are resisting, should officers attempt de-escalation techniques for 15 minutes? 30 minutes? An hour? An entire tour? A vague standard like this should not be the basis for criminal liability.

The bill also changes the standard for police use of force from what a reasonable officer would do to what a reasonable person would do. Reasonable people have never had to use force to effectuate an arrest and have not been trained on how to do so. They do not know how difficult it is to get a person to put their arms behind their back when a person is resisting arrest. Using a reasonable person standard is extremely problematic when criminally prosecuting officers for use of force.

How these bills would change current practice

This bill would amend the instances in which officers are authorized to use force and would lead to increased prosecutions of officers who are performing their duties in good faith. Ultimately, the likelihood

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is that officers will avoid altercations of any kind at all costs to avoid being prosecuted for their decisions.

Current practice

Current general use of force principles state that force may be used when it is reasonable to ensure the safety of an officer or third person, or otherwise protect life, or when it is reasonable to place a person in custody or to prevent escape from custody. When appropriate, and consistent with personal safety, officers will use de-escalation techniques to safely gain voluntary compliance from a subject to reduce or eliminate the necessity to use force. In situations where de-escalation is not safe and/or appropriate, officers will use only the reasonable force necessary to gain control or custody of a subject. Deadly physical force against a person can ONLY be used to protect a member of service and/or a member of the public from serious physical injury or death.

What can we do?

We need every member of our association to contact their local legislators and explain that the consequences of this bill will be devastating. It will result in police officers not taking action to help or rescue citizens in distress for fear of their actions being judged unjustified and the loss of their freedom. Additionally, the result will be an even more dramatic reduction in people that are willing to volunteer for police work. It may be the end of policing in New York.

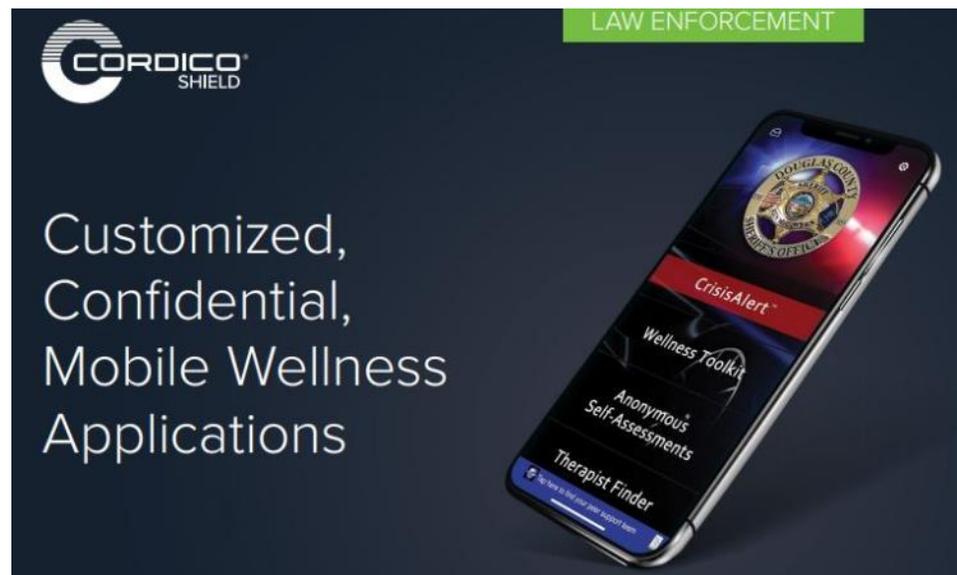
Officer Assaulted by Knife During Traffic Detail

On May 20, 2021 at about 1:30 PM a Dobbs Ferry police sergeant was stabbed in an apparently unprovoked attack while working a traffic detail. The sergeant was assisting a Con Edison crew when he was attacked by 36 year old Matthew V. Burke of Dobbs Ferry. According to a press release from Dobbs Ferry PD, the sergeant was able to transmit a call for assistance and a description of the assailant. Responding units were assisted by construction workers at the scene which led to the location of the suspect who was arrested. Burke has been charged with attempted murder in the first degree, attempted murder in the second degree, attempted aggravated assault upon a police officer, and criminal possession of a weapon. The suspect was arraigned and remanded to jail. Mutual aid was provided by the Westchester County Department of Public Safety, Westchester County District Attorney's Office, FBI Safe Streets Task Force, Greenburgh PD, Irvington PD, Ardsley PD, Hastings-on-Hudson PD, and Greenburgh Drug Task Force.

PERMA & NYSACOP: Announcing our 2021 Wellness Grant Awardees

The Public Employer Risk Management Association (PERMA), in partnership with the New York State Association of Chiefs of Police (NYSACOP), is pleased to announce the 2021 Awardees of our new Officer Wellness Grant Program.

This Program provides financial assistance to PERMA and NYSACOP members in obtaining *Cordico Shield*, a customizable and confidential mobile wellness application for law enforcement officers. This mobile app offers a range of self-assessments, as well as, updated videos and guides on over 60+ behavioral health topics—all designed specifically for first responders. Additional information about *Cordico Shield* offerings can be found [here](#).



PERMA has awarded the following agencies a grant to assist in a first-year subscription to *Cordico Shield*:

Village of Baldwinsville Police Department

Village of Elmira Heights Police Department

Town of Geddes Police Department

Congratulations to these members and thank you to all those who submitted their application!

As we continue our Partnership with NYSACOP, applications for the Officer Wellness Grant Program will become available this Fall.

If you have any additional questions, please contact Pete Frisoni, PERMA Public Safety Risk Management Specialist at pfrisoni@perma.org or 518-220-0383.

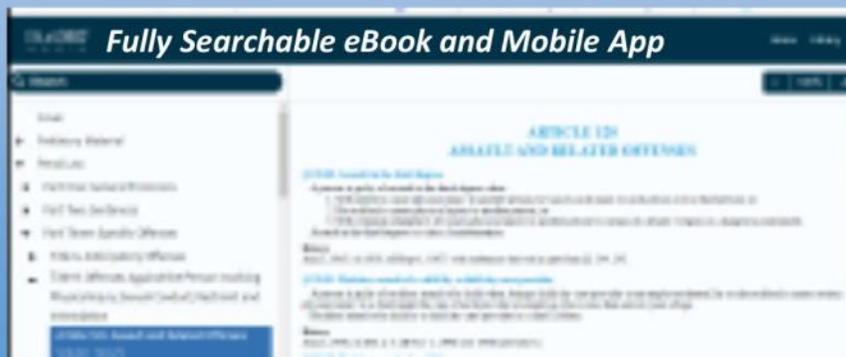
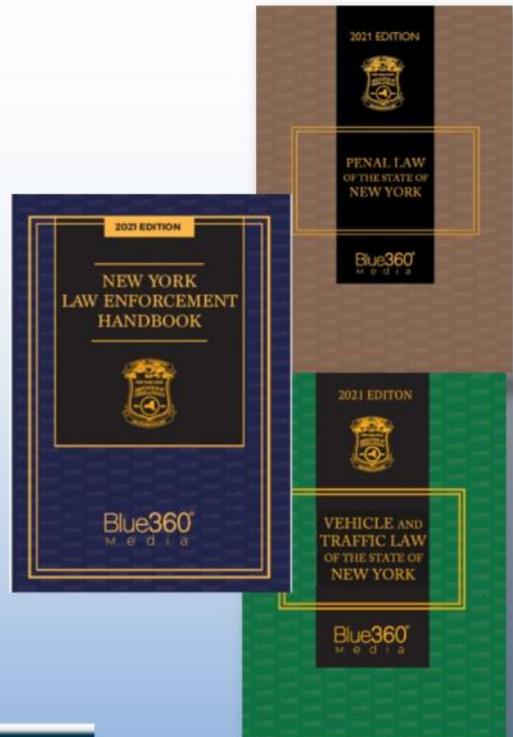


