

The
Second Annual



SERGEANT SUMMIT



June 23-24, 2026
Saratoga Springs, NY

Noble Cause Training and Development is proud to present the second annual **SERGEANT SUMMIT** in beautiful downtown Saratoga Springs, NY on June 23 and 24, 2026. This unique two-day training event is designed to provide the very best leadership and management skills training specifically for first-line law enforcement supervisors. Topics to be covered include, Wellness Issues for First-Line Supervisors, Leading the Initial Response to Major Incidents, Paul Butler's Leadership for a Lifetime, Officer-Involved Critical Incidents, the Honor of Command and more...

Don't wait! Register before May 1 for the early bird rate.

Location: Holiday Inn Saratoga
232 Broadway
Saratoga Springs, NY 12866

Date: June 23-24, 2026

Pricing: Standard Rate \$850/pp
Early Bird Rate \$750/pp (before May 1)
Register 4 or more \$700/pp

Lodging: Conference Rate of **\$149/night**.
Contact Holiday Inn directly. 518-584-4550 (Group Code NCT)

Register today for The Sergeant Summit at:

www.noblecausetraining.com

SESSIONS

Leadership for a Lifetime: How the Past Prepares Us for the Future

Presented by Chief Deputy Paul Butler (Ret.)

Internationally renowned speaker Paul Butler brings his extremely valuable "Leadership for a Lifetime" presentation to the Sergeant Summit. This motivational presentation will cover what it takes to be a good professional and highlight the power of being a good person. Paul illustrates how to take individual talents and apply to the group setting to make an unstoppable and productive team. Paul's motivational approach to leadership is sure to help leaders learn from the lessons of yesterday to overcome the challenges of today.

Wellness for First Line Supervisors

Presented by Deputy Jim Banish (Ret.) - President NYSLEAP

Many police departments are doing more than ever in the area of officer wellness. First-line supervisors play a crucial role in the efforts departments are making to improve in this area. This session will focus on how the modern day sergeant interacts with and takes care of themselves and their staff.

Officer-Involved Critical Incidents

Presented by Homicide Detective Brian Ross (Ret.)

Critical incidents are unavoidable in police work. Sergeants must have the skills necessary to respond properly and effectively. Topics covered in this session include: initial supervisory response, best practices for dealing with the officers involved, policy and investigatory considerations and NYS Executive Law 70B.

The First Ten Minutes: Leading an Effective Response to Major Incidents

Presented by Lieutenant. Eric Harget

All law enforcement leaders understand the critical importance of an effective initial response to a major incident. Sergeants, in particular, play a pivotal role in bringing structure to the chaos that accompanies the first incoming 911 calls. From directing responding units, coordinating with multiple partner agencies, documenting initial actions, and initiating essential investigative steps, the decisions made in the first ten minutes set the tone for the entire operation. In this session Lt. Harget will present practical, actionable strategies for establishing command presence, making rapid yet sound operational decisions, and laying the groundwork for a coordinated, effective response during the most crucial phase of a significant event.

The Honor of Command

Presented by: Chief Greg Veitch (Ret)

When an officer is promoted, they assume a whole new set of duties and obligations. This session focuses on the responsibility that all leaders have to serve with honor. Leadership requires sergeants to honor themselves and their fellow leaders, the officers they are responsible for, the culture of the department, and the noble cause of policing.

PRESENTERS

Greg Veitch: Greg retired as Chief of Police for the Saratoga Springs Police Department after a 25-year law enforcement career. He holds a master's degree in leadership from SUNY Plattsburgh and is an FBI National Academy graduate. A published author, Greg has trained thousands of police supervisors on leadership and management principles through his company, Noble Cause Training and Development, LLC.

Paul Butler: An internationally renowned speaker, trainer and entertainer, Paul Butler was named Chief of Police at the age of 22, making him the youngest police chief in the history of South Carolina. During his 27-year police career, Paul served in a variety of roles including sergeant, crisis negotiator and Chief Deputy of the Horry County Sheriff's Office. He excels in the areas of motivation, leadership, customer service and attitude empowerment. With a Bachelor's degree in communication, Paul is sure to motivate and inspire any leader who attends this session.

Brian Ross: Brian Ross is a retired homicide detective from the City of Buffalo Police Department. As part of his assignment to the Buffalo PD homicide unit, and later while working for the NYS Attorney General's Office of Special Investigations, Brian was often tasked with investigating officer-involved critical incidents. He holds a master's degree in criminal justice from Buffalo State College and currently serves as Commissioner for Erie County Central Police Services.

Jim Banish: Jim has served 25 years as a patrol officer, working in many different roles along the way when in 2008, his life and career took on a whole new path. Jim's older brother, Lt. Joseph Banish of the New York State Police, took his life on April 1st. After Joseph's death, Jim's life became very tumultuous, he was suffering from deep depression and PTSD, directly related to the trauma he had experienced as a career Law Enforcement Officer. Fortunately, Jim was able to get the help he needed but discovered that this was a problem within law enforcement ranks, nationwide. His newfound passion grew not just helping local Officers but helping Officers throughout the country and assisted the New York State Division of Criminal Justice Services with educating others and assisting in teaching a class called TRAUMA all over the State of New York.

Eric Harget: Eric Harget is a seasoned law enforcement professional with 19 years of dedicated service, beginning his career with the NYPD's 44th Precinct in 2007 before transferring to the City of Middletown Police Department. He spent his first decade on patrol before being assigned to the Narcotics Unit, where he served as both a case agent and an undercover officer before his promotion to sergeant and current rank of Lieutenant. Eric holds a Master's Degree in Public Safety from the University of Virginia and is a proud graduate of the FBI National Academy, Session 285. Known for his leadership, investigative expertise, and steadfast commitment to community safety, Lieutenant Harget has built a career defined by integrity, professionalism, and operational excellence.