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Last months' winner of a free New York State Law Enforcement Handbook was Chief/Ret. Alan Colsey for answering our question:

QUESTION: In our Looking Back retrospective of 1914, what is the name of the Police Chief from Tuxedo Park?

Answer: Chief Gillmore O. Bush

Congratulations Chief Colsey—your free New York State Law Enforcement Handbook is on the way from Blue 360° Media!



Real Risk Management

Department Credit Cards: Worth the Risk?

By Gordon Graham

Editor's note: This is the latest installment in the Real Risk Management series, designed to introduce the breadth and depth of risk management by organizing risk into 10 Families. To request earlier articles from the series, please contact Shannon Pieper, Lexipol Sr. Director of Marketing Content, at 949/276-9938 or spieper@lexipol.com.

Gordon Graham here again and thanks to so many of you for taking the time in the weeks following my last few articles to share your personal experiences with financial risks. Not to bore you early on, but these issues are indeed universal! And as I mentioned at the close of the last article, one of the key issues is credit card misuse by law enforcement personnel.

If you are completely bored some night with nothing to do and you have finished Netflix, Prime, Hulu, Acorn, Sony, HBO and all the rest, switch to ME TV (Memorable Entertainment) to see if you can pick up an old episode of *Highway Patrol* starring Broderick Crawford (“Don’t give your blood to the highway—give it to the blood bank.”) And after you’ve done that, go to your favorite search engine and type in “credit card misuse by government employees.” You will be shocked at the number of hits you get.

How do I know this? In preparing to write this piece I had in my mind that there is misuse of credit cards by cops and other government employees, but I had no idea of the magnitude. If you look at some of these stories, the numbers are in the millions, possibly billions, of dollars.

If you further drill down on some of these hits you will be shocked at what some government employees have bought using a government credit card. Here is a sampling of some of the purchases. Cash back, liquor, car payments, liquor, fur coats, liquor, massages, liquor, dental work, liquor, clothes, liquor, shoes, liquor, makeup, liquor, dinners, liquor, ammunition, liquor, televisions, liquor, sundries, liquor, and lots of other inappropriate purchases including liquor. Just to show you the magnitude of this, the Inspector General at one federal agency found widespread misuse of the cards, with more than \$7.7 million in improper charges within six months. The IG’s findings concluded with “10 percent of the total charges in the agency during this time were not authorized.”

If you are a frequent reader of these ramblings I write on a monthly basis, you know that when I look at any risk my first question is, “Can I eliminate the risk?” As I type this, my brain goes back to my time



Gordon Graham

(Continued from page 10)

in the late 60s at the all-boys St. Ignatius High School (now College Preparatory and now Co-Ed). The principal had invited two San Francisco Police Department cops to give the sophomore class a talk on the opportunities in becoming a SFPD Explorer.

Frankly I was surprised that SFPD came back, because the year prior they sent two SFPD cops to talk to freshmen about the dangers of marijuana. They put a joint on a paper plate and passed it around the class so that everyone could “know what a joint looks like”—and there was some consternation when the plate got back to the cops with two joints on the plate. But that is another story.

Back to the Explorer program. It looked very interesting to me but I was busy working a couple of jobs so I could pay for the tuition at the school and I could not make the time commitment required to be an Explorer. I was further upset when I learned from my classmates who were Explorers that there were actual *girls* in the Explorer Program, recruited from the all-girls Catholic high schools. The problem with an all-boys school is that by definition there are no girls there.

My dad taught me something early on in life that I still do today: “Read a newspaper every day—know what is going on.” That was true in the 60s and is true today in 2021. Not to digress, but I am shocked at how little people (including cops) know about what is going on in the world, our nation, our respective states and our communities. But way back then I was reading the *San Francisco Examiner* and every couple of years I was reading about an SFPD cop who got arrested for having sex with an underage girl in the SFPD Explorer Program.

After high school and four years at San Francisco State College (and what an exciting four years those were as the Vietnam War protests were a daily event and SFPD had their “Tac Squad” on the campus quelling the protests—check it out on YouTube) I joined the CHP.

Now, the CHP did not have an Explorer Program. But when I reported into the Central Los Angeles office in 1973, I was now reading the *LA Times* daily—and once a year I would read about an LAPD cop, or an LASO deputy, getting arrested, fired and prosecuted for—you guessed it—having sex with an underage female Explorer! Twenty years later I am now giving advice to the executives and our recruitment numbers were down and there was talk about creating an Explorer Program to serve as a recruitment tool. Based on my knowledge of these programs, I recommended we do not do that, but they did—and you will never guess what happened!

I am not opposed to Explorer Programs, but if you have one, you **MUST** have some control measures—policies and procedures—to make sure that one-on-one situations do not occur. Requiring all activity to be done in groups will help prevent inappropriate behavior.

Now that I have digressed substantially, allow me to get back to the focus of this article—misuse of government credit cards, specifically police department credit cards. Here is a thought: Eliminate the risk! No one gets a credit card, period. If you need to buy something for your agency, either get a

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purchase order or put it on your own credit card and fill out a form to request reimbursement. You have now eliminated the misuse of credit cards—and my guess is you will reduce “essential” purchases because now people will have to fill out a form, and they hate doing that so they will avoid making the purchase.

I recognize the above paragraph is “nonworkable” in just about every agency. Some employees do not have credit cards, or do not have a high enough credit limit, or some other reason why some employees will need a government credit card. If that is the case—and I guess it is—you will need some control measures (again: policies and procedures) to ensure these cards are not being misused. These control measures have got to include language concerning responsibilities of the cardholder, spelling out spending limits, requiring regular usage reports, prohibiting the use of cards for personal expenses, and requiring stringent usage review.

I am way past my allotted word count for this writing, but I would like to wrap up with this. Senator Grassley from the great state of Iowa had some major concerns about misuse of credit cards, so he authored a bill (read: recommended control measures) to proactively prevent problems. Depending on the size of your agency, some of these recommendations will not apply to your department, so pick and choose—but make sure the last sentence in the above paragraph is your guide on how to structure your program.

Here are the required safeguards and internal controls in Senator Grassley’s bill:

- Performing credit checks for travel card holders and issuing restricted cards for those with poor or no credit to reduce the potential for misuse
- Maintaining a record of each cardholder, including single transaction limits and total credit limits so agencies can effectively manage their cardholders
- Implementing periodic reviews to determine if cardholders have a need for a card

If you need to buy something for your agency, either get a purchase order or put it on your own credit card and fill out a form to request reimbursement. You have now eliminated the misuse of credit cards...

(Continued on page 13)

(Continued from page 12)

- Properly recording rebates to the government based on prompt payment
- Providing training for cardholders and managers
- Utilizing available technologies to prevent or catch fraudulent purchases
- Establishing specific policies about the number of cards to be issued, the credit limits for certain categories of cardholders, and categories of employees eligible to be issued cards
- Invalidating cards when employees leave the agency or transfer
- Stipulating that employees cannot approve their own purchases
- Reconciling purchase card charges on the bill with receipts and supporting documentation
- Submitting disputed purchase card charges to the bank according to the proper procedure
- Making purchase card payments promptly to avoid interest penalties
- Retaining records of purchase card transactions in accordance with standard government record keeping policies
- Utilizing mandatory split disbursements when reimbursing employees for travel card purchases to ensure that travel card bills get paid
- Comparing items submitted on travel vouchers with items already paid for with centrally billed accounts to avoid reimbursing employees for items already paid for by the agency
- Submitting refund requests for unused airline tickets so the taxpayers don't pay for tickets that were not used

So thank you Senator Grassley for helping me with this piece. I look forward to our next visit, during which I will continue my ramblings on “Family Nine—Financial Risks” with some thoughts on “charity events.”

Until then, please work safely!

Gordon Graham is a 33-year veteran of law enforcement and is the co-founder of Lexipol, where he serves on the current board of directors. A practicing attorney, Graham focuses on managing risk in public safety operations and has presented a commonsense approach to risk management to hundreds of thousands of public safety professionals around the world. He holds a master's degree in Safety and Systems Management from University of Southern California and a Juris Doctorate from Western State University.



Monroe County District Attorney Concerned About Proposed Parole Reform Legislation

Facebook Posting: Monroe County District Attorney Sandra Doorley; <https://www.facebook.com/DAsandradoorley>; May 27, 2021

ROCHESTER, NY – Today, Monroe County District Attorney Sandra Doorley urged state representatives to vote against the Elder Parole Act (S.15A/A.3475) and the Fair and Timely Parole Act (S.1415/A.4231) as they are currently written.

Under the Elder Parole Act, 55-year-old incarcerated individuals who have served 15 years of their sentences will automatically be entitled to a parole hearing for consideration of release. As currently written, the incarcerated felon will not have to serve the minimum sentence imposed by the judge, regardless of the conviction or type of crime. The convicted felon will be released if the Board determines that there is a reasonable probability that he or she will live and remain at liberty without violating the law and that the release is not incompatible with the welfare of society.



Sandra Doorley
Monroe County
District Attorney

The Fair and Timely Parole Act will shift the standard for discretionary parole, moving toward a presumption of release. The legislation states that incarcerated offenders, including those who have received indeterminate life sentences, will be granted discretionary release to parole unless the record demonstrates that there is a current and unreasonable risk that the person will violate the law if released that cannot be mitigated by parole supervision. The nature of the offense committed is no longer a factor in consideration of release. This legislation mandates that the offender's rehabilitation is prioritized over the impact on the victim(s) or their family, the seriousness of the crimes committed, the length of sentence and prior criminal history. This legislation minimizes the voices of victims and the community.

If both of these acts are passed, a violent offender or a convicted murderer will be released after serving 15 years of their sentence and being 55 years of age unless the Parole Board determines that the offender poses a current and unreasonable risk to society.

“Time and time again, I have stressed the importance of truth in sentencing,” said Monroe County District Attorney Sandra Doorley. “Under the Elder Parole Act, judicial discretion is undermined and the actual sentence served may be cut in half for some of our most violent offenders. The Fair and

(Continued from page 14)

Timely Parole Act allows the Parole Board to release incarcerated people based on the offender's behavior while in the custody of the Department of Corrections rather than considering the seriousness of their crime and the impact left on victims and the community. Once again, the New York State Legislature is considering laws without regard to victims. While I agree that some aspects of parole reform are necessary, these two pieces of legislation will allow some of the most dangerous offenders to be released back into our community.”

Some Monroe County examples of offenders who will be eligible for parole under the proposals include:

45-year-old Thomas Johnson III was sentenced to life without the possibility of parole for killing Rochester Police Officer Daryl Pierson. Under the proposed legislation, he has the potential for being released at age 55, after serving only 16 years.

49-year-old Mark Christie, who was sentenced to life for killing 4-year-old Kali Poulton in 1996. Under these new laws, he could be released in six years at age 55.

57-year-old Willis Knight, who kidnapped, raped and murdered 18-year-old college student Jennifer Koon in 1994, is serving a life sentence and will be eligible immediately under this legislation.

51-year-old Angel Mateo, whose murderous crime rampage in November 1996 resulted in the murder of four people, is serving a life sentence will be eligible for release in four years under this legislation.

51-year-old David Zacher stabbed his wife and 4-year-old daughter to death in their home in Greece in 2005. He also eviscerated his 2-year-old daughter who survived. He is serving life without parole. Under the proposals, he is eligible for release in 4 years.

45-year-old Christopher Gifford was sentenced to 50 years to life for the murder of Patricia Daggett and Lachelle Weaver, will be eligible for release at age 55 after only serving half of his minimum sentence under these proposals.

49-year-old Laura Rideout and her son murdered her ex-husband by strangling and beating him to death. After the murder, Laura and her two sons tampered with the evidence and disfigured the body. Sentenced 25 years to life, Laura Rideout would be eligible for release after only serving 15 years.

66-year-old Robert Spahalski was convicted of murdering four people from 1990-2005. Convicted in 2006, Spahalski was sentenced to life. He would be eligible for release immediately.

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63-year-old Kevin Quander admitted to the murder of Charlotte Lahr, a mom and small business owner in 2017. Quander was sentenced to a minimum of 36 years and a maximum of life in prison. If the Elder Parole Act is passed, Kevin Quander will be eligible after only serving 15 years of his sentence.

47-year-old Frank Garcia, known as the Valentine's Day murderer, killed a nurse and a man who attempted to intervene on Valentine's Day in 2009. Earlier in the day, he shot and killed a different nurse and her husband in Ontario County. Under the proposals, he would be eligible for release at age 55.

Other well-known incarcerated individuals who committed murders and violent crimes in New York State and would be eligible for parole under these proposed pieces of legislation include:

David Berkowitz

Date of Birth: June 1, 1953 (age 67)

Entered Prison: November 13, 1978

Sentence: 25 years to life in prison

Earliest Release Date: May 2018

Highest Charge: Murder in the Second Degree

Crime: Serial killer known as the "Son of Sam," Berkowitz was convicted of murdering six people and wounding seven others in a spree of shootings that occurred in 1976 and 1977. The crimes caused panic in New York City.

William Blake

Date of Birth: Oct. 10, 1963 (age 57)

Entered Prison: July 10, 1987

Sentence: 77 years to life in prison

Earliest Release Date: June 6, 2060

Highest Charge: Murder in the First Degree

Crime: Blake fatally shot Onondaga County Sheriff's Deputy David Clark and seriously wounded Deputy Bernard Meleski in an escape attempt from DeWitt Town Court in 1987.

James Cahill

Date of Birth: July 28, 1960 (age 60)

Entered prison: October 7, 1999

Sentence: 25 years to life plus 12 1/2 to 25 years in prison

Earliest release date: April 20, 2036

Highest Charge: Murder in the Second Degree

Crime: Cahill dressed as a janitor to enter into his wife's room at a hospital, where she was recovering after the defendant beat her with a baseball bat. Cahill murdered his wife by poisoning her with cyanide.

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Mark David Chapman

Date of Birth: May 10, 1955 (age 66)

Entered Prison: August 25, 1981

Sentence: 20 years to life in prison

Earliest Release Date: August 2016

Highest Charge: Murder in the Second Degree

Crime: Chapman was convicted of killing John Lennon outside The Dakota apartment building in Manhattan in 1980. His widow, Yoko Ono, has written to the parole board to keep Chapman in prison.

Colin Ferguson

Date of Birth: Jan. 14, 1958 (age 63)

Entered Prison: March 23, 1995

Sentence: 315 years to life in prison

Earliest Release Date: Aug. 26, 2309

Highest Charge: Murder in the Second Degree

Crime: Ferguson murdered six people and wounded 19 others in a shooting rampage on the Long Island Railroad in December 1993.

Joel Rifkin

Date of birth: Jan. 20, 1959 (age 62)

Entered prison: September 20, 1995

Sentence: 203 years to life in prison

Earliest release date: Feb. 26, 2197

Highest Charge: Murder in the Second Degree

Crime: Serial killer who was sentenced in 1994 for the murders of nine women. He is suspected of killing 17 women between 1989 and 1993 in New York City and Long Island



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Looking Back...



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Some of our members from 1914

**...revisiting the rich history of the
New York State Association of Chiefs of Police**

Officers & Staff

President:
Chief Timothy Parisi
Ilion Police Department

1st Vice President
Chief Kevin Sylvester
Ossining Police Department

2nd Vice President
Chief Daniel Denz
West Seneca Police Department

3rd Vice President
vacant

Executive Director:
Chief (Ret.) Patrick Phelan

Director, Research, Development & Training:
Chief (Ret.) Larry Eggert

Treasurer: Asst. Chief (Ret.) Stephen Conner

Immediate Past President
Chief John Aresta
Malverne Police Department

Board of Governors

Past President
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Baldwinsville Police Department

Zone 1
Chief Martin Flatley
Southold Police Department

Zone 2
Commissioner Kenneth O. Jackson
Garden City Police Department

Zone 3
Asst. Chief Sean Montgomery
MTA

Zone 4
Chief Gregory Austin
Rye Brook Police Department

Zone 5
Chief Joseph A. Sinagra
Saugerties Police Department

Zone 6
Deputy Chief Michael D. Woods
Colonie Police Department

Zone 7
Chief Michael J. Crowell
Manlius Police Department

Zone 8
Vacant

Zone 9
Chief Shawn L. Heubusch
Batavia Police Department

Zone 10
Chief Joseph Wehrfritz
Orchard Park Police Department

Retired Member Rep.
Chief (Ret.) Joseph DelBianco/Mamaroneck

Liaisons

U.S. Attorney's Office
Chief (Ret.) Samuel M. Palmiere

NYPD
Dep. Comm. Oleg Chernyavsky



Facebook Post of the Month

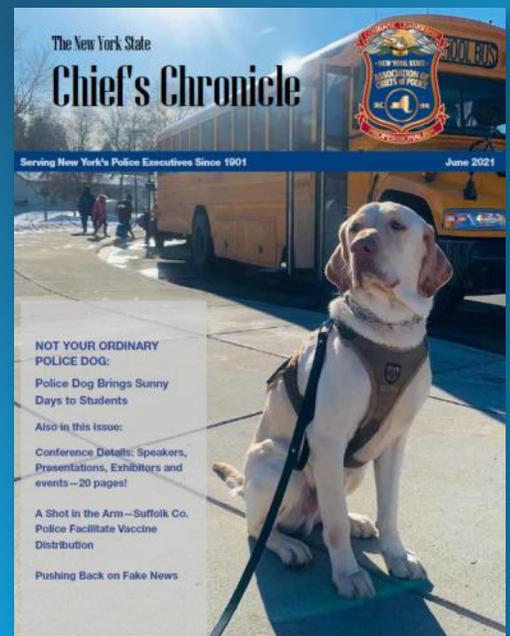
BROCKPORT POLICE DEPT.

Officer Sime helping out a disabled motorist with a flat tire on Main Street.

Great work, Officer Sime!



Check out the June edition of our magazine, *The Chief's Chronicle* Click on Publications at nychiefs.org



Calendar of Events

NCTC Training: Human Trafficking—Erie County – June 9-10, 2021 [Link](#)

NCTC—Money Laundering
Erie County – June 15-16, 2021 [Link](#)

NCTC—Mid-Level Narcotics Investigations Erie County
– June 29-30, 2021 [Link](#)



NCTC—Interview and Interrogation for LE—Erie County – July 21-23, 2021 [Link](#)

RADAR/LIDAR Instructor Course [Link](#) [Questions](#)
Onondaga County-June 16, 2021
Ulster County-July 21, 2021

Investigating Animal Cruelty Workshop—Albany Co.—June 29, 2021 [Link](#)
[Questions](#)

Traffic Crash Reconstruction Course - IPTM Albany/Saratoga Region— June 7-18,
2021 [Link](#) [Questions](#)

FBINAA Annual Conference, Orlando, FL July 7-10 [Link](#)

NYSACOP Conference—July 25-28, 2021 [Link](#)

IACP Drugs, Alcohol, and Impaired Driving (DAID) Conference—August 14–16,
2021 [Info](#) [Registration](#)

NCTC—Social Networking—Erie County – September 21-22, 2021

NCTC—Technology Threats & Trends Against LE—Erie County – September 23-
24, 2021 [Link](#)

State of New York Police Officers Memorial Remembrance [Ceremony](#)—September
28

IACP Conference, New Orleans—September 11-14 [Link](#)

IACP REGISTRATION NOW OPEN

The IACP recently announced that first come, first served registration for the 2021 conference is now open. [Register](#) for either the in-person event in New Orleans or online events which will occur simultaneously September 11-14, 2021. According to the IACP release, a completed registration confirmation will include a link to reserve one (1) hotel room in an IACP hotel for the conference. In-person registration includes access to the online platform for three months after the event.



NYSACOP Members: While there is not a designated hotel block for the New York State contingents, many of our members will be lodging at the Marriott Warehouse Arts District which is close to the main venue.

New Members

Chief John Thomas
Amsterdam PD

Chief James Janso
Lloyd PD

Captain Cory Minor
Binghamton PD

Chief Denis Donovan
U.S. Marshals Service

Chief Keith Dworkin
Fishkill PD

Lt. Paul Schettino
Fishkill PD

Asst. Chief Scott Swayze
NYS University PD

Contact Us

Share your stories, photographs,
and questions:

Office: 518-355-3371

Fax: 518-571-1212

Editor:

Chief/Ret. Mark A. Spawn

APB@nychiefs.org

Visit us on the web at www.nychiefs.org

New York State Association
of Chiefs of Police
3177 Latta Rd., # 230
Rochester, NY 14612

ONLINE
VERSION
HERE

2021 ANNUAL TRAINING CONFERENCE

NEW YORK STATE ASSN. OF CHIEFS OF POLICE, INC.

SUPERIOR TRAINING FOR TODAY'S POLICE EXECUTIVES

The New York State Association of Chiefs of Police Annual Conference has been our premier training event since 1902, bringing together like-minded leaders representing jurisdictions of all sizes.



Comm. Dermot Shea
NYPD

The annual training conference brings together police leaders intent on learning, sharing, and shaping our proud profession. Our esteemed speakers will be discussing a variety of issues, particularly, events from the past year which continue to impact the way we do our jobs.

Presentations will also cover areas of officer wellness,

professional development, and leadership. We are joined by exhibitors showcasing the latest in technology, products and services. These supporters are available to answer your questions about their services to assist you in your job.

Throughout the week we will have special presentations from noted leaders in policing including NYPD Commissioner Dermot Shea, NYPD Deputy Commissioner John Miller, Congresswoman Elise Stefanik



John Miller
NYPD Dep. Commissioner
for Intelligence

(virtual), President

Jim Burch of the National Police Foundation, District Attorney Sandra Doorley, DCJS Executive Deputy Commissioner Michael Green, and Deputy Commissioner Michael Wood. Delegates will hear informative presentations from Chief/Ret. Michael Ranalli, Esq. on contemporary legal issues, Chief/Ret. Gregory Veitch on police leadership, Chief of the Attorney General's Office of Special Investigations Rudolph Hall on investigations of police-involved deaths, and a special traffic safety presentation.



Congresswoman
Elise Stefanik
21st District

Join us at The Historic Queensbury Hotel in Glens Falls—located in the beautiful Lake George-Adirondack Region of New York. The location and facilities provide an excellent atmosphere for learning and networking. Details inside.

COVID-19 STATEMENT

It is our hope that the pandemic emergency will be resolved soon. As our annual conference is several months away, we are continuing our planning and registration for this important event. See detailed statement on page 2.

JOIN US AT THE CONFERENCE

On behalf of the New York State Association of Chiefs of Police I would like to invite you to attend our 2021 Annual Training Conference in Glens Falls, New York. Each year the conference provides a unique learning opportunity developed specifically for law enforcement leaders in New York State. You will see from the agenda in this announcement that we have an exciting lineup of dynamic presenters on topics that are important to you and your jurisdiction. What makes this conference particularly relevant to you? Since most legislation is state-specific, it is foremost in our mind when we are creating programs for our members, ensuring that you get the information necessary to do your job. We have presenters on a wide range of topics including leadership, wellness, legal issues, and traffic programs.



Chief Timothy Parisi
President

In addition to our top-notch training program, there will be a number of networking events to catch up with old friends and make new ones. I look forward to seeing you in Glens Falls this summer.

CONFERENCE SCHEDULE

Sunday, July 25	Registration 12 Noon-5 PM Board of Governors Meeting 3-5 PM President's Reception 6-8 PM
Monday, July 26	Opening Ceremonies All Day Training Lake George Dinner Cruise 6 PM
Tuesday, July 27	All Day Training & Networking Sessions
Wednesday, July 28	Half Day Training & Networking Sessions Reception at 6 PM Banquet at 7 PM

Please note: Schedule subject to change.

COVID-19 STATEMENT

At the time of this publication our annual training conference we are optimistic that the pandemic situation currently facing us will be resolved to the point of allowing public gatherings.

We will comply with all directives and regulations concerning public gatherings.

In the event that a cancellation is required, registration fees will be reimbursed in full.

Please check our webpage and this online brochure for updates.

THE QUEENSBURY HOTEL – GLENS FALLS

The Queensbury Hotel, centrally located between Saratoga Springs and Lake George, has been a focal point of the Glens Falls region for close to 100 years. The hotel, according to local historians, is named after the British Queen Charlotte. The parcel of land that is now Glens Falls was granted in 1762.

The hotel's name was given to honor that grant. That is one theory. Another theory, regarding the hotel's name, is that "Queensbury" sounded elegant. The English-sounding name had a broad appeal regionally.

Glens Falls is home to a collection of shops and restaurants for all tastes and budgets, plus festivals, museums, cultural events, and recreational activities are available year-round for all ages to enjoy. Even more, The Queensbury Hotel is conveniently situated within minutes of some of Upstate New York's most popular destinations – Saratoga Springs, Lake George, and the Adirondack Mountains.

RESERVATIONS

Call 518-792-1121 (press 1) OR:

NYSACOP MEMBERS [HERE](#)

**Use this link for Group Rate and
Block—Group Code: NYSACP21**

Hotel Amenities

High speed
wireless
Internet

Full HD
Direct TV

Indoor Pool

Restaurant
and Lounge

Barber Shop

Fitness Room



CONFERENCE INFORMATION

Who May Attend: The Annual Training Conference is open to all NYSACOP members and their guests. The conference is not open to the general public. Admittance into the sessions requires a NYSACOP Training Conference badge. Please remember that badges allow entry to all conference functions including boat dinner cruise, sponsored lunches, hospitality room, and banquet. Registered spouses, guests, and children are invited to attend all meals, events, and our hospitality room. Conference badges and programs will be issued on-site only at the Registration desk which will be open Sunday 12–5 PM, and Monday through Wednesday 8 AM—12 Noon.

REGISTER ONLINE—go to our website at www.nychiefs.org, or click icon at right

Register Now

On-site Registration: On-site registration begins at 12:00 Noon on Sunday, July 25. There is an additional \$100.00 handling fee for all on-site registrations.

Non-Members of NYSACOP: If you are not a member of NYSACOP and wish to attend the Training Conference, complete the non-member guest registration online. Would you like to join our Association? Call our office at 518-355-3371 to see if you are eligible for Active, Retired or Associate membership status.

Conference Banquet: The Banquet will be held on Wednesday evening, July 28. Scheduled events include the Installation of Officers and presentations of the Chief Thomas P. Reilly Medal of Honor.

Refunds: If you register in advance and are unable to attend the conference, your refund will be issued upon receipt of your written request after the Training Conference.

Lodging at The Queensbury Hotel : Lodging is not included in the conference registration fee. To secure your room reservation at The Queensbury Hotel, NYSACOP Members Hotel link [here](#);

WHAT'S INCLUDED?

The 2021 Conference Registration fee provides you access to all training sessions, 3 breakfasts, 3 lunches, mid-morning and mid-afternoon breaks, President's Reception, Dinner Cruise on Lake George, and Formal Banquet.

OPENING CEREMONIES

On Monday morning (July 26), opening ceremonies will kick off the conference with welcoming remarks by Chief Timothy Parisi, who will offer a recap of the issues, challenges and triumphs over the past year during his term as the President and First Vice President of the New York State Association of Chiefs of Police.



Executive Director
New York State Association
of Chiefs of Police

Executive Director Patrick Phelan will also welcome attendees and provide an overview of the conference agenda, activities and events in the days ahead.

The keynote address will be presented by NYPD Commissioner Dermot Shea who will address members and guests about current issues in law enforcement, including social justice initiatives, crime trends, and the issues facing law enforcement in the wake of a global pandemic and wave of police reform.

Our esteemed panel will also afford welcoming remarks to our conference delegates including First Vice President Kevin Sylvester, Chief of Ossining PD, and Superintendent Kevin P. Bruen of the New York State Police.

The pageantry of opening ceremonies is part of the rich traditions of our great Association which has been meeting since 1901 to promote public safety, developing today's leaders, providing the latest in news and education and technology to our members, and inspiring the next generation through mentorship. We are also honored to be joined by Glens Falls Mayor Daniel L. Hall, Police Chief Joseph Boisclair, and Warren County District Attorney Jason Carusone.



Chief Timothy Parisi
First Vice President
New York State Association
of Chiefs of Police



Dermot Shea
Commissioner
NYPD



Kevin P. Bruen
Superintendent
New York State Police



Jason Carusone
District Attorney
Warren County



Chief Joseph Boisclair
Glens Falls PD



Mayor Daniel Hall
Glens Falls, NY

CONFERENCE PRESENTATIONS: OFFICER WELLNESS

Officer Wellness for Chief Executives



Chief/Ret. Patrick G. Phelan
Executive Director



Dep. Jim Banish (left),
Warren Co. SO with brother
Lt. Joseph Banish, NYSP

Taking care of our own—that’s the message from Executive Director Patrick Phelan who will be discussing a variety of officer wellness initiatives with Scott Neff of the New York State Division of Criminal Justice Services and Deputy Jim Banish of the Warren County Sheriff’s Office. A new curriculum designed for law enforcement executives focuses on cumulative stress, post-traumatic stress, the use of peers in support programs, the importance of sleep, and particularly, how police leaders are integral to insuring the safety and wellness of their staff. Presenters for this moving program will be Chief/Ret. Phelan whose focus has been on the problem of law enforcement suicide and making wellness a priority; Scott Neff is a Senior Training Technician who has worked on the development of this new program; and Dep. Jim Banish in the founder of New York Law Enforcement Assistance Program (NYLEAP), a nonprofit organization providing support and counseling services for first responders. Dep. Banish founded NYLEAP after his brother, a Lieutenant in the New York State Police, committed suicide in 2008.



Scott Neff
New York State Division of
Criminal Justice Services

This new training program includes a discussion on the importance of officer wellness, cumulative stress, resources to assist officers, the role of the chief executive in wellness, how stigma presents an obstacle for officers seeking help, peer support, and more.

Chief Phelan will also discuss the PERMA-NYSACOP officer wellness/suicide awareness project with by PERMA and the NYSACOP Chief’s Wellness Challenge.

Presenters and Presentations subject to change.

**NEW YORK STATE
& LOCAL
RETIREMENT
SYSTEM**

At time of publication, we have requested representatives from the New York State and Local Retirement System to attend the conference to provide information and estimates for you. Current restrictions preclude in-person consultations. If this circumstance changes we will update the information here.

CONFERENCE PRESENTATIONS

Truth or Lie?

Managing the *Brady/Giglio* Rule in a Video World

Placing an officer on a *Brady/Giglio* list can have a permanent and serious impact not only on an officer's ability to do his or her job, but also on their mental wellbeing. Officers who lie during official investigations or file false paperwork are prime candidates for addition to the list. If the officer intentionally commits such acts, and there is sufficient proof of it, then police administrators must make their district attorney aware of it. But what if the officer says one thing and video *appears* to say another? Who or what do we believe? Placing an officer on a *Brady/Giglio* list when they may not deserve it can damage the officer in many ways. This presentation will include a discussion of:

- The basic rules of *Brady/Giglio* and what type of behaviors need to be reported under case law
- The issues surrounding the interpretation of video evidence and the pitfalls to be aware of
- An actual case that started based upon a chief's interpretation of a flawed YouTube video
- How easily video can be altered both intentionally and unintentionally



Chief /Ret. Michael Ranalli, Esq.



Chief /Ret. Greg Veitch.

The Four Pillars of Leadership: Leaders, Followers, Culture, and Mission

Chief/Ret. Greg Veitch (Saratoga Springs PD) brings authenticity to police ethics. His Noble Cause leadership development programs instills the necessary skills in today's law enforcement leaders to succeed in an ever-changing and demanding environment. This session will explore the factors which influence leadership in the police organization: the makeup of the leader, the mindset of the followers, the culture within the organization, and the mission of the group.

Chief Veitch is a graduate of the FBI National Academy, and the author of *A Gangster's Paradise*, the true history of crime, corruption, murder and the Mafia in Saratoga Springs from Prohibition to Kefauver.

Presenters and Presentations subject to change.

CONFERENCE PRESENTATIONS

Keynote:

NYPD Commissioner Dermot Shea

The Association is honored to have NYPD Commissioner Dermot Shea as our keynote speaker for Wednesday's schedule. Shea was instrumental in developing the NYPD's precision policing methods used to identify, investigate, and arrest the relatively small percentage of offenders responsible for much of the city's crime and violence. Hinging on the NYPD's Neighborhood Policing crime-fighting philosophy, these highly-focused enforcement efforts apply intensive analysis to individual cases and patterns, and continue to push violence and disorder in New York City down past historically-low levels, while simultaneously reducing street stops, arrests, and incarceration.



Commissioner Dermot Shea
NYPD

Featured Presenter:

NYPD Deputy Commissioner John Miller

John Miller is a noted journalist and author – and he serves as the Deputy Commissioner for Intelligence at NYPD. He was Deputy Director of the Intelligence Analysis Division at the Office of the Director of National Intelligence. He also served as Assistant Director of the FBI, Commanding Officer of the Counterterrorism and Criminal Intelligence Bureau at LAPD, and Deputy Commissioner of Public Information at NYPD. Deputy Commissioner Miller was co-anchor of the ABC News show 20/20 with Barbara Walters and is a winner of nine Emmy Awards, two Peabody Awards and a DuPont Award. His best known interview was with terrorist leader Osama Bin Laden in Afghanistan. We are pleased to have John join us again at our annual training conference.



**Deputy Commissioner
John Miller**
NYPD

Presenters and Presentations subject to change.

EXHIBITORS

Enjoy an array of exhibitors who will be showcasing a variety of products, services and information. They will be available beginning Sunday, July 25 through Wednesday, July 28. Please stop by and thank them for supporting our annual conference.

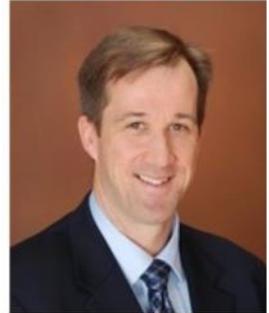
CONFERENCE PRESENTATIONS



Michael C. Green
Executive Deputy
Commissioner
NYS DCJS

The Second Decade of New York's Crime Analysis Center Network

As featured in the May 2019 edition of *Police Chief* magazine, over the past 12 years New York State has taken an innovative approach to crime analysis, building a one-of-its-kind network of ten (10) regional crime analysis centers (CACs) around the State. These state-local partnerships across hundreds of individual jurisdictions are interconnected, forming a massive law enforcement information-sharing network and analytical infrastructure. Commissioners Michael Wood and Michael Green will also provide a brief legislative update.



Michael Wood
Deputy Commissioner
NYS DCJS

Investigating Police-Involved Deaths

The Attorney General's Office has been investigating police-involved deaths of unarmed persons for the past few years. Starting April 1, 2021 the Office of Special Investigation (OSI) they will be investigating any death caused by an act or omission of a police officer. OSI Assistant Chief Rudolph B. Hall will discuss §70-B of the Executive Law and the experiences of their office in the first few months after §70-B became law. How is the new system working? What is the role of local law enforcement (police and district attorney) when the Attorney General's Office begins an investigation? What are the possible outcomes of an OSI investigation? An informative discussion on the mandates under the law and the responsibilities of agency heads when there is a death due to an action—or inaction—of the police.



Rudolph Hall
Chief, Office of
Special investigations
NYS Attorney
General's Office

Presenters and Presentations subject to change.

REGISTER FOR THE CONFERENCE ONLINE:

[CLICK HERE](#)

HOTEL RESERVATIONS (also see page 3):

[CLICK HERE](#)

CONFERENCE PRESENTATIONS: TRAFFIC SAFETY

Traffic Safety: Member Driven Issues



Chief Steven Casstevens
Imm. Past Pres. IACP



Capt. Jeff Rinaldo
Buffalo PD



ADA Mary Tanner-Richter
Albany County
District Attorney's Office

A special panel presentation on the prevailing traffic safety issues most important to our members. Facilitated by NYSACOP Traffic Safety Committee Chair William P. Georges (Asst. Chief/Ret. Albany PD), panelists include noted experts:

Chief Steven Casstevens (Buffalo Grove, IL PD), Immediate Past President IACP who will discuss the status of traffic safety from a national perspective;

Asst. DMV Commissioner Chuck DeWeese, Director of the GTSC, and Chair of Governors Highway Safety Association, who will also discuss the status of traffic safety in New York State.

Capt. Jeff Rinaldo (Buffalo PD), highlighting the effective countermeasures deployed by the City of Buffalo against unregistered and reckless ATVs and dirt bikes.

Mary Tanner-Richter, Bureau Chief of the Albany Co. District Attorney's Office and a Traffic Safety Resource Prosecutor will discuss the status of new marihuana legislation pertaining to the operation of a motor vehicle.



William P. Georges
Chair, NYSACOP Traffic Safety



Chuck DeWeese
Asst. NYS DMV Commissioner

EXPERT PANEL PRESENTATION

CONFERENCE PRESENTATION

Marihuana Reform Legislation

New York State law has changed dramatically with new marihuana laws, raising a number of questions about enforcement: What are the limits of possession? Do limits change based on a person's age? How much cannabis can a person grow? What if the person has a prescription from a doctor? Is there a preferred practice for articulating a person under the influence of marihuana for DWAI? Can persons under parole supervision possess or use marihuana? When do the various provisions take effect? What about use of cannabis in public places? Join Monroe County District Attorney Sandra Doorley for an overview and discussion about New York State's marihuana reform laws.



Sandra Doorley
Monroe Co.
District Attorney

National Police Foundation

As President of the National Police Foundation, Jim Burch oversees the Foundation's efforts to advance policing through innovations in practice and technology. He has led the Foundation's efforts to identify and promote innovations in policing, including emerging technologies and policy alternatives.



Jim Burch, President
National Police
Foundation

Presenters and Presentations subject to change.



DINNER CRUISE—MONDAY



Relax at the end of your day by joining us for a scenic dinner cruise on Lake George aboard the Lac du Saint Sacrement. After dining, relax in your seat, enjoy the entertainment or head topside to enjoy the fresh air on the outer decks. Cruise by beautiful mountain wilderness areas on the crystal clear waters of Lake George and the Adirondack Mountains. The Saint's Dining Room is climate controlled for your comfort.

CONFERENCE BANQUET—WEDNESDAY

The formal banquet is held on the last day of the conference. A Reception begins one hour prior to the Banquet. During the banquet, President Timothy Parisi will take his oath of office for the upcoming year. Incoming officers will also be sworn as they begin their terms. Special presentations will be made of the Association's Medal of Honor to recipients who have demonstrated bravery and courage in the performance of their duties. A personal message from Congresswoman Elise Stefanik will be provided virtually to our delegates and friends as Congress will be in session at the time.



Proud in Heritage... Rich in Tradition

Delegates of the 1958 NYSACOP Conference at the Hotel Astor in New York City gathered for the annual banquet.

VISIT OUR EXHIBITORS

Exhibitors will be on site beginning Sunday, July 25



SECUREWATCH24



Interested in being one of our Exhibitors? Details and Registration [here](#).

Exhibitor hotel registration information [here](#).

VISIT OUR EXHIBITORS

Exhibitors will be on site beginning Sunday, July 25
Be sure to stop by, say hi, and thank them for their support!

All Traffic Solutions	We provide smart transportation and parking technologies that leverage the Cloud, open platforms, and IoT to provide the most accurate, cost-effective, turnkey solutions designed to solve complex transportation safety and parking challenges.
AXON	Axon is on a mission to protect life. We offer state-of-the-art technology, innovative tools and intuitive software that transforms the way officers and agencies process information, serve their community and save lives.
Blauer	Blauer is the premier manufacturer and online store for police, law enforcement, firefighter, and EMS/EMT uniforms, outerwear, and other tactical gear for public safety professionals
Blue360° Media	Blue360° Media is a leading information supplier to the law enforcement community. Our mission is to inform the people who keep our communities safe.



VISIT OUR EXHIBITORS

Exhibitors will be on site beginning Sunday, July 25
Be sure to stop by, say hi, and thank them for their support!

ChemImage	The VeroVision™ Threat Detector meets the growing need for advanced sensing technology to detect explosive and narcotic threats from a safe distance.
Cradlepoint	Cradlepoint's NetCloud Service and wireless routers unlock the power of LTE and 5G — including nationwide public safety networks — for bulletproof connections to MDTs, surveillance and body cameras, sensors, on-board diagnostics, and beyond. Cradlepoint helps officers better perform their duties safely and efficiently.
CrimeWatch Technologies, Inc.	CRIMEWATCH enhances the way Law Enforcement releases information and the methods for which the press and public receive and share public safety news.
CSI Protect Exclusive Distributor of: SelectaDNA	Police crime prevention initiatives around the world are drastically reducing crime rates with Selecta DNA. Forensic marking technology also enhances law enforcement abilities to irrefutably identify, then apprehend and prosecute
CueHit, Inc.	Cuehit was started by Public Safety Technology veterans in order to provide a continuous feedback loop between agencies and the communities they serve. Our solution is built on a rules-based, intelligent assistance that enables text exchanges for satisfaction surveys after encounters, automatic updates to citizens via text, and inbound "bot-attended" chat for feedback, tips, requests, reports and more.
ELBECO, Inc.	Designed for the demands of the job, Elbeco law enforcement uniforms and apparel provide optimal performance, protection and professionalism.



VISIT OUR EXHIBITORS

Exhibitors will be on site beginning Sunday, July 25
Be sure to stop by, say hi, and thank them for their support!

Empire & NY Chapters Scrap Industries	Scrapyards are reaching out to law enforcement agencies, utilities, and other stakeholders to prevent materials theft, capture thieves, and make it clear that the scrap industry is almost always the victim, not the perpetrator, of such crimes.
Flock Safety	Capture every vehicle & all the vehicle details needed to solve crime with Flock Safety license plate reader cameras.
Glock	GLOCK Professional Inc. provides professional training to law enforcement, military, licensed security and other personnel who desire to utilize the GLOCK SAFE ACTION system to its maximum potential.
Illuno	A one-stop platform to facilitate every Off-Duty assignment in the country, we offer a world-class solution to law enforcement agencies AND every hiring party that is in need of police officers.
Intellicheck	When it comes to verifying ID's, it's important for law enforcement professionals to have a solution that works fast! Intellicheck's solution has the ultimate tool you need to verify ID quickly and effectively, so you can do your job with confidence.
Island Tech Services	Integrating technology, mobility and vehicle solutions.

Interested in being one of our Exhibitors? Details and Registration [here](#).



VISIT OUR EXHIBITORS

Leonardo	Leonardo's ELSAG ALPR solutions assist law enforcement with recovering stolen vehicles and license plates, securing large public venues such as sporting events, conventions and concerts, aiding homeland security tactics and tracking down criminals.
Lexipol	Lexipol is America's leading provider of public safety policy and training solutions for law enforcement, fire and rescue, and corrections.
Lexis Nexis	Combining cutting-edge technology, proprietary data and advanced analytics, LexisNexis Risk Solutions provides products and services that address evolving agency needs while upholding the highest standards of security and privacy.
Medallia	To increase trust in government and empower your team, Medallia captures feedback, analyzes the data and helps your team take action to close experiences gaps. Our platform does the hard work, helping you understand your customers.
NDI Technologies	NDI Technologies provides powerful, easy-to-use, mobile data solutions for remote searching of multiple types of databases to support business process improvement and enhancing front-line Policing.
Niche	NicheRMS® includes an integrated mobile field reporting capability that seamlessly operates over very low bandwidth radio networks, as well as offline in remote locations via the disconnected mode. NicheRMS also supports the growing use of handheld mobile devices for system access and data input on the street, improving police effectiveness on patrol and increasing patrol time spent in the community during each shift.



VISIT OUR EXHIBITORS

Exhibitors will be on site beginning Sunday, July 25
Be sure to stop by, say hi, and thank them for their support!

Off Duty Services	Our mission is to secure and support IT infrastructure with reliable solutions and exceptional service so that Total clients can focus on their core businesses.
Patrol PC	At Patrol PC®, we are 100% focused on designing and building Ultra-Rugged Tablet MDT's & MDC's that are optimized for use in First Responder vehicles.
PERMA	PERMA provides municipal employers across New York State with the best possible workers' compensation coverage and risk management services for the most reasonable cost.
Planit	PlanIt's scheduling tools meet the challenges your police department faces with 24x7 scheduling. Our scheduling tools include: time off requests, overtime forms, shift trades, master schedules, minimum staffing, open shifts, court appearances, and more.
Ring	Ring's mission is to make neighborhoods safer by creating a Ring of Security around homes and communities with its suite of home security products and services.



VISIT OUR EXHIBITORS

Exhibitors will be on site beginning Sunday, July 25
Be sure to stop by, say hi, and thank them for their support!

SecureWatch24	SecureWatch24 provides its Intelligent Transportation System agency clients with a host of analytical tools to facilitate innovative traffic system analysis and control, fostering a well managed system-level approach to enhanced mobility.
Total Technology Solutions	Our mission is to secure and support IT infrastructure with reliable solutions and exceptional service so that Total clients can focus on their core businesses
United Public Safety	United Public Safety offers intelligent, best-in-class software solutions for parking enforcement, permit management, code enforcement, and e-citation applications.
University of San Diego	Learn about their on-line M.S. in Law Enforcement and Public Safety Leadership.

Interested in being one of our Exhibitors? Details and Registration [here](#).

Exhibitor hotel registration information [here](#).

Check back frequently as we add new exhibitors



NEW YORK STATE ASSOCIATION OF CHIEFS OF POLICE

2021 TRAINING CONFERENCE, GLENS FALLS, NEW YORK

Rising to the Challenge

Over the course of the past year, we have been faced with challenges. We began 2020 with dramatic legislation requiring the release of certain defendants facing violent felonies. In the months that followed, a global pandemic effectively shuttered many communities and caused us to develop new strategies to protect our communities and all of those who serve on the front lines. And then, protests, riots and rhetoric that denounced law enforcement. For our own organization, meeting restrictions required us to cancel last year's conference—the first time since World War I.

In the face of these obstacles, law enforcement has been a leading force: the rapid adaptation and response to the COVID-19 pandemic; reshaping of police services; and maintaining peace and order during a national crisis; all of this done by law enforcement leaders caring for the communities we serve, while ensuring that our own first responders have the tools, techniques, and skills to keep them safe.

As new challenges arise, the New York State Association of Chiefs of Police will support our members who proudly protect and serve our communities. We will be there as we have for more than a century, Rising to the Challenge.

THE VALUE OF THE CONFERENCE

Each year our training program is designed to meet the constantly evolving needs of New York State's police executives. If you are new to our conference, you will be impressed by the topics discussed, the colleagues you will meet, and the friendships that will be forged. If you are a returning member, you know the high caliber speakers will enlighten, inform, and inspire you. The annual conference has been our premiere event since 1901, a proud tradition which has influenced education, forensic advancement, and public policy.

At a time when training budgets are strained, it is important in today's world that police executives are exposed to high caliber training, as well as information exchanges that inevitably flow from this state conference. Be sure to join us in Glens Falls this summer!